

# Skills Priority List

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The document must be attributed as the Skills Priority List.

## Overview

The National Skills Commission (NSC) has responsibility for providing trusted and independent intelligence on Australia's labour market. A key deliverable for the NSC in this role is the Skills Priority List (SPL).

The SPL provides a detailed view of shortages as well as the future demand for occupations across Australia. This list provides the backbone piece of labour market analysis on occupations that will be a key input to a range of Australian Government policy initiatives, including targeting of skilled migration, apprenticeship incentives and training funding. Noting that each of these measures will also need to consider other inputs relevant to their specific policy needs. Providing a single source of advice on occupations creates a direct line of input for stakeholders and ensures greater consistency and better targeting of resources across the various policy responses implemented by government.

The SPL is reviewed and updated annually and will be published on the NSC website along with any additional reports developed from the analysis of occupations. For further information on the SPL please see the SPL Methodology paper published on the NSC website.

### SPL Categories

Taking account of all available information, a current labour market rating is determined for each occupation. Ratings are provided nationally, and for each state and territory. Where there is evidence suggesting variation between metropolitan and regional locations this is reflected in the rating. A full list and detailed explanation of the ratings is available in the appendix.

In addition, each occupation will be given an indicative future demand rating (strong, moderate or soft) to indicate the likely demand for the occupation over the coming five year period using a proportional approach (see page 22 of the methodology).

Using these two components, each occupation assessed will be categorised into one of six categories.

| SPL categories |                                  |                         | Count of occupations |     |
|----------------|----------------------------------|-------------------------|----------------------|-----|
|                | Current Labour Market Assessment | Future Demand Indicator |                      |     |
| 1              | Shortage                         | Strong future demand    | 57                   | 153 |
| 2              | Shortage                         | Moderate future demand  | 87                   |     |
| 3              | Shortage                         | Soft future demand      | 9                    |     |
| 4              | No Shortage                      | Strong future demand    | 208                  | 646 |
| 5              | No Shortage                      | Moderate future demand  | 394                  |     |
| 6              | No Shortage                      | Soft future demand      | 44                   |     |

All occupations will be allocated to one of these categories but will not be further ranked.

Where shortages are restricted to regional areas (Regional Shortage), this is shown as (R) against the occupation, and (M) is shown when shortages are restricted to metropolitan areas (Metropolitan Shortage). Both categories fall under the broader 'Shortage' assessment rating.

# Skills Priority List

## Occupations in national shortage, with strong future demand

| ANZSCO | Occupation                               | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 132111 | Corporate Services Manager               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 135112 | ICT Project Manager                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 139914 | Quality Assurance Manager                | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 221111 | Accountant (General)                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 221112 | Management Accountant                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 221113 | Taxation Accountant                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 221213 | External Auditor                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 221214 | Internal Auditor                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 232212 | Surveyor                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 232611 | Urban and Regional Planner               | R   | R   | R   | R   | R  | R  | R   | R  | NS  | Strong        |
| 233211 | Civil Engineer                           | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233212 | Geotechnical Engineer                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233213 | Quantity Surveyor                        | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233214 | Structural Engineer                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233215 | Transport Engineer                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233311 | Electrical Engineer                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233512 | Mechanical Engineer                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233611 | Mining Engineer (excluding Petroleum)    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 233612 | Petroleum Engineer                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 234111 | Agricultural Consultant                  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 234112 | Agricultural Scientist                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 234711 | Veterinarian                             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 251214 | Sonographer                              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 251411 | Optometrist                              | R   | R   | R   | R   | R  | R  | R   | R  | NS  | Strong        |
| 251412 | Orthoptist                               | R   | R   | R   | R   | R  | R  | R   | R  | NS  | Strong        |
| 251511 | Hospital Pharmacist                      | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Strong        |
| 251513 | Retail Pharmacist                        | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Strong        |
| 252712 | Speech Pathologist                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 261211 | Multimedia Specialist                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 261312 | Developer Programmer                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 261313 | Software Engineer                        | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 262112 | ICT Security Specialist                  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 272311 | Clinical Psychologist                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 272312 | Educational Psychologist                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 272313 | Organisational Psychologist              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 322211 | Sheetmetal Trades Worker                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 322311 | Metal Fabricator                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 322312 | Pressure Welder                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 322313 | Welder (First Class)                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 323111 | Aircraft Maintenance Engineer (Avionics) | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |

| ANZSCO | Occupation                                           | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|------------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 323112 | Aircraft Maintenance Engineer (Mechanical)           | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 323113 | Aircraft Maintenance Engineer (Structures)           | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 323313 | Locksmith                                            | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 341111 | Electrician (General)                                | S   | S   | S   | NS  | S  | S  | S   | S  | S   | Strong        |
| 341112 | Electrician (Special Class)                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 351111 | Baker                                                | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Strong        |
| 351112 | Pastrycook                                           | R   | R   | R   | R   | R  | R  | R   | R  | NS  | Strong        |
| 351211 | Butcher or Smallgoods Maker                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 351311 | Chef                                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 351411 | Cook                                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 361211 | Shearer                                              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 362212 | Arborist                                             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 362213 | Landscape Gardener                                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 411411 | Enrolled Nurse                                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 421111 | Child Care Worker                                    | S   | S   | M   | NS  | S  | S  | S   | S  | S   | Strong        |
| 423111 | Aged or Disabled Carer                               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |
| 721111 | Agricultural and Horticultural Mobile Plant Operator | S   | S   | S   | S   | S  | S  | S   | S  | S   | Strong        |

#### Occupations in national shortage, with moderate future demand

| ANZSCO | Occupation                                   | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|----------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 133111 | Construction Project Manager                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 133112 | Project Builder                              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 133211 | Engineering Manager                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 234411 | Geologist                                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 234412 | Geophysicist                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 234413 | Hydrogeologist                               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 234513 | Biochemist                                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 234912 | Metallurgist                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 241111 | Early Childhood (Pre-primary School) Teacher | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 252411 | Occupational Therapist                       | S   | S   | S   | NS  | S  | S  | S   | S  | S   | Moderate      |
| 252511 | Physiotherapist                              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 252611 | Podiatrist                                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 253111 | General Practitioner                         | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253112 | Resident Medical Officer                     | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253211 | Anaesthetist                                 | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253312 | Cardiologist                                 | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253314 | Medical Oncologist                           | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253411 | Psychiatrist                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 253511 | Surgeon (General)                            | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253911 | Dermatologist                                | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 253913 | Obstetrician and Gynaecologist               | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |

| ANZSCO | Occupation                                      | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|-------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 253914 | Ophthalmologist                                 | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 253915 | Pathologist                                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 253917 | Diagnostic and Interventional Radiologist       | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 254111 | Midwife                                         | R   | R   | R   | R   | R  | R  | R   | S  | NS  | Moderate      |
| 311111 | Agricultural Technician                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 311312 | Meat Inspector                                  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 312211 | Civil Engineering Draftsperson                  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 312212 | Civil Engineering Technician                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 312311 | Electrical Engineering Draftsperson             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 312312 | Electrical Engineering Technician               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 321211 | Motor Mechanic (General)                        | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 321212 | Diesel Motor Mechanic                           | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 321213 | Motorcycle Mechanic                             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 321214 | Small Engine Mechanic                           | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 322113 | Farrier                                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 322114 | Metal Casting Trades Worker                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 323211 | Fitter (General)                                | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 323212 | Fitter and Turner                               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 323213 | Fitter-Welder                                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 323214 | Metal Machinist (First Class)                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 324111 | Panelbeater                                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 324311 | Vehicle Painter                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 331111 | Bricklayer                                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 331112 | Stonemason                                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 331211 | Carpenter and Joiner                            | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 331212 | Carpenter                                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 331213 | Joiner                                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 332111 | Floor Finisher                                  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 332211 | Painting Trades Worker                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 333111 | Glazier                                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 333211 | Fibrous Plasterer                               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 333212 | Solid Plasterer                                 | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 333411 | Wall and Floor Tiler                            | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 334111 | Plumber (General)                               | S   | S   | S   | NS  | S  | S  | S   | S  | S   | Moderate      |
| 334112 | Airconditioning and Mechanical Services Plumber | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 334113 | Drainer                                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 334114 | Gasfitter                                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 334115 | Roof Plumber                                    | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342111 | Airconditioning and Refrigeration Mechanic      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342211 | Electrical Linesworker                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342212 | Technical Cable Jointer                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |

| ANZSCO | Occupation                           | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|--------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 342411 | Cabler (Data and Telecommunications) | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342412 | Telecommunications Cable Joiner      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342413 | Telecommunications Linesworker       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 342414 | Telecommunications Technician        | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 362311 | Greenkeeper                          | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 362411 | Nurseryperson                        | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 391111 | Hairdresser                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 393311 | Upholsterer                          | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 394111 | Cabinetmaker                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 394211 | Furniture Finisher                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 394213 | Wood Machinist                       | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 399112 | Shipwright                           | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399611 | Signwriter                           | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 411311 | Diversional Therapist                | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 423211 | Dental Assistant                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 423312 | Nursing Support Worker               | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 423313 | Personal Care Assistant              | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 712918 | Train Controller                     | S   | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 721211 | Earthmoving Plant Operator (General) | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 721212 | Backhoe Operator                     | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 721213 | Bulldozer Operator                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 721214 | Excavator Operator                   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 721215 | Grader Operator                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 721216 | Loader Operator                      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |
| 731311 | Train Driver                         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Moderate      |

#### Occupations in national shortage, with soft future demand

| ANZSCO | Occupation             | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 121216 | Mixed Crop Farmer      | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 121318 | Pig Farmer             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 121215 | Grape Grower           | S   | S   | NS  | NS  | S  | NS | NS  | NS | NS  | Soft          |
| 121321 | Poultry Farmer         | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 321111 | Automotive Electrician | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 333311 | Roof Tiler             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 721912 | Linemarker             | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 721913 | Paving Plant Operator  | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |
| 721915 | Road Roller Operator   | S   | S   | S   | S   | S  | S  | S   | S  | S   | Soft          |

## Occupations not in national shortage, with strong future demand

| ANZSCO | Occupation                       | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|----------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 131112 | Sales and Marketing Manager      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 131113 | Advertising Manager              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 131114 | Public Relations Manager         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 132211 | Finance Manager                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 132311 | Human Resource Manager           | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 132411 | Policy and Planning Manager      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 132511 | Research and Development Manager | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 133311 | Importer or Exporter             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 133312 | Wholesaler                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 133611 | Supply and Distribution Manager  | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 133612 | Procurement Manager              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 135111 | Chief Information Officer        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 139911 | Arts Administrator or Manager    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 139912 | Environmental Manager            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 139913 | Laboratory Manager               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 139915 | Sports Administrator             | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 141111 | Cafe or Restaurant Manager       | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 149111 | Amusement Centre Manager         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 149112 | Fitness Centre Manager           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 149113 | Sports Centre Manager            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 211411 | Painter (Visual Arts)            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 211412 | Potter or Ceramic Artist         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 211413 | Sculptor                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212411 | Copywriter                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212412 | Newspaper or Periodical Editor   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212413 | Print Journalist                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212414 | Radio Journalist                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212415 | Technical Writer                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 212416 | Television Journalist            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 221211 | Company Secretary                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 221212 | Corporate Treasurer              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 222311 | Financial Investment Adviser     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 222312 | Financial Investment Manager     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 223111 | Human Resource Adviser           | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 223112 | Recruitment Consultant           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 223113 | Workplace Relations Adviser      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 224411 | Intelligence Officer             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224412 | Policy Analyst                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224611 | Librarian                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224711 | Management Consultant            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224712 | Organisation and Methods Analyst | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224911 | Electorate Officer               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |

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| 224912 | Liaison Officer                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224913 | Migration Agent                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 224914 | Patents Examiner                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 225111 | Advertising Specialist                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 225112 | Market Research Analyst                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 225113 | Marketing Specialist                                       | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 225411 | Sales Representative (Industrial Products)                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 225412 | Sales Representative (Medical and Pharmaceutical Products) | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232111 | Architect                                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232112 | Landscape Architect                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232213 | Cartographer                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232214 | Other Spatial Scientist                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232311 | Fashion Designer                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232312 | Industrial Designer                                        | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232313 | Jewellery Designer                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232411 | Graphic Designer                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232412 | Illustrator                                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232413 | Multimedia Designer                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232414 | Web Designer                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 232511 | Interior Designer                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 233111 | Chemical Engineer                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 233112 | Materials Engineer                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 233511 | Industrial Engineer                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 233513 | Production or Plant Engineer                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 234113 | Forester                                                   | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 241311 | Middle School Teacher                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 242111 | University Lecturer                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 242112 | University Tutor                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 242211 | Vocational Education Teacher                               | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 249211 | Art Teacher (Private Tuition)                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 249212 | Dance Teacher (Private Tuition)                            | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 249213 | Drama Teacher (Private Tuition)                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 249214 | Music Teacher (Private Tuition)                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 251211 | Medical Diagnostic Radiographer                            | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 251212 | Medical Radiation Therapist                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 251213 | Nuclear Medicine Technologist                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 251311 | Environmental Health Officer                               | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 251312 | Occupational Health and Safety Adviser                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 251512 | Industrial Pharmacist                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 251911 | Health Promotion Officer                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 251912 | Orthotist or Prosthetist                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 252711 | Audiologist                                                | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |

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| 261212 | Web Developer                         | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 261311 | Analyst Programmer                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 261314 | Software Tester                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 262111 | Database Administrator                | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 262113 | Systems Administrator                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263111 | Computer Network and Systems Engineer | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 263112 | Network Administrator                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263113 | Network Analyst                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263211 | ICT Quality Assurance Engineer        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263212 | ICT Support Engineer                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 263213 | ICT Systems Test Engineer             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263311 | Telecommunications Engineer           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 263312 | Telecommunications Network Engineer   | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 271311 | Solicitor                             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 272111 | Careers Counsellor                    | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272112 | Drug and Alcohol Counsellor           | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 272113 | Family and Marriage Counsellor        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272114 | Rehabilitation Counsellor             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 272115 | Student Counsellor                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272314 | Psychotherapist                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272411 | Historian                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272412 | Interpreter                           | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 272413 | Translator                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272414 | Archaeologist                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272611 | Community Arts Worker                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272612 | Recreation Officer                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 272613 | Welfare Worker                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 311211 | Anaesthetic Technician                | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 311212 | Cardiac Technician                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 311213 | Medical Laboratory Technician         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 311214 | Operating Theatre Technician          | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 311215 | Pharmacy Technician                   | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 311216 | Pathology Collector                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 312511 | Mechanical Engineering Draftsperson   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 312512 | Mechanical Engineering Technician     | NS  | S   | NS  | R   | NS | R  | NS  | R  | NS  | Strong        |
| 312611 | Safety Inspector                      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 312911 | Maintenance Planner                   | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 312912 | Metallurgical or Materials Technician | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 312913 | Mine Deputy                           | NS  | S   | S   | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 313111 | Hardware Technician                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |

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| 313112 | ICT Customer Support Officer            | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 313113 | Web Administrator                       | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 323311 | Engraver                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 323312 | Gunsmith                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 323314 | Precision Instrument Maker and Repairer | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 323315 | Saw Doctor                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 323316 | Watch and Clock Maker and Repairer      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 341113 | Lift Mechanic                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 361111 | Dog Handler or Trainer                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 361112 | Horse Trainer                           | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 361113 | Pet Groomer                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 361114 | Zookeeper                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 361115 | Kennel Hand                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 362211 | Gardener (General)                      | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411211 | Dental Hygienist                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 411212 | Dental Prosthetist                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 411213 | Dental Technician                       | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 411214 | Dental Therapist                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411412 | Mothercraft Nurse                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 411611 | Massage Therapist                       | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411711 | Community Worker                        | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411712 | Disabilities Services Officer           | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411713 | Family Support Worker                   | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411714 | Parole or Probation Officer             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 411715 | Residential Care Officer                | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 411716 | Youth Worker                            | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 421112 | Family Day Care Worker                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 421113 | Nanny                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 421114 | Out of School Hours Care Worker         | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 431111 | Bar Attendant                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 431112 | Barista                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 431311 | Gaming Worker                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 431411 | Hotel Service Manager                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 431511 | Waiter                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 442111 | Prison Officer                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 442213 | Crowd Controller                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 442214 | Private Investigator                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 442216 | Security Consultant                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 442217 | Security Officer                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 451311 | Funeral Director                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451411 | Gallery or Museum Guide                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451412 | Tour Guide                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |

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| 451511 | Natural Remedy Consultant                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451512 | Weight Loss Consultant                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451513 | Herbalist (Western)                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451811 | Civil Celebrant                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451814 | Body Artist                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451815 | First Aid Trainer                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 451816 | Religious Assistant                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 511111 | Contract Administrator                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 511112 | Program or Project Administrator                     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 531111 | General Clerk                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 541111 | Call or Contact Centre Team Leader                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 541112 | Call or Contact Centre Operator                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 542111 | Receptionist (General)                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 542112 | Admissions Clerk                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 542113 | Hotel or Motel Receptionist                          | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 542114 | Medical Receptionist                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 611211 | Insurance Agent                                      | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 621311 | Motor Vehicle or Caravan Salesperson                 | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 621312 | Motor Vehicle Parts Interpreter                      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 621411 | Pharmacy Sales Assistant                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 721112 | Logging Plant Operator                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 732111 | Delivery Driver                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 733111 | Truck Driver (General)                               | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 733112 | Aircraft Refueller                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 733113 | Furniture Removalist                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 733114 | Tanker Driver                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 733115 | Tow Truck Driver                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 741111 | Storeperson                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821311 | Fencer                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821411 | Building Insulation Installer                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821412 | Home Improvement Installer                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821711 | Construction Rigger                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821712 | Scaffolder                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |
| 821713 | Steel Fixer                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821714 | Structural Steel Erector                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 821911 | Crane Chaser                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 841913 | Pest Controller                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 899411 | Motor Vehicle Parts and Accessories Fitter (General) | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 899412 | Autoglazier                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 899413 | Exhaust and Muffler Repairer                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |
| 899414 | Radiator Repairer                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Strong        |

| ANZSCO | Occupation  | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|-------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 899415 | Tyre Fitter | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Strong        |

#### Occupations not in national shortage, with moderate future demand

| ANZSCO | Occupation                              | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|-----------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 111111 | Chief Executive or Managing Director    | NS  | NS  | NS  | NS  | NS | R  | NS  | NS | NS  | Moderate      |
| 111211 | Corporate General Manager               | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 133411 | Manufacturer                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 133511 | Production Manager (Forestry)           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 133512 | Production Manager (Manufacturing)      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 133513 | Production Manager (Mining)             | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134111 | Child Care Centre Manager               | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 134211 | Medical Administrator                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134212 | Nursing Clinical Director               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134213 | Primary Health Organisation Manager     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134214 | Welfare Centre Manager                  | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134311 | School Principal                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134411 | Faculty Head                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 134412 | Regional Education Manager              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 141211 | Caravan Park and Camping Ground Manager | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 141311 | Hotel or Motel Manager                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 141411 | Licensed Club Manager                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 141911 | Bed and Breakfast Operator              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 141912 | Retirement Village Manager              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 142111 | Retail Manager (General)                | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 142112 | Antique Dealer                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 142113 | Betting Agency Manager                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 142114 | Hair or Beauty Salon Manager            | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 142115 | Post Office Manager                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 142116 | Travel Agency Manager                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149211 | Call or Contact Centre Manager          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149212 | Customer Service Manager                | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149311 | Conference and Event Organiser          | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 149411 | Fleet Manager                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149412 | Railway Station Manager                 | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149413 | Transport Company Manager               | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149911 | Boarding Kennel or Cattery Operator     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149912 | Cinema or Theatre Manager               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149913 | Facilities Manager                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 149914 | Financial Institution Branch Manager    | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

| ANZSCO | Occupation                                  | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|---------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 149915 | Equipment Hire Manager                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211111 | Actor                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211112 | Dancer or Choreographer                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211113 | Entertainer or Variety Artist               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211211 | Composer                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211212 | Music Director                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211213 | Musician (Instrumental)                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211214 | Singer                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 211311 | Photographer                                | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212211 | Author                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212212 | Book or Script Editor                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212311 | Art Director (Film, Television or Stage)    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212312 | Director (Film, Television, Radio or Stage) | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212313 | Director of Photography                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212314 | Film and Video Editor                       | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 212315 | Program Director (Television or Radio)      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212316 | Stage Manager                               | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212317 | Technical Director                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 212318 | Video Producer                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222111 | Commodities Trader                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222112 | Finance Broker                              | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222113 | Insurance Broker                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222211 | Financial Market Dealer                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222212 | Futures Trader                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 222213 | Stockbroking Dealer                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 223211 | ICT Trainer                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 223311 | Training and Development Professional       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224111 | Actuary                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224112 | Mathematician                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224113 | Statistician                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224211 | Archivist                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224212 | Gallery or Museum Curator                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224213 | Health Information Manager                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224214 | Records Manager                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224311 | Economist                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224511 | Land Economist                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 224512 | Valuer                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 225211 | ICT Account Manager                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 225212 | ICT Business Development Manager            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 225213 | ICT Sales Representative                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

| ANZSCO | Occupation                                        | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|---------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 225311 | Public Relations Professional                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 231111 | Aeroplane Pilot                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 231112 | Air Traffic Controller                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 231113 | Flying Instructor                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 231114 | Helicopter Pilot                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 231211 | Master Fisher                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 231212 | Ship's Engineer                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 231213 | Ship's Master                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 231214 | Ship's Officer                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 231215 | Marine Surveyor                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233411 | Electronics Engineer                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233911 | Aeronautical Engineer                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233912 | Agricultural Engineer                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233913 | Biomedical Engineer                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233914 | Engineering Technologist                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233915 | Environmental Engineer                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 233916 | Naval Architect                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234211 | Chemist                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234212 | Food Technologist                                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234213 | Wine Maker                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234311 | Conservation Officer                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234312 | Environmental Consultant                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234313 | Environmental Research Scientist                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 234314 | Park Ranger                                       | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 234511 | Life Scientist (General)                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234514 | Biotechnologist                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234515 | Botanist                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234516 | Marine Biologist                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234517 | Microbiologist                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234518 | Zoologist                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234611 | Medical Laboratory Scientist                      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 234911 | Conservator                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234913 | Meteorologist                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234914 | Physicist                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 234915 | Exercise Physiologist                             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 241213 | Primary School Teacher                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 241411 | Secondary School Teacher                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 241511 | Special Needs Teacher                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 241512 | Teacher of the Hearing Impaired                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 241513 | Teacher of the Sight Impaired                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 249111 | Education Adviser                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 249112 | Education Reviewer                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 249311 | Teacher of English to Speakers of Other Languages | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

| ANZSCO | Occupation                                     | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 251111 | Dietitian                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 251112 | Nutritionist                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 252111 | Chiropractor                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 252112 | Osteopath                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252211 | Acupuncturist                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252212 | Homoeopath                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252213 | Naturopath                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252214 | Traditional Chinese Medicine Practitioner      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252311 | Dental Specialist                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 252312 | Dentist                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253311 | Specialist Physician (General Medicine)        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253313 | Clinical Haematologist                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253315 | Endocrinologist                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253316 | Gastroenterologist                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253317 | Intensive Care Specialist                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253318 | Neurologist                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253321 | Paediatrician                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253322 | Renal Medicine Specialist                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253323 | Rheumatologist                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253324 | Thoracic Medicine Specialist                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253512 | Cardiothoracic Surgeon                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253513 | Neurosurgeon                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253514 | Orthopaedic Surgeon                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253515 | Otorhinolaryngologist                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253516 | Paediatric Surgeon                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253517 | Plastic and Reconstructive Surgeon             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253518 | Urologist                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253521 | Vascular Surgeon                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 253912 | Emergency Medicine Specialist                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 253918 | Radiation Oncologist                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 254211 | Nurse Educator                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254212 | Nurse Researcher                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 254311 | Nurse Manager                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 254411 | Nurse Practitioner                             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254412 | Registered Nurse (Aged Care)                   | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254413 | Registered Nurse (Child and Family Health)     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 254414 | Registered Nurse (Community Health)            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 254415 | Registered Nurse (Critical Care and Emergency) | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254416 | Registered Nurse (Developmental Disability)    | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |

| ANZSCO | Occupation                                           | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|------------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 254417 | Registered Nurse (Disability and Rehabilitation)     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254418 | Registered Nurse (Medical)                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254421 | Registered Nurse (Medical Practice)                  | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254422 | Registered Nurse (Mental Health)                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254423 | Registered Nurse (Perioperative)                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254424 | Registered Nurse (Surgical)                          | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 254425 | Registered Nurse (Paediatrics)                       | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 261111 | ICT Business Analyst                                 | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 261112 | Systems Analyst                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 271111 | Barrister                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 271214 | Intellectual Property Lawyer                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 272211 | Minister of Religion                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 272511 | Social Worker                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 311311 | Fisheries Officer                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 311313 | Quarantine Officer                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 311411 | Chemistry Technician                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 311412 | Earth Science Technician                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 311413 | Life Science Technician                              | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 311414 | School Laboratory Technician                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 311415 | Hydrographer                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 312111 | Architectural Draftsperson                           | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 312112 | Building Associate                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 312113 | Building Inspector                                   | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 312114 | Construction Estimator                               | NS  | NS  | NS  | S   | NS | NS | S   | NS | NS  | Moderate      |
| 312115 | Plumbing Inspector                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 312116 | Surveying or Spatial Science Technician              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 313211 | Radiocommunications Technician                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 313212 | Telecommunications Field Engineer                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 313213 | Telecommunications Network Planner                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 313214 | Telecommunications Technical Officer or Technologist | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 322111 | Blacksmith                                           | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 322112 | Electroplater                                        | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 322115 | Metal Polisher                                       | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 323215 | Textile, Clothing and Footwear Mechanic              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 323411 | Engineering Patternmaker                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 323412 | Toolmaker                                            | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 324211 | Vehicle Body Builder                                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

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| 324212 | Vehicle Trimmer                                     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 342311 | Business Machine Mechanic                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 342312 | Communications Operator                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 342313 | Electronic Equipment Trades Worker                  | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 342314 | Electronic Instrument Trades Worker (General)       | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 342315 | Electronic Instrument Trades Worker (Special Class) | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 361311 | Veterinary Nurse                                    | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 362111 | Florist                                             | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 392111 | Print Finisher                                      | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 392112 | Screen Printer                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 392211 | Graphic Pre-press Trades Worker                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 392311 | Printing Machinist                                  | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 392312 | Small Offset Printer                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393111 | Canvas Goods Fabricator                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393112 | Leather Goods Maker                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393113 | Sail Maker                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393114 | Shoemaker                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393211 | Apparel Cutter                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393212 | Clothing Patternmaker                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 393213 | Dressmaker or Tailor                                | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 394212 | Picture Framer                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 394214 | Wood Turner                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399111 | Boat Builder and Repairer                           | NS  | S   | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399211 | Chemical Plant Operator                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399212 | Gas or Petroleum Operator                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399213 | Power Generation Plant Operator                     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399311 | Gallery or Museum Technician                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399312 | Library Technician                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399411 | Jeweller                                            | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399511 | Broadcast Transmitter Operator                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399512 | Camera Operator (Film, Television or Video)         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399513 | Light Technician                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399514 | Make Up Artist                                      | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399515 | Musical Instrument Maker or Repairer                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399516 | Sound Technician                                    | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399517 | Television Equipment Operator                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399911 | Diver                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 399912 | Interior Decorator                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399913 | Optical Dispenser                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

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| 399914 | Optical Mechanic                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399915 | Photographer's Assistant                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399916 | Plastics Technician                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399917 | Wool Classer                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 399918 | Fire Protection Equipment Technician                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 411111 | Ambulance Officer                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 411112 | Intensive Care Ambulance Paramedic                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 411511 | Aboriginal and Torres Strait Islander Health Worker    | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 422111 | Aboriginal and Torres Strait Islander Education Worker | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 422112 | Integration Aide                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 422115 | Preschool Aide                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 422116 | Teachers' Aide                                         | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 423311 | Hospital Orderly                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 423314 | Therapy Aide                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 451111 | Beauty Therapist                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 451211 | Driving Instructor                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 451611 | Tourist Information Officer                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 451612 | Travel Consultant                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 451711 | Flight Attendant                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452111 | Fitness Instructor                                     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452211 | Bungy Jump Master                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452212 | Fishing Guide                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452213 | Hunting Guide                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452214 | Mountain or Glacier Guide                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452215 | Outdoor Adventure Instructor                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452216 | Trekking Guide                                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452217 | Whitewater Rafting Guide                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452311 | Diving Instructor (Open Water)                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452312 | Gymnastics Coach or Instructor                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452313 | Horse Riding Coach or Instructor                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452314 | Snowsport Instructor                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452315 | Swimming Coach or Instructor                           | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 452316 | Tennis Coach                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452317 | Other Sports Coach or Instructor                       | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452318 | Dog or Horse Racing Official                           | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452321 | Sports Development Officer                             | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 452322 | Sports Umpire                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452323 | Other Sports Official                                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452411 | Footballer                                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452412 | Golfer                                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 452413 | Jockey                                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

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| 452414 | Lifeguard                        | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 512111 | Office Manager                   | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 512211 | Health Practice Manager          | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 521111 | Personal Assistant               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 521211 | Secretary (General)              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 521212 | Legal Secretary                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 532111 | Data Entry Operator              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 532112 | Machine Shorthand Reporter       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 532113 | Word Processing Operator         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 541211 | Information Officer              | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 551111 | Accounts Clerk                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 551112 | Cost Clerk                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 551211 | Bookkeeper                       | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 551311 | Payroll Clerk                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 552111 | Bank Worker                      | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 552211 | Credit or Loans Officer          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 552311 | Bookmaker                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 552312 | Insurance Consultant             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 552313 | Money Market Clerk               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 552314 | Statistical Clerk                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591112 | Production Clerk                 | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591113 | Purchasing Officer               | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591115 | Stock Clerk                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591116 | Warehouse Administrator          | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591117 | Order Clerk                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591211 | Despatching and Receiving Clerk  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 591212 | Import-Export Clerk              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599111 | Conveyancer                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599112 | Legal Executive                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599211 | Clerk of Court                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599212 | Court Bailiff or Sheriff         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599213 | Court Orderly                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599214 | Law Clerk                        | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599215 | Trust Officer                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599411 | Human Resource Clerk             | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599511 | Customs Officer                  | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599512 | Immigration Officer              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599513 | Motor Vehicle Licence Examiner   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599514 | Noxious Weeds and Pest Inspector | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599515 | Social Security Assessor         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599516 | Taxation Inspector               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599517 | Train Examiner                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599518 | Transport Operations Inspector   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

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| 599521 | Water Inspector                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599611 | Insurance Investigator                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599612 | Insurance Loss Adjuster                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599613 | Insurance Risk Surveyor                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599711 | Library Assistant                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599912 | Production Assistant (Film, Television, Radio or Stage)    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599913 | Proof Reader                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599914 | Radio Despatcher                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 599915 | Clinical Coder                                             | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 599916 | Facilities Administrator                                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611111 | Auctioneer                                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611112 | Stock and Station Agent                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611311 | Sales Representative (Building and Plumbing Supplies)      | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611312 | Sales Representative (Business Services)                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611313 | Sales Representative (Motor Vehicle Parts and Accessories) | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 611314 | Sales Representative (Personal and Household Goods)        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 612111 | Business Broker                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 612112 | Property Manager                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 612113 | Real Estate Agency Principal                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 612114 | Real Estate Agent                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 612115 | Real Estate Representative                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 621511 | Retail Supervisor                                          | NS  | S   | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 639211 | Retail Buyer                                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 639212 | Wool Buyer                                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 639511 | Visual Merchandiser                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 639911 | Other Sales Support Worker                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711111 | Clay Products Machine Operator                             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711112 | Concrete Products Machine Operator                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711113 | Glass Production Machine Operator                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711114 | Stone Processing Machine Operator                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711211 | Industrial Spraypainter                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 711311 | Paper Products Machine Operator                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711313 | Sawmilling Operator                                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711314 | Other Wood Processing Machine Operator                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711411 | Photographic Developer and Printer                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

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| 711511 | Plastic Cabling Machine Operator                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711512 | Plastic Compounding and Reclamation Machine Operator | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711513 | Plastics Fabricator or Welder                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711514 | Plastics Production Machine Operator (General)       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711515 | Reinforced Plastic and Composite Production Worker   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711516 | Rubber Production Machine Operator                   | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 711611 | Sewing Machinist                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712111 | Crane, Hoist or Lift Operator                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712211 | Driller                                              | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712212 | Miner                                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712213 | Shot Firer                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 712311 | Engineering Production Worker                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712911 | Boiler or Engine Operator                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712912 | Bulk Materials Handling Plant Operator               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712913 | Cement Production Plant Operator                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712914 | Concrete Batching Plant Operator                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712915 | Concrete Pump Operator                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712916 | Paper and Pulp Mill Operator                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712917 | Railway Signal Operator                              | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712921 | Waste Water or Water Plant Operator                  | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 712922 | Weighbridge Operator                                 | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 721311 | Forklift Driver                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 731111 | Chauffeur                                            | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 731112 | Taxi Driver                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 731211 | Bus Driver                                           | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Moderate      |
| 731212 | Charter and Tour Bus Driver                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 731213 | Passenger Coach Driver                               | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 731312 | Tram Driver                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 811611 | Carpet Cleaner                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 821611 | Railway Track Worker                                 | NS  | NS  | S   | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 831211 | Meat Boner and Slicer                                | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 831212 | Slaughterer                                          | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 839311 | Product Examiner                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 839312 | Product Grader                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 839313 | Product Tester                                       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 841311 | Forestry Worker                                      | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |
| 841312 | Logging Assistant                                    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Moderate      |

| ANZSCO        | Occupation            | AUS       | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand   |
|---------------|-----------------------|-----------|-----|-----|-----|----|----|-----|----|-----|-----------------|
| <b>841313</b> | Tree Faller           | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Moderate</b> |
| <b>899211</b> | Deck Hand             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | <b>Moderate</b> |
| <b>899212</b> | Fishing Hand          | <b>NS</b> | NS  | NS  | NS  | NS | S  | NS  | NS | NS  | <b>Moderate</b> |
| <b>899511</b> | Printer's Assistant   | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Moderate</b> |
| <b>899512</b> | Printing Table Worker | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Moderate</b> |

#### Occupations not in national shortage, with soft future demand

| ANZSCO        | Occupation                                | AUS       | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|---------------|-------------------------------------------|-----------|-----|-----|-----|----|----|-----|----|-----|---------------|
| <b>121111</b> | Aquaculture Farmer                        | <b>NS</b> | S   | NS  | NS  | S  | NS | S   | S  | NS  | <b>Soft</b>   |
| <b>121211</b> | Cotton Grower                             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121212</b> | Flower Grower                             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121213</b> | Fruit or Nut Grower                       | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121214</b> | Grain, Oilseed or Pasture Grower          | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | <b>Soft</b>   |
| <b>121217</b> | Sugar Cane Grower                         | <b>NS</b> | NS  | NS  | S   | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121218</b> | Turf Grower                               | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | <b>Soft</b>   |
| <b>121221</b> | Vegetable Grower                          | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121311</b> | Apiarist                                  | <b>NS</b> | S   | NS  | NS  | NS | NS | NS  | S  | NS  | <b>Soft</b>   |
| <b>121312</b> | Beef Cattle Farmer                        | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121313</b> | Dairy Cattle Farmer                       | <b>NS</b> | NS  | NS  | NS  | S  | NS | S   | S  | NS  | <b>Soft</b>   |
| <b>121314</b> | Deer Farmer                               | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121315</b> | Goat Farmer                               | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121316</b> | Horse Breeder                             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121317</b> | Mixed Livestock Farmer                    | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121322</b> | Sheep Farmer                              | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>121411</b> | Mixed Crop and Livestock Farmer           | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>212111</b> | Artistic Director                         | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>212112</b> | Media Producer (excluding Video)          | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>212113</b> | Radio Presenter                           | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>212114</b> | Television Presenter                      | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>312411</b> | Electronic Engineering Draftsperson       | <b>NS</b> | NS  | S   | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>312412</b> | Electronic Engineering Technician         | <b>NS</b> | NS  | S   | NS  | NS | NS | NS  | S  | NS  | <b>Soft</b>   |
| <b>423411</b> | Child or Youth Residential Care Assistant | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>423412</b> | Hostel Parent                             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>423413</b> | Refuge Worker                             | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>441211</b> | Emergency Service Worker                  | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>441212</b> | Fire Fighter                              | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>441311</b> | Detective                                 | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>441312</b> | Police Officer                            | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |
| <b>599311</b> | Debt Collector                            | <b>NS</b> | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | <b>Soft</b>   |

| ANZSCO | Occupation                                       | AUS | NSW | VIC | QLD | SA | WA | TAS | NT | ACT | Future Demand |
|--------|--------------------------------------------------|-----|-----|-----|-----|----|----|-----|----|-----|---------------|
| 711711 | Footwear Production Machine Operator             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711712 | Hide and Skin Processing Machine Operator        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711713 | Knitting Machine Operator                        | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711714 | Textile Dyeing and Finishing Machine Operator    | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711715 | Weaving Machine Operator                         | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711716 | Yarn Carding and Spinning Machine Operator       | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711911 | Chemical Production Machine Operator             | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711912 | Motion Picture Projectionist                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711913 | Sand Blaster                                     | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 711914 | Sterilisation Technician                         | NS  | NS  | NS  | NS  | NS | NS | NS  | S  | NS  | Soft          |
| 721911 | Aircraft Baggage Handler and Airline Ground Crew | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 721914 | Railway Track Plant Operator                     | NS  | S   | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |
| 721916 | Streetsweeper Operator                           | NS  | NS  | NS  | NS  | NS | NS | NS  | NS | NS  | Soft          |

## Appendix: Occupation Ratings

Taking account of all available information, a labour market rating is determined for each occupation.

Ratings are provided nationally, and for each state and territory, where sufficient evidence is available. Where there is evidence suggesting variation between metropolitan and regional locations this is reflected in the rating. The term metropolitan area refers to state and territory capital cities and regional refers to the rest of the state or territory.

An occupation may be assessed as being in shortage even though not all specialisations are in shortage. Similarly, a rating of national shortage does not mean that employers in every geographical location have difficulty recruiting. While an occupation can be considered in shortage, it is still possible that job seekers can face significant competition for positions (due to the level of experience or specialisations required). Similarly, employers can still have difficulty recruiting for occupations that are not in shortage.

The SPL provides the following ratings of the current labour market for occupations where sufficient data are available to make an assessment.

### **Shortage (S)**

Shortages exist when employers are unable to fill or have considerable difficulty filling vacancies for an occupation, or significant specialised skill needs within that occupation, at current levels of remuneration and conditions of employment, and in reasonably accessible locations.

In some instances, shortages may be apparent in particular specialisations within the occupation, but otherwise shortages are not apparent. In these instances, provided there is sufficient evidence, the occupation will still be considered in shortage.

### **Metropolitan Shortage (M)**

Shortages, (as defined above) are restricted to metropolitan areas.

### **Regional Shortage (R)**

Shortages (as defined above) are restricted to regional areas.

### **No Shortage (NS)**

Research has not identified any significant difficulty filling vacancies.

For some occupations, a lack of evidence overall will, by default, result in an occupation being rated as 'No Shortage'.