THERE ARE 3,694,101 STUDENTS ATTENDING AUSTRALIAN SCHOOLS

PREPARING THESE YOUNG AUSTRALIANS FOR AN EVER-CHANGING WORKFORCE IS A GROWING CHALLENGE

2 in 5 (41%) have been in their role for over 10 years.
3 in 4 (77%) are above the age of 45.
1 in 5 (19%) do not have formal career development qualifications.
5 in 6 (84%) belong to a CICA member association.

CAREER PRACTITIONERS ARE INCREASINGLY UNDER-RESOURCED

More than half (52%) of career practitioners do their role on a part time basis.

Just 1 in 3 (35%) part time career practitioners are able to devote all of their time to career development.

For 2 in 3 (65%) part time career practitioners, the rest of their time is spent...

- 48% full time
- 52% part time
- 35% career development
- 65% also have other responsibilities

Career practitioners who are not a member of a CICA member association (78%) are less likely than members of associations (91%) to engage in career counselling.

Career practitioners who do not have formal career development qualifications are less likely than practitioners with qualifications to spend more or some of their time helping students with...

- Subject selection: 73% | 92%
- Preparing student pathways: 59% | 71%
- Coordinating work experience: 54% | 68%

Career practitioners in their role for less than 2 years are not as likely to help students engage in resume and interview preparation (49%) than those who have been in their role longer (60%).

TOP AREAS WHERE CAREER PRACTITIONERS SPEND MOST OR SOME OF THEIR TIME

1. Career counselling 88%
2. Subject selection 80%
3. Preparing student pathway plans 68%
4. Coordinating work experience 65%
5. Resume and interview preparation 58%

LOW BUDGETS AND LACK OF BUDGET AWARENESS

1 in 4 (25%) career practitioners don’t know what their exact budget is.

Of those who know what their budget is, 1 in 3 (33%) have less than $5,000 to spend on career development across their entire school each year.

1 in 2 schools with 1,000 or more students have less than $3 per student to spend on career education each year.

TO BETTER EQUIP THE NEXT GENERATION, CAREER PRACTITIONERS NEED MORE TIME AND RESOURCES.

SOURCE
A national survey of career development practitioners commissioned by the Career Industry Council of Australia, conducted November 2014 with a total of 937 respondents.