

# GUIDE TO THE OCCUPATION MATRIX

## How do I use the Matrix?

Employment and training decisions should be made after consideration of all relevant issues, including aptitude, interests, expectations about pay and working conditions, training requirements and goals.

The *Occupation Matrix* includes summary statistical information for around 350 occupations, which can provide useful background, but it needs to be read in conjunction with other occupational resources.

Titles in the *Occupation Matrix* have been grouped into broad categories based on field of work to assist users to better explore the labour market. There are 23 groupings.

- Accounting, Banking and Financial Services
- Administration and Human Resources
- Advertising, Media and Public Relations
- Agriculture, Animal and Horticulture
- Arts and Entertainment
- Automotive
- Construction, Architecture and Design
- Education and Training
- Electrical and Electronics
- Engineers and Engineering Trades
- Executive and General Management
- Government, Defence and Protective Services
- Health and Community Services
- Hospitality, Food Services and Tourism
- Information and Communication Technology (ICT)
- Legal and Insurance
- Manufacturing
- Mining and Energy
- Personal Services
- Sales, Retail, Wholesale and Real Estate
- Science
- Sport and Recreation
- Transport and Logistics

Some titles appear in more than one category.

The relevant occupation major group is listed in brackets after each occupation title. These refer to the groups on pages 23 to 28 of the Australian Jobs publication.

Key	Occupation
M	Managers
P	Professionals
TT	Technicians and Trades Workers
CP	Community and Personal Service Workers
CA	Clerical and Administrative Workers
SW	Sales Workers
MO	Machinery Operators and Drivers
L	Labourers

## Employment and Employment Change

The employment information gives the total number of people employed in the occupation at November 2015. It includes both full-time and part-time workers.

Employment change refers to levels of employment increasing or decreasing, as well as the percentage change, over the five years to November 2015.

*Data Source: ABS, Labour Force, Department of Employment trend*

## Unemployment Rate

The unemployment rate is the number of unemployed persons as a percentage of the labour force (employed plus unemployed). The unemployment rate is presented in three categories: below average, average and above average. These categories are based on the occupation's average unemployment rate over 2015 relative to the average across all occupations. Occupational unemployment rates do not reflect underutilised skills (such as an Accountant working as an Accounting Clerk).

The occupational unemployment rate may be lower than the published national unemployment rate as it does not include first job seekers and those who have not worked full-time or part-time in the past two years.

*Data Source: ABS, Labour Force, annual averages of original data*

## Working Part-time

This column shows the proportion of workers in the occupation who work part-time. The information uses the ABS definition of part-time, which is working less than 35 hours per week.

*Data Source: ABS, Labour Force, annual averages of original data*

## Female

This shows the proportion of those employed in the occupation who are female.

*Data Source: ABS, Labour Force, annual averages of original data*

## Median Age

The median age is expressed in years for all workers (part-time and full-time). Half the workers are younger than this age and half are older.

*Data Source: ABS, Labour Force, annual averages of original data*

## Median Earnings

Median weekly earnings are before tax and are for full-time workers. The median earnings ranges are for all ages and levels of experience. They are indicative only and cannot be used to determine what a worker will actually earn. Data are not available for all occupations.

Key	Median Weekly Earnings
\$	≤ \$920
\$\$	\$921 to \$1,080
\$\$\$	\$1,081 to \$1,300
\$\$\$\$	\$1,301 to \$1,700
\$\$\$\$\$	> \$1,700

## Future Employment Change

This presents both the level and the percentage change in employment expected over the five years to November 2020.

A large percentage growth in a small occupation will yield fewer new jobs than low growth in large occupations.

- For example, 20% growth in an occupation that employs 300 people will create 60 new jobs. However, 5% growth in an occupation that employs 10,000 people will provide 500 new jobs.

These estimates do not provide any guidance about the number of job seekers in each occupation. Although there may be a large number of new jobs, there may be strong applicant competition for available positions.

*Data Source: Department of Employment, Occupational Employment Projections*

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years		'000
<b>Accounting, Banking and Financial Services</b>								
Accountants (P)	188.1	25.1	15.4	Below Average	19	49	38	\$\$\$
Accounting Clerks (CA)	137.4	2.1	1.6	Below Average	37	81	44	\$
Auditors and Company Secretaries (P)	19.8	5.8	41.7	Below Average	15	50	41	\$\$\$
Bank Workers (CA)	60.2	9.2	17.9	Below Average	32	70	37	\$
Bookkeepers (CA)	99.8	-16.2	-13.9	Below Average	70	91	49	\$
Credit and Loans Officers (CA)	31.1	0.2	0.7	Average	17	53	38	\$
Debt Collectors (CA)	9.3	-2.9	-23.5	Above Average	19	52	34	\$
Economists (P)	5.1	-0.5	-9.4	Average	18	25	45	\$\$\$
Finance Managers (M)	64.6	20.1	45.0	Below Average	15	47	44	\$\$\$
Financial Brokers (P)	25.4	4.7	22.5	Below Average	10	26	39	\$\$\$
Financial Dealers (P)	14.7	-4.0	-21.2	Above Average	17	29	42	\$\$\$
Financial Investment Advisers and Managers (P)	51.8	14.7	39.5	Below Average	15	34	41	\$\$\$
Insurance, Money Market and Statistical Clerks (CA)	29.9	2.1	7.5	Average	21	72	41	\$
Payroll Clerks (CA)	37.3	1.7	4.9	Below Average	35	86	44	\$
<b>Administration and Human Resources</b>								
Archivists, Curators and Records Managers (P)	6.2	-2.4	-28.3	Average	25	77	44	\$\$\$
Call or Contact Centre and Customer Service Managers (M)	37.0	1.5	4.1	Below Average	10	46	41	\$
Call or Contact Centre Workers (CA)	34.0	-0.5	-1.4	Above Average	33	63	35	\$
Contract, Programme and Project Administrators (CA)	126.6	21.7	20.7	Average	18	57	42	\$\$\$
Corporate Services Managers (M)	7.3	-2.6	-26.1	Below Average	23	56	49	\$\$\$
Debt Collectors (CA)	9.3	-2.9	-23.5	Above Average	19	52	34	\$
Filing and Registry Clerks (CA)	20.4	-4.8	-19.1	Above Average	47	81	42	\$
General Clerks (CA)	239.9	56.0	30.5	Average	42	85	42	\$
Human Resource Clerks (CA)	11.8	-2.0	-14.8	Below Average	25	74	41	\$
Human Resource Managers (M)	47.9	2.5	5.6	Below Average	13	54	44	\$\$\$



Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Agricultural Technicians (TT)	2.0	0.2	10.8	Below Average	18	64	47	\$ \$ 0.1 3.7
Agricultural, Forestry and Horticultural Plant Operators (MO)	13.6	0.3	2.4	Above Average	19	9	46	\$ \$ 0.1 0.5
Animal Attendants and Trainers (TT)	15.9	3.3	25.7	Below Average	42	66	38	\$ \$ 0.4 2.4
Aquaculture Farmers (M)	2.2	-0.7	-23.7	Below Average	14	6	47	\$ 0.1 5.3
Aquaculture Workers (L)	1.0	-0.2	-16.1	Above Average	10	37	45	\$ \$ 0.2 15.2
Auctioneers, and Stock and Station Agents (SW)	2.1	-1.9	-48.6	Below Average	0	2	49	\$ \$ 0.2 10.3
Crop Farm Workers (L)	24.0	-2.3	-8.6	Above Average	32	33	37	\$ -3.0 -12.6
Crop Farmers (M)	39.4	-4.8	-10.8	Below Average	20	21	53	\$ \$ 0.3 0.7
Deck and Fishing Hands (L)	6.3	-3.3	-34.2	Above Average	23	7	50	\$ \$ \$ \$ -1.3 -20.5
Forestry and Logging Workers (L)	2.7	-0.3	-10.9	Above Average	10	9	42	\$ \$ \$ -0.1 -4.2
Garden and Nursery Labourers (L)	35.7	-4.1	-10.2	Above Average	38	14	40	\$ 0.7 2.0
Gardeners (TT)	64.3	-3.4	-5.0	Average	27	10	38	\$ \$ 6.6 10.3
Livestock Farm Workers (L)	31.7	1.5	4.8	Above Average	38	41	36	\$ 0.2 0.5
Livestock Farmers (M)	77.0	-18.8	-19.6	Below Average	24	33	55	\$ \$ 0.7 1.0
Mixed Crop and Livestock Farm Workers (L)	2.7	-1.8	-39.5	Below Average	36	28	34	- - -0.4 -14.9
Mixed Crop and Livestock Farmers (M)	25.8	-11.6	-31.1	Below Average	16	22	55	\$ -2.0 -7.7
Nurserypersons (TT)	4.6	0.7	18.4	Below Average	23	40	48	- 0.2 3.9
Primary Products Inspectors (TT)	3.6	-1.3	-26.8	Average	8	28	40	\$ \$ \$ \$ 0.2 5.2
Retail and Wool Buyers (SW)	3.7	-4.0	-51.7	Average	14	54	44	\$ \$ \$ \$ 0.6 17.4
Shearers (TT)	3.6	0.1	2.2	Above Average	11	3	47	\$ \$ \$ -0.8 -23.6
Veterinarians (P)	9.0	-0.5	-5.4	Below Average	33	78	42	\$ \$ \$ \$ 0.9 10.0
Veterinary Nurses (TT)	10.6	3.0	39.8	Below Average	45	99	29	\$ 1.4 13.0
<b>Arts and Entertainment</b>								
Actors, Dancers and Other Entertainers (P)	6.0	0.4	7.0	Above Average	70	52	29	- 0.9 15.2
Artistic Directors, Media Producers and Presenters (P)	16.8	6.1	56.9	Below Average	20	34	38	\$ \$ \$ \$ 1.5 9.1
Authors, and Book and Script Editors (P)	4.5	-3.1	-40.5	Above Average	46	75	49	\$ \$ \$ 1.0 22.6

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Fashion, Industrial and Jewellery Designers (P)	11.6	1.4	13.6	Below Average	21	54	\$	1.7
Film, Television, Radio and Stage Directors (P)	14.2	4.4	45.4	Below Average	23	24	\$	2.0
Gallery, Library and Museum Technicians (TT)	11.0	1.5	16.3	Below Average	54	87	\$	0.5
Graphic and Web Designers, and Illustrators (P)	46.5	-7.7	-14.2	Average	22	44	\$	6.8
Jewellers (TT)	5.3	-0.6	-10.5	Below Average	32	47	\$	0.2
Models and Sales Demonstrators (SW)	7.7	-2.7	-25.6	Above Average	69	74	\$	0.0
Music Professionals (P)	12.2	4.0	49.2	Average	60	36	\$	0.8
Performing Arts Technicians (TT)	12.1	2.1	20.6	Average	39	26	\$	1.9
Photographers (P)	13.0	1.3	10.9	Average	52	49	\$	1.4
Photographic Developers and Printers (MO)	2.0	0.3	15.9	Above Average	46	85	\$	-0.2
Visual Arts and Crafts Professionals (P)	8.7	0.1	1.3	Average	61	52	-	0.9
<b>Automotive</b>								
Automobile Drivers (MO)	39.6	3.9	10.8	Below Average	28	4	\$	6.1
Automotive Electricians (TT)	10.9	1.3	13.3	Below Average	6	1	\$	-0.2
Car Detailers (L)	15.8	-2.5	-13.6	Above Average	39	14	\$	0.0
Motor Mechanics (TT)	100.7	8.7	9.5	Average	6	0	\$	-2.6
Motor Vehicle and Vehicle Parts Salespersons (SW)	36.8	5.9	19.1	Average	11	16	\$	4.6
Motor Vehicle Parts and Accessories Fitters (L)	13.0	-4.1	-23.9	Average	9	2	\$	-3.0
Panelbeaters (TT)	16.1	0.3	2.1	Below Average	5	3	\$	-0.7
Vehicle Body Builders and Trimmers (TT)	5.7	0.9	18.2	Below Average	9	3	\$	-0.8
Vehicle Painters (TT)	12.6	1.9	17.6	Above Average	6	1	\$	0.0
<b>Construction, Architecture and Design</b>								
Architects and Landscape Architects (P)	24.5	1.7	7.6	Below Average	23	30	\$	4.4
Architectural, Building and Surveying Technicians (TT)	57.1	0.2	0.3	Below Average	8	10	\$	6.2
Bricklayers and Stonemasons (TT)	33.3	-1.9	-5.4	Below Average	9	0	\$	2.6
Building and Plumbing Labourers (L)	54.7	-0.7	-1.2	Above Average	17	2	\$	-1.3

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	'000	%
Cabinetmakers (TT)	26.1	-2.4	-8.4	Average	8	4	39	\$ \$ -2.0 -7.8
Carpenters and Joiners (TT)	123.9	5.1	4.3	Average	7	0	31	\$ \$ 12.0 9.7
Civil Engineering Draftpersons and Technicians (TT)	8.5	-4.3	-33.5	Below Average	4	10	38	\$ \$ \$ \$ -1.1 -12.4
Civil Engineering Professionals (P)	43.0	-4.4	-9.2	Average	6	10	38	\$ \$ \$ \$ 4.2 9.8
Concreters (L)	34.8	-1.2	-3.3	Average	13	1	37	\$ \$ 1.1 3.2
Construction Managers (M)	79.7	0.3	0.4	Average	7	5	44	\$ \$ \$ \$ 5.5 6.9
Crane, Hoist and Lift Operators (MO)	14.9	1.6	11.9	Above Average	6	1	44	\$ \$ \$ \$ -1.1 -7.1
Earthmoving Plant Operators (MO)	42.2	-9.1	-17.7	Average	6	2	42	\$ \$ \$ \$ -6.5 -15.4
Electricians (TT)	165.5	25.4	18.1	Average	6	1	34	\$ \$ \$ \$ 26.0 15.7
Fencers (L)	7.0	-5.0	-41.7	Above Average	14	3	37	\$ \$ -0.2 -2.5
Floor Finishers (TT)	12.7	2.9	29.7	Average	17	1	40	\$ 0.0 0.1
Glaziers (TT)	8.3	-1.7	-17.3	Above Average	2	1	43	\$ \$ 0.4 4.6
Handypersons (L)	40.4	1.6	4.2	Above Average	42	4	53	\$ \$ -1.6 -3.8
Insulation and Home Improvement Installers (L)	19.6	0.4	1.9	Above Average	14	1	37	\$ \$ 1.1 5.4
Interior Designers (P)	11.5	3.5	43.9	Below Average	35	72	38	\$ \$ 2.3 19.9
Land Economists and Valuers (P)	10.9	3.5	46.8	Below Average	19	10	44	\$ \$ \$ \$ 0.6 5.6
Other Building and Engineering Technicians (TT)	25.4	4.9	23.6	Average	3	16	44	\$ \$ \$ \$ 0.8 3.1
Painting Trades Workers (TT)	46.4	2.2	5.0	Above Average	13	4	43	\$ \$ 0.8 1.7
Paving and Surfacing Labourers (L)	8.3	-2.0	-19.1	Above Average	2	2	41	\$ \$ -0.2 -2.3
Plasterers (TT)	34.2	-2.4	-6.7	Average	7	2	38	\$ \$ 2.7 8.0
Plumbers (TT)	87.1	2.8	3.3	Average	7	1	33	\$ \$ 7.8 8.9
Roof Tilers (TT)	7.4	-0.9	-10.7	Below Average	15	2	32	\$ \$ 0.4 5.9
Safety Inspectors (TT)	6.0	2.6	78.7	Below Average	9	22	50	\$ \$ \$ \$ 0.7 11.4
Structural Steel Construction Workers (L)	29.0	10.8	59.2	Above Average	8	0	35	\$ \$ \$ \$ 6.4 21.9
Surveyors and Spatial Scientists (P)	13.1	-2.7	-17.1	Below Average	11	2	40	\$ \$ \$ \$ 1.6 12.1
Urban and Regional Planners (P)	8.9	-1.6	-15.0	Average	20	41	43	\$ \$ \$ \$ 0.4 4.2

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Wall and Floor Tilers (TT)	24.4	4.9	25.0	Average	13	1	36	2.4
10.1								
<b>Education and Training</b>								
Driving Instructors (CP)	4.6	-1.3	-21.6	Above Average	52	20	48	0.9
20.8								
Early Childhood (Pre-primary School) Teachers (P)	36.4	16.0	78.3	Average	48	97	40	9.8
27.0								
Education Advisers and Reviewers (P)	14.7	3.1	26.6	Below Average	26	69	49	1.1
7.5								
Education Aides (CP)	87.6	22.2	33.9	Below Average	78	91	47	17.8
20.4								
Librarians (P)	8.4	-6.5	-43.5	Below Average	39	85	51	0.1
0.7								
Library Assistants (CA)	6.0	-0.8	-12.4	Above Average	69	95	51	-1.7
-27.6								
Middle School Teachers (P)	0.9	-0.7	-43.2	Below Average	7	55	47	0.1
12.3								
Primary School Teachers (P)	147.5	1.9	1.3	Below Average	32	86	40	16.0
10.8								
Private Tutors and Teachers (P)	34.7	1.4	4.1	Average	76	73	37	6.0
17.4								
School Principals (M)	20.0	2.1	11.8	Below Average	4	57	51	1.3
6.2								
Secondary School Teachers (P)	134.0	-10.2	-7.1	Below Average	25	62	42	10.5
7.8								
Special Education Teachers (P)	24.8	7.6	44.1	Below Average	32	90	49	5.2
21.1								
Teachers of English to Speakers of Other Languages (P)	4.2	-0.4	-8.9	Below Average	66	84	49	-0.4
-10.6								
Training and Development Professionals (P)	23.3	-4.0	-14.5	Above Average	19	55	42	0.0
-0.1								
University Lecturers and Tutors (P)	59.1	8.2	16.2	Average	35	51	47	11.5
19.5								
Vocational Education Teachers (P)	32.2	-3.1	-8.9	Average	37	49	49	0.6
2.0								
<b>Electrical and Electronics</b>								
Airconditioning and Refrigeration Mechanics (TT)	24.3	2.4	11.0	Below Average	5	1	35	0.0
0.1								
Electrical Distribution Trades Workers (TT)	8.7	-3.1	-26.4	Average	0	1	42	-1.1
-13.2								
Electrical Engineering Draftspersons, Technicians (TT)	10.6	0.9	9.8	Below Average	8	8	46	0.2
2.0								
Electrical Engineers (P)	20.8	1.7	9.1	Below Average	7	10	38	1.1
5.4								
Electricians (TT)	165.5	25.4	18.1	Average	6	1	34	26.0
15.7								
Electronic Engineering Draftspersons, Technicians (TT)	6.2	3.1	98.8	Below Average	7	1	42	-0.9
-13.7								
Electronics Engineers (P)	3.8	-3.6	-48.5	Below Average	8	5	51	-0.1
-3.4								



Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	'000	%
Electronics Trades Workers (TT)	30.3	-7.2	-19.2	Average	15	5	36	3.3
Telecommunications Technical Specialists (TT)	3.3	-1.1	-24.8	Above Average	3	8	50	20.9
Telecommunications Trades Workers (TT)	22.3	-0.7	-3.0	Above Average	11	2	40	12.8
<b>Engineers and Engineering Trades</b>								
Aircraft Maintenance Engineers (TT)	9.8	-5.7	-36.6	Average	6	9	46	-8.5
Chemical and Materials Engineers (P)	7.2	0.6	9.7	Below Average	5	10	37	-0.4
Civil Engineering Draftspersons and Technicians (TT)	8.5	-4.3	-33.5	Below Average	4	10	38	-12.4
Civil Engineering Professionals (P)	43.0	-4.4	-9.2	Average	6	10	38	9.8
Electrical Engineering Draftspersons, Technicians (TT)	10.6	0.9	9.8	Below Average	8	8	46	2.0
Electrical Engineers (P)	20.8	1.7	9.1	Below Average	7	10	38	5.4
Electronic Engineering Draftspersons, Technicians (TT)	6.2	3.1	98.8	Below Average	7	1	42	-13.7
Electronics Engineers (P)	3.8	-3.6	-48.5	Below Average	8	5	51	-3.4
Engineering Managers (M)	17.2	0.6	3.4	Below Average	5	11	43	0.2
Engineering Production Workers (MO)	17.3	-6.1	-26.0	Average	4	4	43	-16.6
Industrial, Mechanical and Production Engineers (P)	31.4	3.4	12.1	Average	5	7	43	-5.9
Mechanical Engineering Draftspersons, Technicians (TT)	3.4	-4.0	-54.4	Above Average	8	3	46	-4.9
Metal Casting, Forging and Finishing Trades Workers (TT)	2.5	-0.1	-5.0	Below Average	13	5	45	-8.0
Metal Engineering Process Workers (L)	9.2	-5.1	-35.5	Above Average	9	2	45	-31.5
Metal Fitters and Machinists (TT)	117.2	13.0	12.5	Below Average	4	1	39	-6.2
Mining Engineers (P)	11.7	0.4	3.6	Average	5	10	34	-22.7
Other Engineering Professionals (P)	6.7	0.0	0.2	Below Average	8	6	38	9.1
Precision Metal Trades Workers (TT)	8.6	0.1	0.8	Below Average	10	8	47	15.0
Sheetmetal Trades Workers (TT)	7.6	-1.9	-20.4	Average	1	1	39	5.3
Structural Steel and Welding Trades Workers (TT)	70.6	-7.4	-9.5	Below Average	4	0	37	-10.5
Telecommunications Engineering Professionals (P)	9.6	-2.6	-21.4	Average	4	14	37	3.0
Toolmakers and Engineering Patternmakers (TT)	4.8	-0.4	-7.9	Below Average	11	3	52	7.1

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	'000	%
<b>Executive and General Management</b>								
Chief Executives and Managing Directors (M)	58.9	0.9	1.6	Below Average	11	23	50	14.8
General Managers (M)	51.2	9.7	23.3	Below Average	6	29	47	15.3
Policy and Planning Managers (M)	20.3	-3.4	-14.5	Average	15	51	43	-0.2
Research and Development Managers (M)	9.2	-3.0	-24.4	Above Average	7	32	45	0.5
<b>Government, Defence and Protective Services</b>								
Commissioned Officers (Management) (M)	1.7	0.8	98.7	Average	0	16	55	15.4
Fire and Emergency Workers (CP)	18.1	2.7	17.4	Below Average	9	4	44	8.8
Inspectors and Regulatory Officers (CA)	30.3	-3.0	-9.0	Below Average	14	42	44	-10.0
Intelligence and Policy Analysts (P)	20.3	3.6	21.4	Below Average	29	67	39	3.6
Police (CP)	58.3	1.8	3.2	Below Average	8	22	40	10.3
Prison Officers (CP)	17.7	5.4	44.0	Average	5	31	49	7.8
Security Officers and Guards (CP)	53.1	0.8	1.5	Above Average	32	19	41	10.4
<b>Health and Community Services</b>								
Aged and Disabled Carers (CP)	140.4	19.7	16.3	Average	65	81	47	30.6
Ambulance Officers and Paramedics (CP)	16.8	5.3	46.7	Below Average	4	33	42	11.0
Anaesthetists (P)	4.0	-1.5	-27.1	Below Average	19	24	50	17.9
Child Care Centre Managers (M)	12.9	2.8	27.2	Below Average	14	87	41	22.7
Child Carers (CP)	149.6	43.5	41.0	Above Average	51	94	31	26.1
Chiropractors and Osteopaths (P)	6.9	3.0	77.3	Below Average	37	48	38	16.7
Complementary Health Therapists (P)	9.4	1.4	17.8	Below Average	57	77	50	32.4
Counsellors (P)	20.7	2.4	13.4	Average	51	79	47	23.2
Dental Assistants (CP)	18.4	-2.2	-10.7	Average	43	97	31	4.8
Dental Hygienists, Technicians and Therapists (CP)	7.6	0.2	3.2	Below Average	45	59	43	-0.4
Dental Practitioners (P)	10.3	0.3	2.8	Below Average	38	50	44	9.4
Dietitians (P)	6.6	2.7	68.9	Below Average	37	97	34	37.1

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change	
	'000	'000	%	%	%	years		'000	%
Diversional Therapists (CP)	7.4	1.5	26.0	Below Average	51	95	\$5	0.7	10.0
Enrolled and Mothercraft Nurses (CP)	20.5	-10.1	-33.0	Below Average	50	92	\$5	-0.7	-3.4
Generalist Medical Practitioners (P)	59.5	14.7	32.9	Below Average	19	43	\$5555	14.6	24.5
Health and Welfare Services Managers (M)	19.0	0.5	2.6	Below Average	11	81	\$555	4.3	22.5
Indigenous Health Workers (CP)	1.0	0.3	54.9	Above Average	29	74	\$	0.1	13.7
Massage Therapists (CP)	11.8	-3.3	-21.8	Below Average	70	80	\$	3.2	27.3
Medical Imaging Professionals (P)	19.8	5.4	37.6	Below Average	38	69	\$5555	5.9	29.7
Medical Laboratory Scientists (P)	19.3	-1.0	-4.9	Below Average	26	67	\$555	4.2	21.5
Medical Technicians (TT)	30.2	3.8	14.5	Average	38	76	\$5	8.8	29.1
Midwives (P)	17.4	3.1	21.3	Below Average	54	100	\$55	1.0	6.0
Ministers of Religion (P)	15.0	-1.7	-9.9	Below Average	29	35	\$5	-0.3	-2.1
Nurse Educators and Researchers (P)	5.6	-0.4	-6.3	Below Average	42	98	\$55	1.3	23.5
Nurse Managers (P)	18.0	3.3	22.7	Below Average	26	89	\$5555	4.9	27.0
Nursing Support and Personal Care Workers (CP)	87.8	2.2	2.5	Average	56	76	\$	10.2	11.6
Occupational and Environmental Health Professionals (P)	24.0	-1.4	-5.6	Average	10	39	\$555	3.4	14.3
Occupational Therapists (P)	16.6	6.2	60.2	Below Average	53	92	\$555	4.0	24.0
Optometrists and Orthoptists (P)	6.8	3.3	92.5	Below Average	22	50	\$555	0.7	10.2
Other Health Diagnostic and Promotion Professionals (P)	7.4	-0.5	-6.0	Below Average	33	82	\$555	2.0	27.6
Other Medical Practitioners (P)	17.2	5.6	47.7	Below Average	19	58	\$5555	6.2	35.8
Personal Care Consultants (CP)	3.8	-0.1	-3.6	Above Average	64	77	-	0.9	23.1
Pharmacists (P)	25.1	2.9	13.0	Below Average	29	70	\$555	5.0	20.0
Pharmacy Sales Assistants (SW)	40.6	5.7	16.4	Average	67	92	\$	8.3	20.4
Physiotherapists (P)	25.3	4.3	20.7	Below Average	33	66	\$555	7.8	31.0
Podiatrists (P)	4.4	1.7	66.3	Below Average	29	39	\$55	0.7	16.7
Practice Managers (CA)	24.2	10.8	81.0	Below Average	32	89	\$55	3.9	16.3
Psychiatrists (P)	5.1	2.5	97.4	Below Average	25	39	\$5555	0.6	11.7

Occupation	Employ't Nov 2015		5 year change to Nov 2015		Unemploy't Rate 2015		Working Part- time		Female		Median Age		Median Earnings		Future Employ't Change	
	'000	%	'000	%	%	%	%	%	%	%	years		'000	%		
Psychologists (P)	23.4	1.1	4.8		Below Average	43	78	43		\$\$\$	2.1	8.9				
Registered Nurses (P)	257.4	48.2	23.1		Below Average	46	88	44		\$\$\$	51.4	20.0				
Social Professionals (P)	10.1	-3.6	-26.6		Average	65	64	41		\$\$\$	0.3	3.0				
Social Workers (P)	30.8	9.3	43.3		Below Average	31	83	37		\$\$\$	8.7	28.2				
Special Care Workers (CP)	2.4	-0.2	-8.2		Above Average	33	95	43		\$\$\$	0.4	18.1				
Specialist Physicians (P)	6.4	0.3	5.2		Below Average	21	33	49		\$\$\$\$	0.7	11.7				
Speech Professionals and Audiologists (P)	9.6	3.0	46.0		Below Average	38	93	40		\$\$\$	3.9	40.8				
Surgeons (P)	7.2	0.2	2.4		Below Average	22	24	43		\$\$\$\$\$	1.8	25.8				
Welfare Support Workers (CP)	60.9	12.4	25.5		Average	43	67	42		\$\$\$	11.6	19.0				
Welfare, Recreation and Community Arts Workers (P)	25.2	1.8	7.8		Average	38	71	41		\$\$\$	4.0	15.9				
Hospitality, Food Services and Tourism																
Bakers and Pastrycooks (TT)	32.0	4.5	16.2		Average	24	32	33		\$	1.0	3.1				
Bar Attendants and Baristas (CP)	93.7	18.6	24.7		Above Average	61	50	25		\$	11.7	12.5				
Butchers and Smallgoods Makers (TT)	21.3	5.5	34.6		Above Average	18	6	40		\$	0.1	0.5				
Cafe and Restaurant Managers (M)	73.0	5.5	8.2		Average	18	54	41		\$\$	15.6	21.4				
Cafe Workers (CP)	31.2	11.3	56.4		Above Average	79	81	24		\$	5.1	16.3				
Caravan Park and Camping Ground Managers (M)	6.7	3.5	109.7		Average	9	53	58		\$\$	0.2	3.5				
Chefs (TT)	85.0	13.5	18.9		Average	22	25	34		\$\$	19.2	22.6				
Conference and Event Organisers (M)	23.2	2.0	9.6		Average	31	70	35		\$\$\$\$	2.2	9.5				
Cooks (TT)	34.3	-2.2	-6.0		Above Average	51	57	39		\$	2.4	7.1				
Fast Food Cooks (L)	37.8	3.5	10.3		Above Average	84	27	18		\$	2.9	7.7				
Food Trades Assistants (L)	4.8	0.8	19.4		Below Average	65	56	32		\$	-0.2	-3.6				
Gallery, Museum and Tour Guides (CP)	9.3	1.8	24.7		Below Average	39	52	39		\$\$\$	2.0	21.1				
Gaming Workers (CP)	8.4	-0.7	-7.8		Below Average	23	35	40		\$	0.2	1.9				
Hotel and Motel Managers (M)	25.5	3.6	16.5		Average	10	40	42		\$\$\$	1.1	4.2				
Hotel Service Managers (CP)	6.1	-2.1	-25.9		Average	19	73	35		\$\$	0.0	0.3				

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years		'000
Housekeepers (L)	26.7	1.7	6.9	Above Average	76	85	43	\$ 4.5
Kitchenhands (L)	127.1	11.0	9.5	Above Average	81	55	24	\$ 8.4
Licensed Club Managers (M)	8.2	1.5	22.8	Below Average	18	40	43	\$ 0.0
Outdoor Adventure Guides (CP)	2.6	0.4	17.1	Below Average	33	40	38	\$ 0.2
Tourism and Travel Advisers (CP)	25.6	1.8	7.7	Average	23	75	37	\$ 7.3
Travel Attendants (CP)	12.0	0.1	0.9	Below Average	42	73	41	\$ 2.3
Waiters (CP)	120.0	1.0	0.9	Above Average	81	77	22	\$ 19.0
Information and Communication Technology (ICT)								
Computer Network Professionals (P)	29.1	4.7	19.1	Below Average	4	6	38	\$ 4.6
Database and Systems Administrators, and ICT Security Specialists (P)	38.6	6.6	20.6	Average	9	20	40	\$ 6.8
Graphic and Web Designers, and Illustrators (P)	46.5	-7.7	-14.2	Average	22	44	35	\$ 6.8
ICT Business and Systems Analysts (P)	23.9	-0.1	-0.3	Average	7	29	39	\$ 0.8
ICT Managers (M)	58.0	17.0	41.3	Average	5	23	42	\$ 14.8
ICT Sales Assistants (SW)	23.0	3.3	16.8	Average	30	35	28	\$ 1.6
ICT Sales Professionals (P)	16.1	-0.1	-0.5	Below Average	13	30	40	\$ 2.2
ICT Support and Test Engineers (P)	7.2	-0.2	-3.0	Average	12	24	40	\$ 1.9
ICT Support Technicians (TT)	50.5	0.9	1.7	Average	10	20	35	\$ 5.7
ICT Trainers (P)	2.8	0.3	9.9	Above Average	24	41	44	\$ 0.0
Multimedia Specialists and Web Developers (P)	10.3	-0.6	-5.2	Average	21	13	34	\$ 0.3
Software and Applications Programmers (P)	98.3	21.8	28.5	Below Average	8	18	38	\$ 18.0
Telecommunications Technical Specialists (TT)	3.3	-1.1	-24.8	Above Average	3	8	50	\$ 0.7
Telecommunications Trades Workers (TT)	22.3	-0.7	-3.0	Above Average	11	2	40	\$ 2.9
Legal and Insurance								
Actuaries, Mathematicians and Statisticians (P)	7.9	2.3	41.0	Average	21	33	38	\$ 0.7
Barristers (P)	8.4	0.1	1.2	Below Average	15	33	49	\$ 0.6
Conveyancers and Legal Executives (CA)	12.3	0.8	6.7	Average	23	69	48	\$ 0.1

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Court and Legal Clerks (CA)	13.3	1.6	13.3	Below Average	36	76	34	0.1
Insurance Agents (SW)	11.0	-1.4	-11.1	Average	17	46	36	0.8
Insurance Investigators, Loss Adjusters and Risk Surveyors (CA)	4.5	-1.4	-23.4	Above Average	16	42	42	-0.7
Insurance, Money Market and Statistical Clerks (CA)	29.9	2.1	7.5	Average	21	72	41	0.2
Solicitors (P)	67.7	5.4	8.7	Below Average	13	47	38	11.9
<b>Manufacturing</b>								
Boat Builders and Shipwrights (TT)	4.7	-1.2	-20.4	Below Average	6	2	46	0.3
Canvas and Leather Goods Makers (TT)	1.2	-1.1	-47.8	Below Average	4	33	54	-0.0
Clay, Concrete, Glass and Stone Processing Machine Operators (MO)	2.8	-0.4	-13.0	Average	4	3	47	-0.3
Clothing Trades Workers (TT)	6.7	-2.1	-24.1	Above Average	52	82	46	-1.2
Engineering Production Workers (MO)	17.3	-6.1	-26.0	Average	4	4	43	-2.9
Food and Drink Factory Workers (L)	29.6	-3.6	-10.7	Above Average	17	28	44	0.1
Graphic Pre-press Trades Workers (TT)	1.9	-2.1	-52.6	Average	25	18	47	-0.3
Industrial Spraypainters (MO)	9.5	1.4	17.2	Above Average	9	1	39	-1.1
Manufacturers (M)	19.7	-4.5	-18.7	Average	20	29	48	1.1
Meat Boners and Slicers, and Slaughterers (L)	11.4	-0.9	-7.0	Average	4	7	32	-0.8
Meat, Poultry and Seafood Process Workers (L)	15.8	1.2	7.9	Average	13	26	37	-0.4
Metal Engineering Process Workers (L)	9.2	-5.1	-35.5	Above Average	9	2	45	-2.9
Packers (L)	65.3	7.4	12.8	Above Average	39	53	38	-1.3
Paper and Wood Processing Machine Operators (MO)	3.5	-3.2	-47.4	Average	8	3	46	-0.3
Plastics and Rubber Factory Workers (L)	3.6	0.2	6.8	Above Average	21	37	39	-0.1
Plastics and Rubber Production Machine Operators (MO)	9.0	-0.7	-6.9	Above Average	5	27	44	-0.9
Print Finishers and Screen Printers (TT)	2.4	-2.2	-47.3	Below Average	12	16	42	-0.4
Printers (TT)	13.7	-3.4	-20.0	Below Average	9	10	45	-2.1
Printing Assistants and Table Workers (L)	2.9	-3.7	-56.0	Above Average	35	46	40	-1.0
Product Assemblers (L)	26.9	-7.6	-22.0	Above Average	19	17	42	-7.6

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Product Quality Controllers (L)	11.3	-6.2	-35.5	Above Average	13	40	\$	-1.2
Production Managers (M)	55.5	-1.8	-3.1	Below Average	4	13	\$	1.1
Sewing Machinists (MO)	7.7	-5.7	-42.5	Average	30	82	\$	-2.8
Textile and Footwear Production Machine Operators (MO)	1.8	-0.1	-3.9	Average	9	50	\$	-0.7
Timber and Wood Process Workers (L)	5.7	-2.7	-32.5	Above Average	19	9	\$	-0.6
Upholsterers (TT)	3.2	0.7	29.9	Above Average	10	17	\$	-0.5
Wood Machinists and Other Wood Trades Workers (TT)	5.6	-0.9	-13.6	Average	17	16	\$	0.4
<b>Mining and Energy</b>								
Chemical, Gas, Petroleum and Power Generation Plant Operators (TT)	10.4	0.7	7.1	Below Average	4	0	\$	-0.3
Drillers, Miners and Shot Firers (MO)	48.5	5.6	13.2	Average	4	8	\$	-12.3
Geologists and Geophysicists (P)	7.5	-0.7	-8.4	Above Average	16	26	\$	-0.5
Mining Engineers (P)	11.7	0.4	3.6	Average	5	10	\$	-2.6
<b>Personal Services</b>								
Beauty Therapists (CP)	28.1	3.7	15.4	Below Average	51	99	\$	8.0
Car Detailers (L)	15.8	-2.5	-13.6	Above Average	39	14	\$	0.0
Caretakers (L)	5.6	-0.7	-11.3	Below Average	34	16	\$	-0.2
Commercial Cleaners (L)	136.3	-15.5	-10.2	Average	65	57	\$	-7.0
Domestic Cleaners (L)	32.3	1.4	4.4	Average	80	79	\$	1.1
Fitness Instructors (CP)	31.0	8.9	40.5	Below Average	63	51	\$	10.8
Funeral Workers (CP)	2.2	-1.5	-40.0	Below Average	25	44	\$	0.5
Gardeners (TT)	64.3	-3.4	-5.0	Average	27	10	\$	6.6
Hairdressers (TT)	61.4	9.3	17.8	Average	44	88	\$	5.8
Handypersons (L)	40.4	1.6	4.2	Above Average	42	4	\$	-1.6
Housekeepers (L)	26.7	1.7	6.9	Above Average	76	85	\$	4.5
Laundry Workers (L)	13.6	-4.2	-23.6	Average	59	81	\$	0.3
Massage Therapists (CP)	11.8	-3.3	-21.8	Below Average	70	80	\$	3.2

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change		
	'000	'000	%	%	%	years		'000	%	
Personal Care Consultants (CP)	3.8	-0.1	-3.6	Above Average	64	77	51	-	0.9	23.1
Sales, Retail, Wholesale and Real Estate										
Advertising and Sales Managers (M)	125.9	4.0	3.3	Average	8	38	41	\$\$\$\$\$	6.5	5.2
Auctioneers, and Stock and Station Agents (SW)	2.1	-1.9	-48.6	Below Average	0	2	49	\$	0.2	10.3
Butchers and Smallgoods Makers (TT)	21.3	5.5	34.6	Above Average	18	6	40	\$	0.1	0.5
Call or Contact Centre and Customer Service Managers (M)	37.0	1.5	4.1	Below Average	10	46	41	\$\$\$	4.8	12.9
Checkout Operators and Office Cashiers (SW)	123.5	-17.8	-12.6	Above Average	83	75	22	\$	-8.6	-6.9
Florists (TT)	8.7	3.3	60.5	Above Average	42	89	40	-	0.4	4.8
General Sales Assistants (SW)	552.8	44.5	8.8	Above Average	71	67	24	\$	65.8	11.9
ICT Sales Assistants (SW)	23.0	3.3	16.8	Average	30	35	28	\$	1.6	6.9
Importers, Exporters and Wholesalers (M)	17.6	-5.7	-24.5	Below Average	18	24	48	\$\$\$\$\$	-0.8	-4.5
Jewellers (TT)	5.3	-0.6	-10.5	Below Average	32	47	51	\$\$\$	0.2	4.2
Land Economists and Valuers (P)	10.9	3.5	46.8	Below Average	19	10	44	\$\$\$\$\$	0.6	5.6
Models and Sales Demonstrators (SW)	7.7	-2.7	-25.6	Above Average	69	74	44	\$\$\$\$\$	0.0	-0.1
Motor Vehicle and Vehicle Parts Salespersons (SW)	36.8	5.9	19.1	Average	11	16	42	\$\$\$	4.6	12.4
Pharmacy Sales Assistants (SW)	40.6	5.7	16.4	Average	67	92	25	\$	8.3	20.4
Photographic Developers and Printers (MO)	2.0	0.3	15.9	Above Average	46	85	26	\$	-0.2	-9.7
Real Estate Sales Agents (SW)	88.9	2.4	2.8	Below Average	19	48	44	\$	9.9	11.2
Retail and Wool Buyers (SW)	3.7	-4.0	-51.7	Average	14	54	44	\$\$\$\$\$	0.6	17.4
Retail Managers (M)	235.2	6.1	2.7	Below Average	16	48	41	\$	11.3	4.8
Retail Supervisors (SW)	36.2	-1.3	-3.5	Below Average	33	59	32	\$	5.5	15.3
Sales Representatives (SW)	96.3	-11.2	-10.4	Average	16	35	42	\$\$\$	11.1	11.5
Service Station Attendants (SW)	11.1	2.9	35.8	Above Average	73	41	34	\$	-0.4	-3.3
Shelf Fillers (L)	58.4	-10.3	-15.0	Above Average	74	34	24	\$	-1.1	-1.9
Storepersons (MO)	124.3	18.1	17.0	Above Average	19	20	40	\$	11.4	9.1
Street Vendors and Related Salespersons (SW)	9.2	-2.2	-19.4	Average	59	60	42	\$	-0.3	-3.3



Occupation	Employ't Nov 2015		5 year change to Nov 2015		Unemploy't Rate 2015		Working Part- time		Female		Median Age		Median Earnings		Future Employ't Change	
	'000	'000	%	%	%	%	%	%	%	%	years	years	\$	\$	'000	%
Technical Sales Representatives (P)	25.2	-7.0	-21.8		Average		9		30		42		\$\$\$\$\$	-\$	-0.1	-0.5
Telemarketers (SW)	11.2	0.7	7.0		Above Average		56		57		35		\$	\$	1.3	11.6
Ticket Salespersons (SW)	15.6	0.3	1.8		Average		51		75		30		\$\$	\$\$	0.5	3.5
Vending Machine Attendants (L)	5.2	0.0	0.5		Below Average		67		55		32		\$	\$	-0.5	-9.1
Visual Merchandisers (SW)	6.5	-0.7	-10.2		Below Average		51		91		41		\$\$	\$\$	0.2	2.3
Science																
Agricultural and Forestry Scientists (P)	8.0	2.4	42.3		Average		20		20		46		\$\$\$\$	\$\$\$\$	0.4	4.5
Chemists, and Food and Wine Scientists (P)	7.8	-1.6	-17.3		Average		14		28		41		\$\$\$	\$\$\$	-0.3	-4.0
Environmental Scientists (P)	18.7	-0.6	-2.9		Below Average		16		41		38		\$\$\$\$	\$\$\$\$	0.6	3.0
Geologists and Geophysicists (P)	7.5	-0.7	-8.4		Above Average		16		26		44		\$\$\$\$\$	\$\$\$\$\$	-0.5	-6.0
Life Scientists (P)	4.3	-5.5	-56.4		Below Average		15		53		40		\$\$\$\$	\$\$\$\$	0.0	-0.8
Medical Laboratory Scientists (P)	19.3	-1.0	-4.9		Below Average		26		67		39		\$\$\$\$	\$\$\$\$	4.2	21.5
Other Natural and Physical Science Professionals (P)	8.6	-1.3	-13.4		Below Average		18		40		38		\$\$\$\$	\$\$\$\$	-0.3	-3.1
Science Technicians (TT)	16.1	2.7	20.3		Average		22		57		43		\$\$\$	\$\$\$	0.3	1.8
Surveyors and Spatial Scientists (P)	13.1	-2.7	-17.1		Below Average		11		2		40		\$\$\$\$\$	\$\$\$\$\$	1.6	12.1
Sports and Recreation																
Amusement, Fitness and Sports Centre Managers (M)	15.1	2.9	23.5		Average		16		36		37		\$\$\$	\$\$\$	3.1	20.8
Betting Clerks (CA)	2.3	-1.6	-41.2		Above Average		83		87		61		-	0.3	0.3	13.6
Fitness Instructors (CP)	31.0	8.9	40.5		Below Average		63		51		32		\$\$\$\$	\$\$\$\$	10.8	35.0
Greenkeepers (TT)	13.2	-1.3	-9.0		Above Average		29		1		43		\$	\$	0.5	3.9
Outdoor Adventure Guides (CP)	2.6	0.4	17.1		Below Average		33		40		38		\$	\$	0.2	8.5
Sports Coaches, Instructors and Officials (CP)	45.3	19.0	72.3		Average		78		47		23		\$\$\$	\$\$\$	10.8	23.8
Sportspersons (CP)	13.6	3.6	36.1		Average		63		27		23		\$\$\$	\$\$\$	3.1	22.8
Transport and Logistics																
Air Transport Professionals (P)	13.2	-0.7	-5.0		Below Average		28		10		43		\$\$\$\$\$	\$\$\$\$\$	-1.0	-7.9
Automobile Drivers (MO)	39.6	3.9	10.8		Below Average		28		4		48		\$	\$	6.1	15.3

Occupation	Employ't Nov 2015	5 year change to Nov 2015	Unemploy't Rate 2015	Working Part- time	Female	Median Age	Median Earnings	Future Employ't Change
	'000	'000	%	%	%	years	\$	'000
Bus and Coach Drivers (MO)	34.4	1.3	4.0	Below Average	41	11	57	\$\$\$ 0.3 1.0
Couriers and Postal Deliverers (CA)	44.5	-5.4	-10.8	Average	21	22	48	\$ 1.1 2.4
Delivery Drivers (MO)	46.0	4.8	11.5	Average	36	9	41	\$ 8.0 17.4
Driving Instructors (CP)	4.6	-1.3	-21.6	Above Average	52	20	48	\$\$\$ 0.9 20.8
Forklift Drivers (MO)	60.7	-3.2	-5.0	Above Average	9	3	40	\$ 1.8 3.0
Freight and Furniture Handlers (L)	15.0	-3.2	-17.7	Above Average	25	5	36	\$\$\$ -1.5 -10.0
Marine Transport Professionals (P)	10.5	1.3	14.6	Above Average	15	6	51	\$\$\$\$ -0.7 -6.5
Purchasing and Supply Logistics Clerks (CA)	87.1	3.5	4.1	Average	14	43	40	\$ -1.2 -1.4
Railway Track Workers (L)	5.2	-2.6	-33.0	Above Average	3	3	47	\$ 0.3 4.9
Recycling and Rubbish Collectors (L)	3.1	1.1	54.4	Below Average	32	1	49	- -14.6
Supply and Distribution Managers (M)	44.0	15.9	56.8	Average	3	28	45	\$\$\$\$ 1.5 3.4
Train and Tram Drivers (MO)	14.3	2.2	18.0	Below Average	2	9	48	\$\$\$\$ 1.5 10.2
Transport and Dispatch Clerks (CA)	45.9	12.2	36.3	Below Average	11	38	43	\$\$\$ 8.8 19.1
Transport Services Managers (M)	16.1	-2.5	-13.5	Below Average	10	16	49	\$\$\$ 2.1 12.9
Truck Drivers (MO)	173.0	14.9	9.4	Average	8	3	47	\$\$\$ 10.3 5.9