

# Our History



1999

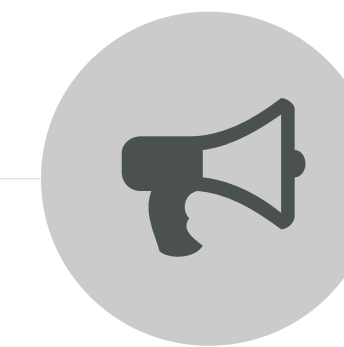
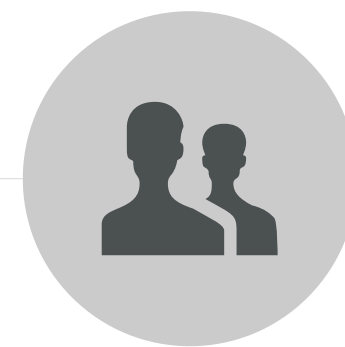
Need for a Peak Body was identified by career practitioners and academics in response to 1992 MCEEYTA statements about career education

2000

First formal meeting held at UTS where vision and mission was agreed upon. Originally known as the Career Consortium of Australia

2004

Government Contract awarded to develop Professional Standards  
- Scoping paper written -  
Shaping a career development culture



2000

First informal meeting held in Perth at the IAEVG International Conference

2003

Incorporated in Victoria as the Career Industry Council of Australia

2004

National Forum for Career Practitioners held in Sydney where agreement was reached on the need to develop Professional Standards

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2004/5

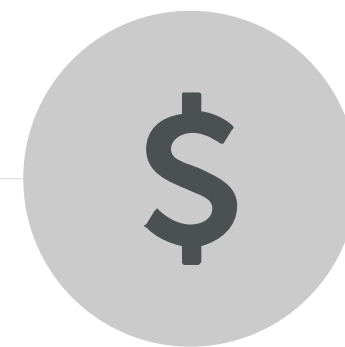
National Consultation Process was conducted on National Standards managed by Miles Morgan. Standards were written based on Association input and feedback



2006

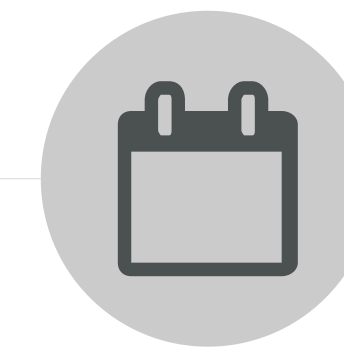
Commissioned a report on the Economic Benefits of Career Development by Access Economics

Host ICCDPP International Symposia



2008

Government contract awarded to run National Career Development Week until 2010



2006

Implementation of Professional Standards Commences



2007

The public benefits of career development services - a position paper released



2012

Key Reports released on Engaging Parents in the Career Development Process, Career Development Guidelines for People with a Disability & VET Career Development Services



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2014

School Career  
Development  
Benchmarking Resource



2015

CICA Council votes in  
favour of creating CICA  
Registration



2018

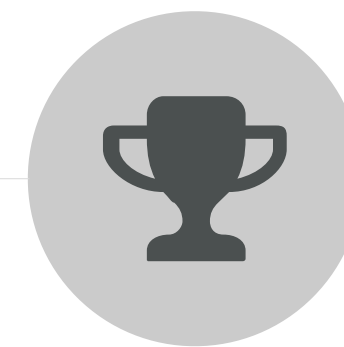
CICA Council agrees to  
revision of Professional  
Standards

CICA awarded  
Government contract -  
VET. It's Right Now.



2015

Research into Career  
Development  
Practitioners partnering  
with McCrindle - A  
snapshot of career  
development  
practitioners in schools



2017

Research partnering with  
McCrindle -What's  
happening in our  
schools? Insights into  
School Based Career  
Practitioners



2019

Revised Professional  
Standards released

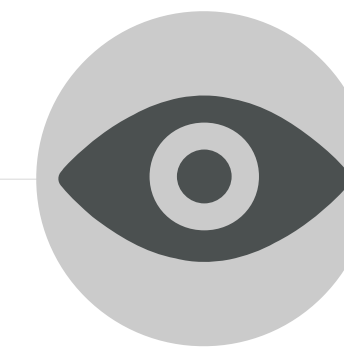
Professional Standards  
International Webinar  
Series launched

National Careers Week  
relaunched

#Work2030 campaign

SA Department for  
Education Review Career  
Counselling in  
Government Schools

Future Ready Career  
Education



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## 2020

National Survey of Career Industry Research released

cica connect launched

Using Digital Communication in Career Development Practice Note released

CICA forms the International Career Development Peak Body Network



## 2022

Australian Register of Professional Career Development Practitioners is launched on 1 April

Little Ripples - Stage 2 launched

The Australian Blueprint for Career Development refresh completed and a new version released



## 2024

CICA hosts AI and Career Development Month

Little Ripples Jobs of the Future Card Game and a new series of e-books released.



## 2021

Little Ripples is launched in partnership with the National Careers Institute.

Australian Blueprint for Career Development - Phase 1 Engagement Research Completed

ACTCA joins the CICA Council

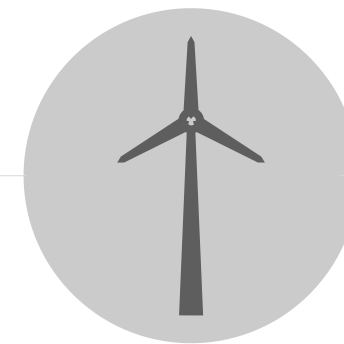


## 2023

CICA hosts the first International Green Careers and Sustainability Month

Nationwide professional learning rolled out for the new version of the Australian Blueprint for Career Development.

Little Ripples - Regional, Rural and Remote research undertaken



## 2025

CICA hosts "Empowering Futures: The Role of Career Development in Advancing Diversity, Equity, and Inclusion" Month

CICA was commissioned to develop a series of online career conversation learning modules to support the Australian Government Parents Pathways Program



# Our History

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## 2026

5th ed. of the CICA  
Professional Standards for  
Australian Career  
Development Practitioners  
released

3rd ed. of the CICA Guiding  
Principles for Career  
Development Services and  
Information Products released

