



Australian vocational education and training statistics

# **Apprentices and trainees** 2015

March quarter



National Centre for Vocational Education Research

# **Highlights**

## **Quarterly training activity**

There were 319 700 apprentices and trainees in-training as at 31 March 2015, a decrease of 16.4% from 31 March 2014.

In the March quarter 2015, compared with the March quarter 2014:

- commencements decreased by 1.2%, to 60 400
- completions decreased by 19.8%, to 31 500
- cancellations and withdrawals increased by 0.9%, to 28 800.

## Training activity: 12-month ending series

In the 12 months ending 31 March 2015, compared with the 12 months ending 31 March 2014:

- commencements decreased by 19.8%, to 190 200
- completions decreased by 19.4%, to 148 200
- cancellations and withdrawals decreased by 4.2%, to 112 600.

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## Introduction

This publication presents estimates of apprentice and trainee activity in Australia for the March quarter 2015. The figures in this publication are derived from the National Apprentice and Trainee Collection no.84 (June 2015 estimates).

The most recent figures in this publication are estimated (those for training activity from the September quarter 2013 to the March quarter 2015). Estimates take into account reporting lags that occur at the time of data collection. Consequently, the figures in this publication may differ from those published in earlier or later reports. The figures in **bold** are actual numbers.

Estimated data are presented on a quarterly and 12-month ending series basis. The 12-month ending series is particularly useful in showing longer-term data trends, but is less useful in identifying turning points.

This publication also presents early trend estimates for the June quarter 2015 for seasonally adjusted and smoothed commencements at the national level for trade and non-trade occupations. Seasonal adjustment and smoothing involves the use of a mathematical model to smooth out fluctuations due to seasonal influences. These early trend estimates cannot be disaggregated further by state and territory.

Note that percentages presented in this publication are reported to one decimal place. All other numbers, after aggregation, have been rounded to the nearest hundred. Rounding can lead to situations where the numbers in the body of a given table might not add to the rounded totals.

## More information

Further details on the estimation methodology used for reporting apprentices and trainees may be found at <a href="http://www.ncver.edu.au/publications/2267">http://www.ncver.edu.au/publications/2267</a>. html>.

For additional data tables on apprentices and trainees, please refer to <a href="http://www.ncver.edu.au/publications/2820.html">http://www.ncver.edu.au/publications/2820.html</a>. These data tables include state and territory breakdowns of information contained in this publication and pivot tables to allow further manipulation of the data.

# **Australia in summary**

## **Quarterly training activity**

## **In-training**

The number of apprentices and trainees in-training as at 31 March 2015 was 319 700, a decrease *Table 2* of 16.4% from 31 March 2014.

#### Commencements

Overall, 60 400 apprentices and trainees commenced in the March quarter 2015, down 700 (or 1.2%) from the March quarter 2014. The number of trade commencements exceeded the number of non-trade commencements by 12.2% in the March quarter 2015 for the first time in 18 years.

In the March quarter 2015, compared with the March quarter 2014:

- trades commencements increased by 7.2%, to 31 900
- non-trades commencements decreased by 9.2%, to 28 400.

## Training activity: 12-months ending series

#### Commencements

The number of commencements in the 12 months ending 31 March 2015 was 190 200, a decrease of 19.8% from the 12 months ending 31 March 2014. This decrease resulted from:

- a decrease in trades commencements of 12.4%
- a decrease in non-trades commencements of 24.9%.

State and territory commencements in the 12 months ending 31 March 2015, compared with the 12 months ending 31 March 2014, showed:

New South Wales (-24.6%)

6%) • Western Australia (-8.9%)• Tasmania (+7.4%)

Victoria (-21.6%)Queensland (-21.0%)

Northern Territory (+21.2%)

South Australia (-23.5%)

Australian Capital Territory (-23.2%)

#### **Completions**

The number of completions in the 12 months ending 31 March 2015 was 148 200, a decrease of 19.4% from the 12 months ending 31 March 2014.

#### **Cancellations and withdrawals**

The number of cancellations and withdrawals in the 12 months ending 31 March 2015 was

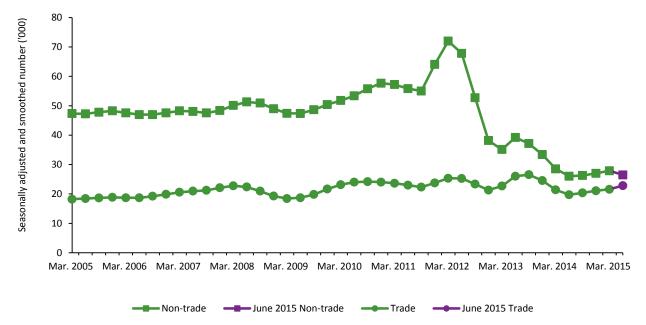
Table 17
112 600, a decrease of 4.2% from the 12 months ending 31 March 2014.

## **Early trend estimates**

Early trend estimates of seasonally adjusted and smoothed data for the June quarter 2015 show that:

- Figure 1
- Table 20
- Trade commencements increased from 21 600 in the March quarter 2015 to 22 900 in the June quarter 2015 marking the fourth consecutive quarter in which commencements have increased.
- Non-trade commencements decreased from 27 900 in the March quarter 2015 to 26 500 in the June quarter 2015. This decrease ends a period of growth that was seen in the preceding three quarters.

Figure 1 Trade and non-trade commencements, seasonally adjusted and smoothed, March 2005 - June 2015



# **Tables**

## **Quarterly training activity**

Table 1 In-training by state/territory and selected training characteristics, as at 31 March 2015 ('000)

|                   |  | NSW  | Vic. | Qld  | SA   | WA   | Tas. | NT  | ACT | Australia |
|-------------------|--|------|------|------|------|------|------|-----|-----|-----------|
| Age               | 19 years and under                     | 29.0 | 20.8 | 24.0 | 6.9  | 11.1 | 2.5  | 1.1 | 1.7 | 97.1      |
|                   | 20 to 24 years                         | 29.4 | 24.3 | 19.2 | 7.0  | 10.7 | 2.5  | 1.1 | 2.4 | 96.4      |
|                   | 25 to 44 years                         | 25.2 | 20.8 | 20.7 | 6.1  | 15.2 | 2.7  | 1.4 | 2.2 | 94.3      |
|                   | 45 years and over                      | 8.3  | 7.6  | 6.4  | 2.0  | 5.4  | 1.1  | 0.3 | 0.7 | 31.8      |
| Sex               | Male                                   | 64.4 | 52.8 | 50.7 | 15.5 | 30.5 | 5.5  | 2.7 | 4.1 | 226.2     |
|                   | Female                                 | 27.6 | 20.5 | 19.6 | 6.5  | 11.9 | 3.3  | 1.2 | 2.9 | 93.5      |
| Occupation        | Managers and professionals             | 1.2  | 1.9  | 2.1  | 0.7  | 1.1  | 0.3  | 0.2 | 0.7 | 8.2       |
| (ANZSCO) group    | Technicians and trades workers         | 53.2 | 46.0 | 42.9 | 11.6 | 24.4 | 4.1  | 2.2 | 3.3 | 187.6     |
|                   | Community and personal service workers | 13.6 | 9.0  | 7.8  | 1.9  | 5.7  | 1.3  | 0.6 | 1.7 | 41.5      |
|                   | Clerical and administrative workers    | 8.7  | 5.1  | 5.4  | 1.6  | 5.2  | 1.1  | 0.3 | 0.6 | 28.0      |
|                   | Sales workers                          | 6.7  | 4.7  | 4.2  | 4.0  | 1.7  | 1.0  | 0.2 | 0.4 | 22.8      |
|                   | Machinery operators and drivers        | 5.3  | 2.0  | 5.3  | 0.9  | 2.4  | 0.4  | 0.1 | 0.1 | 16.7      |
|                   | Labourers                              | 3.2  | 4.7  | 2.7  | 1.2  | 1.9  | 0.6  | 0.3 | 0.2 | 14.8      |
| AQF qualification | Certificate I or II                    | 3.5  | 1.8  | 2.9  | 1.8  | 1.9  | 0.5  | 0.4 | 0.2 | 12.9      |
| level             | Certificate III                        | 73.8 | 59.3 | 59.6 | 17.6 | 28.2 | 6.8  | 3.0 | 5.0 | 253.2     |
|                   | Certificate IV                         | 12.0 | 9.8  | 4.7  | 2.1  | 10.5 | 1.1  | 0.3 | 1.0 | 41.4      |
|                   | Diploma/advanced diploma               | 2.6  | 2.6  | 3.1  | 0.5  | 1.9  | 0.4  | 0.1 | 0.9 | 12.1      |
| Full-time status  | Full-time                              | 75.8 | 56.9 | 50.2 | 15.8 | 37.1 | 6.4  | 3.1 | 5.0 | 250.5     |
|                   | Part-time                              | 16.1 | 16.5 | 20.1 | 6.2  | 5.3  | 2.4  | 0.7 | 2.0 | 69.2      |
| Total             |  | 92.0 | 73.4 | 70.3 | 22.0 | 42.4 | 8.8  | 3.8 | 7.0 | 319.7     |

For notes on figures and tables, see the explanatory notes on page 22.

Table 2 In-training by state/territory as at the end of each quarter, 2010–15 ('000)

| Quarter        | NSW   | Vic.  | Qld   | SA   | WA   | Tas. | NT  | ACT  | Australia |
|----------------|-------|-------|-------|------|------|------|-----|------|-----------|
| March 2010     | 143.5 | 105.2 | 91.1  | 32.2 | 37.1 | 12.0 | 4.2 | 7.1  | 432.3     |
| June 2010      | 143.9 | 106.9 | 92.4  | 32.6 | 37.5 | 12.1 | 4.3 | 7.2  | 436.9     |
| September 2010 | 146.2 | 110.1 | 93.8  | 32.8 | 37.4 | 12.2 | 4.3 | 7.4  | 444.2     |
| December 2010  | 145.2 | 107.0 | 90.0  | 32.5 | 37.4 | 11.7 | 4.0 | 7.2  | 434.9     |
| March 2011     | 149.3 | 114.6 | 94.2  | 33.9 | 39.2 | 12.3 | 4.5 | 8.1  | 456.1     |
| June 2011      | 145.9 | 118.8 | 95.6  | 34.6 | 39.3 | 12.3 | 4.4 | 8.2  | 459.2     |
| September 2011 | 145.0 | 119.8 | 95.1  | 34.9 | 38.6 | 12.2 | 4.3 | 8.6  | 458.6     |
| December 2011  | 140.7 | 116.0 | 90.1  | 34.9 | 37.7 | 11.5 | 3.9 | 8.8  | 443.7     |
| March 2012     | 146.0 | 120.7 | 96.4  | 36.7 | 40.6 | 12.0 | 4.2 | 9.8  | 466.5     |
| June 2012      | 158.9 | 136.2 | 107.5 | 40.6 | 45.6 | 12.9 | 4.4 | 11.0 | 517.1     |
| September 2012 | 150.0 | 124.5 | 102.7 | 38.9 | 44.6 | 12.2 | 4.2 | 10.7 | 487.8     |
| December 2012  | 140.8 | 106.8 | 94.3  | 37.0 | 42.7 | 11.0 | 3.7 | 10.0 | 446.4     |
| March 2013     | 136.8 | 103.5 | 93.0  | 36.5 | 43.3 | 10.9 | 4.0 | 10.1 | 438.2     |
| June 2013      | 125.9 | 95.4  | 86.6  | 33.8 | 42.3 | 9.6  | 3.9 | 10.0 | 407.6     |
| September 2013 | 128.5 | 100.0 | 89.3  | 33.6 | 42.8 | 9.5  | 3.8 | 10.1 | 417.7     |
| December 2013  | 119.2 | 90.6  | 82.8  | 31.1 | 41.4 | 8.8  | 3.5 | 9.3  | 386.6     |
| March 2014     | 114.8 | 90.6  | 82.5  | 29.6 | 43.1 | 8.9  | 3.7 | 9.3  | 382.5     |
| June 2014      | 104.2 | 84.1  | 75.2  | 26.2 | 42.1 | 8.7  | 3.7 | 8.1  | 352.4     |
| September 2014 | 101.0 | 80.7  | 74.8  | 24.9 | 42.3 | 8.8  | 3.8 | 7.8  | 344.2     |
| December 2014  | 93.2  | 71.8  | 69.3  | 22.8 | 40.6 | 8.5  | 3.5 | 7.3  | 317.2     |
| March 2015     | 92.0  | 73.4  | 70.3  | 22.0 | 42.4 | 8.8  | 3.8 | 7.0  | 319.7     |

Table 3 Commencements by state/territory and selected training characteristics, March quarter 2015 ('000)

|                   |  | NSW  | Vic. | Qld  | SA  | WA  | Tas. | NT  | ACT | Australia |
|-------------------|--|------|------|------|-----|-----|------|-----|-----|-----------|
| Age               | 19 years and under                     | 9.2  | 8.3  | 6.5  | 2.2 | 3.0 | 0.8  | 0.4 | 0.6 | 30.9      |
|                   | 20 to 24 years                         | 3.3  | 4.0  | 2.0  | 0.9 | 1.2 | 0.3  | 0.2 | 0.3 | 12.2      |
|                   | 25 to 44 years                         | 3.4  | 3.2  | 2.9  | 0.7 | 2.5 | 0.3  | 0.2 | 0.3 | 13.6      |
|                   | 45 years and over                      | 1.0  | 0.7  | 0.7  | 0.2 | 0.8 | 0.1  | 0.1 | 0.1 | 3.7       |
| Sex               | Male                                   | 11.4 | 11.7 | 8.4  | 2.6 | 4.9 | 0.9  | 0.5 | 0.8 | 41.1      |
|                   | Female                                 | 5.4  | 4.6  | 3.7  | 1.3 | 2.7 | 0.6  | 0.3 | 0.5 | 19.2      |
| Occupation        | Managers and professionals             | 0.2  | 0.2  | 0.1  | 0.1 | 0.2 | 0.0  | 0.1 | 0.2 | 1.0       |
| (ANZSCO) group    | Technicians and trades workers         | 9.3  | 9.6  | 6.2  | 1.8 | 3.6 | 0.6  | 0.3 | 0.6 | 31.9      |
|                   | Community and personal service workers | 3.2  | 2.7  | 1.8  | 0.4 | 1.6 | 0.2  | 0.2 | 0.3 | 10.3      |
|                   | Clerical and administrative workers    | 1.6  | 1.2  | 1.4  | 0.4 | 1.1 | 0.2  | 0.1 | 0.1 | 6.1       |
|                   | Sales workers                          | 1.0  | 1.1  | 0.7  | 8.0 | 0.4 | 0.2  | 0.0 | 0.1 | 4.3       |
|                   | Machinery operators and drivers        | 0.8  | 0.2  | 1.2  | 0.1 | 0.4 | 0.1  | 0.0 | 0.0 | 2.9       |
|                   | Labourers                              | 0.8  | 1.3  | 0.8  | 0.3 | 0.4 | 0.2  | 0.1 | 0.0 | 3.8       |
| AQF qualification | Certificate I or II                    | 1.1  | 0.6  | 0.9  | 0.3 | 0.8 | 0.2  | 0.2 | 0.0 | 4.1       |
| level             | Certificate III                        | 14.4 | 13.5 | 10.4 | 3.4 | 4.7 | 1.1  | 0.6 | 0.8 | 49.1      |
|                   | Certificate IV                         | 1.1  | 1.8  | 0.5  | 0.2 | 1.8 | 0.2  | 0.1 | 0.2 | 5.8       |
|                   | Diploma/advanced diploma               | 0.3  | 0.3  | 0.3  | 0.0 | 0.2 | 0.0  | 0.0 | 0.2 | 1.4       |
| Full-time status  | Full-time                              | 14.1 | 11.6 | 8.2  | 2.6 | 6.2 | 1.0  | 0.7 | 1.0 | 45.4      |
|                   | Part-time                              | 2.8  | 4.7  | 3.9  | 1.3 | 1.4 | 0.5  | 0.2 | 0.3 | 15.0      |
| Existing worker   | Existing worker                        | 1.0  | 1.7  | 2.1  | 0.4 | 2.1 | 0.3  | 0.1 | 0.2 | 8.0       |
|                   | Newly commencing worker                | 15.9 | 14.5 | 10.0 | 3.5 | 5.5 | 1.2  | 0.8 | 1.1 | 52.4      |
| Total             |  | 16.9 | 16.2 | 12.1 | 3.9 | 7.6 | 1.5  | 0.9 | 1.3 | 60.4      |

Table 4 Commencements in each quarter by state/territory, 2010–15 ('000)

| Quarter        | NSW  | Vic. | Qld  | SA  | WA   | Tas. | NT  | ACT | Australia |
|----------------|------|------|------|-----|------|------|-----|-----|-----------|
| March 2010     | 30.1 | 23.8 | 19.1 | 7.7 | 8.1  | 2.6  | 0.9 | 1.7 | 94.1      |
| June 2010      | 21.8 | 19.9 | 15.5 | 5.5 | 6.2  | 1.9  | 0.6 | 1.1 | 72.5      |
| September 2010 | 23.6 | 22.0 | 15.9 | 5.3 | 6.3  | 2.1  | 0.7 | 1.2 | 76.9      |
| December 2010  | 22.2 | 19.9 | 14.0 | 5.4 | 6.7  | 1.9  | 0.5 | 0.9 | 71.5      |
| March 2011     | 29.6 | 27.5 | 18.8 | 7.2 | 8.1  | 2.2  | 1.1 | 1.8 | 96.4      |
| June 2011      | 19.7 | 24.7 | 16.2 | 5.8 | 6.4  | 1.9  | 0.6 | 1.1 | 76.3      |
| September 2011 | 22.2 | 22.5 | 16.2 | 5.8 | 6.3  | 2.1  | 0.5 | 1.2 | 76.7      |
| December 2011  | 20.5 | 21.9 | 13.7 | 5.5 | 6.6  | 1.7  | 0.4 | 1.0 | 71.4      |
| March 2012     | 31.2 | 26.6 | 21.9 | 7.9 | 9.5  | 2.6  | 1.0 | 2.0 | 102.6     |
| June 2012      | 34.4 | 38.4 | 26.6 | 9.5 | 11.8 | 2.7  | 0.8 | 2.1 | 126.2     |
| September 2012 | 12.7 | 12.0 | 10.9 | 3.9 | 6.6  | 1.3  | 0.5 | 1.0 | 48.7      |
| December 2012  | 14.7 | 15.3 | 10.6 | 4.4 | 5.6  | 1.3  | 0.4 | 0.8 | 53.1      |
| March 2013     | 21.3 | 17.4 | 14.1 | 5.2 | 7.7  | 1.8  | 8.0 | 1.4 | 69.7      |
| June 2013      | 16.2 | 15.8 | 15.0 | 4.8 | 7.1  | 1.3  | 0.5 | 0.9 | 61.6      |
| September 2013 | 20.2 | 20.6 | 15.3 | 4.6 | 7.7  | 1.5  | 0.5 | 1.2 | 71.6      |
| December 2013  | 11.6 | 10.8 | 8.7  | 2.7 | 6.7  | 1.1  | 0.4 | 0.8 | 42.9      |
| March 2014     | 17.9 | 15.4 | 12.2 | 3.7 | 8.0  | 1.6  | 0.8 | 1.5 | 61.1      |
| June 2014      | 10.7 | 11.8 | 8.9  | 2.9 | 6.7  | 1.5  | 0.7 | 0.8 | 44.0      |
| September 2014 | 11.2 | 10.4 | 10.8 | 2.8 | 6.7  | 1.5  | 0.6 | 0.8 | 44.8      |
| December 2014  | 10.9 | 10.6 | 8.6  | 2.5 | 5.9  | 1.3  | 0.5 | 0.6 | 41.0      |
| March 2015     | 16.9 | 16.2 | 12.1 | 3.9 | 7.6  | 1.5  | 0.9 | 1.3 | 60.4      |

Table 5 Completions by state/territory and selected training characteristics, March quarter 2015 ('000)

|                   |  | NSW  | Vic. | Qld | SA  | WA  | Tas. | NT  | ACT | Australia |
|-------------------|--|------|------|-----|-----|-----|------|-----|-----|-----------|
| Age               | 19 years and under                     | 1.7  | 1.0  | 1.2 | 0.4 | 0.6 | 0.2  | 0.0 | 0.1 | 5.3       |
|                   | 20 to 24 years                         | 4.9  | 2.3  | 2.3 | 1.0 | 1.1 | 0.3  | 0.1 | 0.4 | 12.4      |
|                   | 25 to 44 years                         | 3.4  | 1.8  | 1.8 | 0.9 | 1.4 | 0.2  | 0.1 | 0.4 | 9.9       |
|                   | 45 years and over                      | 1.6  | 0.7  | 0.6 | 0.4 | 0.5 | 0.1  | 0.0 | 0.1 | 4.0       |
| Sex               | Male                                   | 7.0  | 3.9  | 4.1 | 2.0 | 2.3 | 0.4  | 0.2 | 0.5 | 20.4      |
|                   | Female                                 | 4.6  | 1.9  | 1.8 | 0.8 | 1.2 | 0.3  | 0.1 | 0.4 | 11.2      |
| Occupation        | Managers and professionals             | 0.3  | 0.2  | 0.1 | 0.1 | 0.1 | 0.0  | 0.0 | 0.2 | 0.9       |
| (ANZSCO) group    | Technicians and trades workers         | 5.3  | 2.9  | 3.2 | 1.4 | 1.7 | 0.2  | 0.1 | 0.3 | 15.2      |
|                   | Community and personal service workers | 2.0  | 8.0  | 0.7 | 0.2 | 0.6 | 0.1  | 0.0 | 0.2 | 4.7       |
|                   | Clerical and administrative workers    | 1.8  | 0.6  | 0.7 | 0.3 | 0.5 | 0.2  | 0.0 | 0.1 | 4.2       |
|                   | Sales workers                          | 1.0  | 0.5  | 0.4 | 0.4 | 0.2 | 0.1  | 0.0 | 0.1 | 2.7       |
|                   | Machinery operators and drivers        | 0.5  | 0.2  | 0.4 | 0.3 | 0.2 | 0.0  | 0.0 | 0.0 | 1.7       |
|                   | Labourers                              | 0.6  | 0.6  | 0.4 | 0.2 | 0.3 | 0.0  | 0.0 | 0.0 | 2.1       |
| AQF qualification | Certificate I or II                    | 0.5  | 0.2  | 0.4 | 0.1 | 0.3 | 0.1  | 0.0 | 0.0 | 1.6       |
| level             | Certificate III                        | 8.7  | 4.7  | 5.0 | 2.4 | 2.4 | 0.6  | 0.2 | 0.6 | 24.5      |
|                   | Certificate IV                         | 2.1  | 0.7  | 0.5 | 0.3 | 0.7 | 0.1  | 0.0 | 0.1 | 4.6       |
|                   | Diploma/advanced diploma               | 0.3  | 0.1  | 0.0 | 0.0 | 0.1 | 0.0  | 0.0 | 0.2 | 0.9       |
| Actual duration   | Two years or less                      | 7.5  | 4.0  | 3.5 | 1.5 | 2.3 | 0.6  | 0.1 | 0.5 | 20.1      |
| of training       | More than two years                    | 4.0  | 1.9  | 2.4 | 1.3 | 1.2 | 0.2  | 0.1 | 0.4 | 11.5      |
| Full-time status  | Full-time                              | 9.7  | 4.5  | 4.8 | 2.2 | 3.0 | 0.5  | 0.2 | 0.6 | 25.6      |
|                   | Part-time                              | 1.9  | 1.4  | 1.1 | 0.6 | 0.5 | 0.3  | 0.0 | 0.3 | 6.0       |
| Total             |  | 11.6 | 5.8  | 5.9 | 2.8 | 3.5 | 0.8  | 0.2 | 0.9 | 31.5      |

Table 6 Completions in each quarter by state/territory, 2010–15 ('000)

| Quarter        | NSW  | Vic. | Qld  | SA  | WA  | Tas. | NT  | ACT | Australia |
|----------------|------|------|------|-----|-----|------|-----|-----|-----------|
| March 2010     | 14.7 | 11.0 | 7.9  | 3.2 | 4.2 | 1.2  | 0.3 | 0.5 | 42.9      |
| June 2010      | 11.8 | 10.1 | 8.3  | 2.8 | 3.6 | 1.1  | 0.3 | 0.5 | 38.6      |
| September 2010 | 11.8 | 10.5 | 8.9  | 2.7 | 4.1 | 1.2  | 0.3 | 0.4 | 40.0      |
| December 2010  | 13.0 | 13.7 | 11.4 | 3.4 | 4.2 | 1.6  | 0.4 | 0.5 | 48.2      |
| March 2011     | 15.5 | 11.1 | 8.7  | 3.5 | 3.6 | 1.0  | 0.4 | 0.4 | 44.1      |
| June 2011      | 12.5 | 11.2 | 9.0  | 2.7 | 3.6 | 1.1  | 0.3 | 0.5 | 40.9      |
| September 2011 | 12.9 | 12.2 | 10.1 | 3.0 | 4.1 | 1.4  | 0.3 | 0.2 | 44.3      |
| December 2011  | 14.7 | 16.0 | 12.0 | 3.2 | 4.5 | 1.7  | 0.5 | 0.3 | 52.8      |
| March 2012     | 15.8 | 12.4 | 9.6  | 3.6 | 3.8 | 1.3  | 0.3 | 0.6 | 47.2      |
| June 2012      | 12.0 | 12.8 | 9.4  | 3.2 | 3.9 | 1.1  | 0.3 | 0.3 | 43.0      |
| September 2012 | 12.0 | 12.7 | 9.3  | 3.1 | 4.2 | 1.2  | 0.3 | 0.6 | 43.4      |
| December 2012  | 14.5 | 22.6 | 12.4 | 3.9 | 4.1 | 1.7  | 0.5 | 8.0 | 60.4      |
| March 2013     | 16.4 | 11.3 | 9.6  | 3.4 | 4.1 | 1.2  | 0.2 | 8.0 | 47.0      |
| June 2013      | 18.8 | 15.4 | 15.6 | 5.1 | 5.2 | 1.9  | 0.4 | 0.5 | 63.0      |
| September 2013 | 10.8 | 8.7  | 7.3  | 2.4 | 4.4 | 0.9  | 0.3 | 0.6 | 35.6      |
| December 2013  | 13.1 | 12.3 | 9.8  | 2.8 | 5.1 | 1.3  | 0.4 | 1.2 | 45.9      |
| March 2014     | 15.1 | 8.1  | 7.3  | 2.8 | 3.8 | 0.9  | 0.3 | 1.0 | 39.3      |
| June 2014      | 13.7 | 10.7 | 10.6 | 3.6 | 5.1 | 1.1  | 0.3 | 1.3 | 46.5      |
| September 2014 | 8.2  | 7.1  | 6.5  | 2.3 | 3.9 | 8.0  | 0.2 | 0.7 | 29.6      |
| December 2014  | 11.4 | 10.7 | 8.7  | 2.7 | 4.9 | 1.2  | 0.4 | 0.6 | 40.6      |
| March 2015     | 11.6 | 5.8  | 5.9  | 2.8 | 3.5 | 0.8  | 0.2 | 0.9 | 31.5      |

Table 7 Cancellations and withdrawals by state/territory and selected training characteristics, March quarter 2015 ('000)

|                     |  | NSW | Vic. | Qld | SA  | WA  | Tas. | NT  | ACT | Australia |
|---------------------|--|-----|------|-----|-----|-----|------|-----|-----|-----------|
| Age                 | 19 years and under                     | 3.1 | 2.9  | 2.3 | 0.6 | 0.7 | 0.2  | 0.1 | 0.1 | 10.0      |
|                     | 20 to 24 years                         | 2.5 | 3.6  | 1.5 | 0.4 | 0.7 | 0.2  | 0.1 | 0.1 | 9.0       |
|                     | 25 to 44 years                         | 2.0 | 2.2  | 1.6 | 0.4 | 1.0 | 0.1  | 0.2 | 0.1 | 7.6       |
|                     | 45 years and over                      | 0.5 | 0.6  | 0.5 | 0.1 | 0.4 | 0.1  | 0.0 | 0.0 | 2.1       |
| Sex                 | Male                                   | 5.3 | 7.1  | 3.9 | 1.0 | 1.9 | 0.3  | 0.3 | 0.2 | 20.0      |
|                     | Female                                 | 2.7 | 2.2  | 2.0 | 0.5 | 0.9 | 0.2  | 0.2 | 0.2 | 8.8       |
| Occupation          | Managers and professionals             | 0.1 | 0.1  | 0.1 | 0.0 | 0.0 | 0.0  | 0.0 | 0.0 | 0.4       |
| (ANZSCO) group      | Technicians and trades workers         | 4.2 | 6.5  | 3.3 | 0.7 | 1.4 | 0.2  | 0.3 | 0.2 | 16.7      |
|                     | Community and personal service workers | 1.3 | 0.8  | 0.9 | 0.1 | 0.4 | 0.1  | 0.1 | 0.1 | 3.9       |
|                     | Clerical and administrative workers    | 0.7 | 0.5  | 0.5 | 0.1 | 0.4 | 0.1  | 0.1 | 0.0 | 2.5       |
|                     | Sales workers                          | 0.7 | 0.4  | 0.4 | 0.4 | 0.2 | 0.1  | 0.0 | 0.0 | 2.2       |
|                     | Machinery operators and drivers        | 0.5 | 0.3  | 0.4 | 0.0 | 0.2 | 0.0  | 0.0 | 0.0 | 1.5       |
|                     | Labourers                              | 0.3 | 0.6  | 0.3 | 0.1 | 0.2 | 0.0  | 0.0 | 0.0 | 1.7       |
| AQF qualification   | Certificate I or II                    | 0.4 | 0.3  | 0.4 | 0.2 | 0.2 | 0.0  | 0.1 | 0.0 | 1.6       |
| level               | Certificate III                        | 6.5 | 8.1  | 4.9 | 1.2 | 1.8 | 0.4  | 0.4 | 0.3 | 23.5      |
|                     | Certificate IV                         | 0.9 | 8.0  | 0.3 | 0.1 | 0.7 | 0.0  | 0.0 | 0.0 | 2.8       |
|                     | Diploma/advanced diploma               | 0.2 | 0.2  | 0.3 | 0.0 | 0.1 | 0.0  | 0.0 | 0.0 | 0.9       |
| Duration until      | Two years or less                      | 7.4 | 7.7  | 5.3 | 1.3 | 2.6 | 0.5  | 0.4 | 0.3 | 25.5      |
| cancelled/withdrawn | More than two years                    | 0.6 | 1.7  | 0.6 | 0.2 | 0.2 | 0.0  | 0.1 | 0.1 | 3.3       |
| Full-time status    | Full-time                              | 6.5 | 7.4  | 4.2 | 1.0 | 2.4 | 0.4  | 0.4 | 0.3 | 22.5      |
|                     | Part-time                              | 1.5 | 1.9  | 1.7 | 0.5 | 0.3 | 0.2  | 0.1 | 0.1 | 6.3       |
| Total               |  | 8.0 | 9.3  | 5.9 | 1.5 | 2.8 | 0.5  | 0.5 | 0.4 | 28.8      |

Table 8 Cancellations and withdrawals in each quarter by state/territory, 2010–15 ('000)

| Quarter        | NSW  | Vic. | Qld | SA  | WA  | Tas. | NT  | ACT | Australia |
|----------------|------|------|-----|-----|-----|------|-----|-----|-----------|
| March 2010     | 10.6 | 8.8  | 7.0 | 1.9 | 2.6 | 0.8  | 0.4 | 0.7 | 32.6      |
| June 2010      | 10.6 | 8.7  | 6.7 | 1.7 | 2.6 | 0.8  | 0.4 | 0.6 | 32.0      |
| September 2010 | 11.1 | 9.1  | 6.8 | 1.9 | 2.7 | 0.8  | 0.4 | 0.7 | 33.4      |
| December 2010  | 11.1 | 9.5  | 7.4 | 1.9 | 2.9 | 0.9  | 0.4 | 0.7 | 34.8      |
| March 2011     | 11.6 | 9.6  | 7.2 | 1.8 | 3.1 | 0.8  | 0.4 | 0.6 | 35.1      |
| June 2011      | 11.7 | 10.1 | 6.8 | 1.8 | 3.0 | 0.9  | 0.4 | 0.6 | 35.4      |
| September 2011 | 11.6 | 10.4 | 7.4 | 1.9 | 3.3 | 0.9  | 0.4 | 0.7 | 36.6      |
| December 2011  | 11.0 | 10.2 | 7.5 | 1.8 | 3.3 | 0.8  | 0.4 | 0.6 | 35.6      |
| March 2012     | 11.4 | 10.4 | 7.2 | 1.9 | 3.3 | 0.9  | 0.5 | 0.6 | 36.2      |
| June 2012      | 10.7 | 11.0 | 6.8 | 1.9 | 3.3 | 0.8  | 0.5 | 0.6 | 35.6      |
| September 2012 | 10.9 | 11.5 | 7.0 | 1.9 | 3.8 | 0.8  | 0.5 | 0.7 | 37.2      |
| December 2012  | 10.0 | 10.5 | 7.1 | 1.8 | 3.8 | 0.9  | 0.5 | 0.7 | 35.3      |
| March 2013     | 10.2 | 9.6  | 6.4 | 1.7 | 3.3 | 0.8  | 0.4 | 0.5 | 33.0      |
| June 2013      | 9.4  | 8.8  | 6.2 | 1.6 | 3.3 | 0.7  | 0.4 | 0.6 | 31.0      |
| September 2013 | 8.8  | 7.9  | 6.1 | 1.5 | 3.2 | 0.7  | 0.3 | 0.5 | 28.9      |
| December 2013  | 8.5  | 7.9  | 6.1 | 1.6 | 3.3 | 0.7  | 0.4 | 0.5 | 29.0      |
| March 2014     | 8.9  | 7.9  | 6.0 | 1.4 | 3.0 | 0.6  | 0.3 | 0.5 | 28.6      |
| June 2014      | 8.3  | 7.7  | 5.7 | 1.3 | 2.9 | 0.7  | 0.4 | 0.5 | 27.5      |
| September 2014 | 8.7  | 7.3  | 5.6 | 1.3 | 3.1 | 0.6  | 0.4 | 0.4 | 27.4      |
| December 2014  | 8.1  | 9.0  | 5.9 | 1.4 | 3.0 | 0.6  | 0.4 | 0.5 | 28.9      |
| March 2015     | 8.0  | 9.3  | 5.9 | 1.5 | 2.8 | 0.5  | 0.5 | 0.4 | 28.8      |

Table 9 In-training as at the end of each quarter by selected training characteristics, Australia, 2010–15 ('000)

|                     |  | Mar.<br>2010 | June<br>2010 | Sept.<br>2010 | Dec.<br>2010 | Mar.<br>2011 | June<br>2011 | Sept.<br>2011 | Dec.<br>2011 | Mar.<br>2012 | June<br>2012 | Sept.<br>2012 |
|---------------------|--|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| Age                 | 19 years and under                     | 139.3        | 136.2        | 132.6         | 125.6        | 139.4        | 136.9        | 129.8         | 120.0        | 134.3        | 136.0        | 125.2         |
|                     | 20 to 24 years                         | 110.5        | 113.3        | 117.1         | 114.8        | 115.5        | 118.0        | 120.0         | 117.2        | 116.9        | 124.6        | 122.6         |
|                     | 25 to 44 years                         | 127.4        | 131.1        | 135.8         | 135.2        | 140.0        | 142.1        | 145.0         | 143.5        | 149.3        | 175.5        | 165.1         |
|                     | 45 years and over                      | 55.1         | 56.2         | 58.7          | 59.3         | 61.3         | 62.2         | 63.8          | 63.0         | 65.9         | 81.0         | 74.9          |
| Sex                 | Male                                   | 287.4        | 289.4        | 292.8         | 287.3        | 300.4        | 299.7        | 298.1         | 288.2        | 301.2        | 328.2        | 312.9         |
|                     | Female                                 | 144.9        | 147.5        | 151.5         | 147.6        | 155.7        | 159.6        | 160.5         | 155.5        | 165.2        | 188.9        | 174.9         |
| Occupation          | Managers and professionals             | 12.9         | 14.5         | 17.1          | 19.1         | 23.4         | 27.5         | 30.9          | 34.3         | 39.0         | 50.2         | 47.8          |
| (ANZSCO)<br>group   | Technicians and trades workers         | 210.5        | 210.1        | 210.3         | 206.2        | 215.8        | 214.0        | 210.8         | 203.3        | 212.0        | 216.7        | 212.0         |
|                     | Community and personal service workers | 47.2         | 46.8         | 48.3          | 45.3         | 49.4         | 50.5         | 50.9          | 47.2         | 51.2         | 58.0         | 54.1          |
|                     | Clerical and administrative workers    | 63.3         | 65.0         | 67.1          | 65.9         | 67.8         | 67.3         | 66.8          | 62.7         | 65.2         | 75.2         | 68.5          |
|                     | Sales workers                          | 43.2         | 44.5         | 45.2          | 43.4         | 43.9         | 44.9         | 43.9          | 42.3         | 44.0         | 53.0         | 47.2          |
|                     | Machinery operators and drivers        | 31.3         | 31.0         | 30.2          | 29.9         | 29.8         | 28.7         | 28.7          | 27.6         | 27.9         | 31.7         | 29.4          |
|                     | Labourers                              | 23.9         | 25.0         | 26.0          | 25.0         | 26.0         | 26.2         | 26.6          | 26.4         | 27.1         | 32.2         | 28.7          |
| AQF                 | Certificate I or II                    | 32.9         | 33.1         | 32.0          | 28.7         | 30.3         | 28.7         | 25.5          | 20.6         | 21.5         | 21.6         | 19.3          |
| qualification level | Certificate III                        | 320.7        | 320.8        | 322.2         | 314.1        | 326.9        | 327.0        | 325.3         | 314.4        | 327.8        | 350.5        | 333.5         |
| ievei               | Certificate IV                         | 70.8         | 72.9         | 76.5          | 75.5         | 77.5         | 77.7         | 78.1          | 75.0         | 78.2         | 93.6         | 86.1          |
|                     | Diploma/advanced diploma               | 7.9          | 10.1         | 13.6          | 16.5         | 21.3         | 25.7         | 29.6          | 33.7         | 39.0         | 51.3         | 48.9          |
| Full-time           | Full-time                              | 335.5        | 338.3        | 343.4         | 339.0        | 353.5        | 352.9        | 351.7         | 342.4        | 356.1        | 392.1        | 372.1         |
| status              | Part-time                              | 96.8         | 98.5         | 100.8         | 95.9         | 102.7        | 106.3        | 106.9         | 101.3        | 110.4        | 125.0        | 115.7         |
| Total               |  | 432.3        | 436.9        | 444.2         | 434.9        | 456.1        | 459.2        | 458.6         | 443.7        | 466.5        | 517.1        | 487.8         |

Table 9 (continued)

|                     |  | Dec.<br>2012 | Mar.<br>2013 | June<br>2013 | Sept.<br>2013 | Dec.<br>2013 | Mar.<br>2014 | June<br>2014 | Sept.<br>2014 | Dec.<br>2014 | Mar.<br>2015 |
|---------------------|--|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|
| Age                 | 19 years and under                     | 110.2        | 117.5        | 111.7        | 106.6         | 97.4         | 107.0        | 102.7        | 97.8          | 88.5         | 97.1         |
|                     | 20 to 24 years                         | 116.8        | 113.4        | 109.7        | 113.3         | 108.2        | 105.0        | 100.6        | 102.4         | 97.5         | 96.4         |
|                     | 25 to 44 years                         | 151.9        | 144.7        | 131.1        | 138.5         | 127.9        | 121.6        | 107.6        | 105.4         | 97.2         | 94.3         |
|                     | 45 years and over                      | 67.5         | 62.5         | 55.0         | 59.3          | 53.2         | 48.8         | 41.4         | 38.6          | 34.0         | 31.8         |
| Sex                 | Male                                   | 290.7        | 291.0        | 277.5        | 284.5         | 265.4        | 263.6        | 243.7        | 239.6         | 223.1        | 226.2        |
|                     | Female                                 | 155.7        | 147.3        | 130.1        | 133.2         | 121.2        | 118.8        | 108.7        | 104.6         | 94.1         | 93.5         |
| Occupation          | Managers and professionals             | 43.0         | 37.9         | 24.5         | 22.5          | 19.0         | 17.1         | 13.5         | 11.5          | 9.0          | 8.2          |
| (ANZSCO)<br>group   | Technicians and trades workers         | 205.5        | 212.5        | 210.5        | 215.7         | 206.8        | 209.1        | 195.7        | 193.5         | 183.8        | 187.6        |
|                     | Community and personal service workers | 46.9         | 46.7         | 43.6         | 45.2          | 41.6         | 44.6         | 43.8         | 43.4          | 39.7         | 41.5         |
|                     | Clerical and administrative workers    | 59.6         | 56.8         | 53.3         | 53.5          | 46.0         | 41.6         | 35.9         | 33.9          | 29.3         | 28.0         |
|                     | Sales workers                          | 39.9         | 35.8         | 30.3         | 32.1          | 29.8         | 29.1         | 26.6         | 25.5          | 23.6         | 22.8         |
|                     | Machinery operators and drivers        | 27.0         | 25.2         | 23.5         | 25.1          | 22.6         | 20.9         | 18.3         | 18.4          | 17.0         | 16.7         |
|                     | Labourers                              | 24.5         | 23.4         | 21.8         | 23.6          | 20.8         | 20.0         | 18.6         | 17.9          | 14.8         | 14.8         |
| AQF                 | Certificate I or II                    | 15.2         | 15.6         | 15.4         | 14.7          | 12.5         | 14.2         | 14.9         | 14.5          | 12.1         | 12.9         |
| qualification level | Certificate III                        | 310.4        | 311.4        | 298.0        | 305.0         | 286.9        | 287.6        | 268.0        | 265.2         | 248.5        | 253.2        |
| level               | Certificate IV                         | 76.7         | 73.2         | 71.1         | 77.1          | 69.1         | 63.8         | 54.8         | 50.5          | 43.9         | 41.4         |
|                     | Diploma/advanced diploma               | 44.1         | 38.1         | 23.0         | 20.9          | 18.1         | 16.8         | 14.7         | 14.0          | 12.7         | 12.1         |
| Full-time           | Full-time                              | 346.7        | 342.8        | 323.4        | 332.9         | 309.6        | 302.2        | 274.9        | 269.2         | 249.9        | 250.5        |
| status              | Part-time                              | 99.7         | 95.4         | 84.2         | 84.8          | 77.0         | 80.2         | 77.5         | 74.9          | 67.3         | 69.2         |
| Total               |  | 446.4        | 438.2        | 407.6        | 417.7         | 386.6        | 382.5        | 352.4        | 344.2         | 317.2        | 319.7        |

Table 10 Commencements in each quarter by selected training characteristics, Australia, 2010–15 ('000)

|                     |  | Mar.<br>2010 | June<br>2010 | Sept.<br>2010 | Dec.<br>2010 | Mar.<br>2011 | June<br>2011 | Sept.<br>2011 | Dec.<br>2011 | Mar.<br>2012 | June<br>2012 | Sept.<br>2012 |
|---------------------|--|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| Age                 | 19 years and under                     | 43.4         | 23.1         | 23.6          | 25.7         | 42.0         | 24.7         | 21.6          | 23.2         | 42.3         | 27.8         | 16.9          |
|                     | 20 to 24 years                         | 15.0         | 13.2         | 14.2          | 12.0         | 16.1         | 14.1         | 14.2          | 12.2         | 16.8         | 19.9         | 10.4          |
|                     | 25 to 44 years                         | 25.4         | 25.0         | 26.8          | 23.0         | 27.1         | 25.8         | 27.9          | 24.9         | 30.6         | 51.5         | 15.7          |
|                     | 45 years and over                      | 10.3         | 11.1         | 12.4          | 10.9         | 11.2         | 11.7         | 13.0          | 11.1         | 12.8         | 27.0         | 5.7           |
| Sex                 | Male                                   | 57.5         | 40.1         | 42.3          | 40.5         | 57.2         | 41.0         | 42.6          | 39.4         | 60.0         | 69.2         | 28.1          |
|                     | Female                                 | 36.6         | 32.4         | 34.6          | 31.0         | 39.2         | 35.3         | 34.1          | 32.0         | 42.5         | 57.0         | 20.6          |
| Occupation (ANZSCO) | Managers and professionals             | 3.5          | 3.7          | 5.2           | 5.2          | 7.1          | 7.2          | 7.4           | 8.6          | 10.0         | 17.2         | 3.8           |
| group               | Technicians and trades workers         | 37.0         | 19.2         | 19.8          | 20.5         | 34.7         | 19.2         | 19.6          | 18.2         | 35.5         | 26.2         | 16.3          |
|                     | Community and personal service workers | 12.8         | 9.8          | 11.6          | 9.8          | 14.4         | 11.6         | 11.1          | 10.5         | 15.1         | 17.2         | 7.4           |
|                     | Clerical and administrative workers    | 16.4         | 15.3         | 15.7          | 13.8         | 16.3         | 14.3         | 14.4          | 12.0         | 17.1         | 24.7         | 7.5           |
|                     | Sales workers                          | 12.3         | 12.3         | 12.3          | 10.9         | 12.1         | 12.5         | 11.1          | 10.1         | 12.4         | 20.3         | 6.3           |
|                     | Machinery operators and drivers        | 5.5          | 5.9          | 5.6           | 5.4          | 5.3          | 5.3          | 5.6           | 4.9          | 5.8          | 9.3          | 3.3           |
|                     | Labourers                              | 6.8          | 6.3          | 6.8           | 5.9          | 6.5          | 6.2          | 7.3           | 7.0          | 6.8          | 11.2         | 3.9           |
| AQF                 | Certificate I or II                    | 10.8         | 8.7          | 8.0           | 7.9          | 10.1         | 6.7          | 5.0           | 4.3          | 7.3          | 5.5          | 3.6           |
| qualification level | Certificate III                        | 65.3         | 45.6         | 47.6          | 45.7         | 64.4         | 48.3         | 49.3          | 45.8         | 68.1         | 71.9         | 34.4          |
| ievei               | Certificate IV                         | 15.2         | 15.0         | 16.3          | 12.9         | 15.1         | 14.4         | 15.0          | 12.5         | 17.1         | 30.5         | 6.9           |
|                     | Diploma/advanced diploma               | 2.8          | 3.2          | 4.9           | 5.0          | 6.9          | 6.9          | 7.4           | 8.7          | 10.1         | 18.3         | 3.8           |
| Full-time           | Full-time                              | 69.3         | 51.4         | 53.7          | 49.8         | 69.5         | 51.5         | 53.9          | 48.8         | 72.3         | 90.3         | 34.2          |
| status              | Part-time                              | 24.8         | 21.1         | 23.2          | 21.8         | 27.0         | 24.9         | 22.8          | 22.6         | 30.3         | 35.9         | 14.5          |
| Existing            | Existing worker                        | 24.3         | 26.8         | 27.8          | 24.9         | 27.6         | 27.8         | 30.3          | 27.9         | 33.2         | 68.8         | 12.6          |
| worker              | Newly commencing worker                | 69.8         | 45.7         | 49.1          | 46.6         | 68.8         | 48.5         | 46.4          | 43.4         | 69.4         | 57.4         | 36.1          |
| Total               | -                                      | 94.1         | 72.5         | 76.9          | 71.5         | 96.4         | 76.3         | 76.7          | 71.4         | 102.6        | 126.2        | 48.7          |

Table 10 (continued)

|                     |  | Dec.<br>2012 | Mar.<br>2013 | June<br>2013 | Sept.<br>2013 | Dec.<br>2013 | Mar.<br>2014 | June<br>2014 | Sept.<br>2014 | Dec.<br>2014 | Mar.<br>2015 |
|---------------------|--|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|
| Age                 | 19 years and under                     | 20.3         | 32.6         | 19.5         | 15.8          | 17.6         | 30.4         | 16.2         | 15.5          | 17.1         | 30.9         |
|                     | 20 to 24 years                         | 9.9          | 12.5         | 11.2         | 12.8          | 8.5          | 11.5         | 9.5          | 10.1          | 8.4          | 12.2         |
|                     | 25 to 44 years                         | 16.4         | 18.3         | 21.4         | 28.8          | 12.7         | 14.9         | 13.6         | 14.6          | 11.5         | 13.6         |
|                     | 45 years and over                      | 6.5          | 6.2          | 9.6          | 14.2          | 4.2          | 4.2          | 4.7          | 4.6           | 3.9          | 3.7          |
| Sex                 | Male                                   | 30.3         | 45.5         | 36.1         | 44.2          | 25.7         | 39.5         | 26.2         | 27.7          | 25.3         | 41.1         |
|                     | Female                                 | 22.8         | 24.2         | 25.6         | 27.4          | 17.2         | 21.6         | 17.9         | 17.1          | 15.7         | 19.2         |
| Occupation (ANZSCO) | Managers and professionals             | 4.2          | 2.8          | 2.2          | 2.0           | 1.2          | 1.7          | 1.2          | 0.7           | 0.7          | 1.0          |
| group               | Technicians and trades workers         | 18.0         | 32.5         | 21.1         | 26.9          | 18.4         | 29.8         | 17.5         | 17.5          | 17.2         | 31.9         |
|                     | Community and personal service workers | 8.3          | 10.5         | 9.8          | 9.7           | 7.9          | 11.7         | 9.0          | 8.6           | 8.2          | 10.3         |
|                     | Clerical and administrative workers    | 7.8          | 10.0         | 11.5         | 11.7          | 5.1          | 6.4          | 6.0          | 6.0           | 5.1          | 6.1          |
|                     | Sales workers                          | 8.0          | 6.0          | 7.8          | 8.0           | 5.3          | 5.2          | 4.8          | 4.8           | 4.1          | 4.3          |
|                     | Machinery operators and drivers        | 3.1          | 3.5          | 4.5          | 6.4           | 2.2          | 2.7          | 2.4          | 3.9           | 3.1          | 2.9          |
|                     | Labourers                              | 3.5          | 4.4          | 4.7          | 6.9           | 2.8          | 3.6          | 3.0          | 3.3           | 2.6          | 3.8          |
| AQF                 | Certificate I or II                    | 3.4          | 5.0          | 4.0          | 3.1           | 3.0          | 5.0          | 3.7          | 3.2           | 2.7          | 4.1          |
| qualification level | Certificate III                        | 37.6         | 52.2         | 41.1         | 47.5          | 32.7         | 47.3         | 31.9         | 33.8          | 31.6         | 49.1         |
| ievei               | Certificate IV                         | 8.0          | 10.4         | 15.1         | 19.5          | 6.0          | 6.9          | 6.6          | 6.1           | 5.1          | 5.8          |
|                     | Diploma/advanced diploma               | 4.0          | 2.1          | 1.5          | 1.6           | 1.2          | 1.9          | 1.9          | 1.7           | 1.7          | 1.4          |
| Full-time           | Full-time                              | 35.9         | 53.4         | 44.7         | 56.6          | 30.0         | 44.2         | 30.8         | 32.7          | 28.4         | 45.4         |
| status              | Part-time                              | 17.1         | 16.3         | 17.0         | 15.0          | 12.9         | 16.9         | 13.2         | 12.1          | 12.5         | 15.0         |
| Existing            | Existing worker                        | 14.8         | 14.9         | 22.9         | 34.1          | 8.3          | 9.2          | 9.2          | 9.2           | 7.8          | 8.0          |
| worker              | Newly commencing worker                | 38.3         | 54.8         | 38.8         | 37.5          | 34.6         | 51.9         | 34.9         | 35.6          | 33.2         | 52.4         |
| Total               |  | 53.1         | 69.7         | 61.6         | 71.6          | 42.9         | 61.1         | 44.0         | 44.8          | 41.0         | 60.4         |

Table 11 Completions in each quarter by selected training characteristics, Australia, 2010–15 ('000)

|                        |  | Mar.<br>2010 | June<br>2010 | Sept.<br>2010 | Dec.<br>2010 | Mar.<br>2011 | June<br>2011 | Sept.<br>2011 | Dec.<br>2011 | Mar.<br>2012 | June<br>2012 | Sept.<br>2012 |
|------------------------|--|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| Age                    | 19 years and under                     | 8.5          | 6.6          | 7.5           | 11.8         | 8.4          | 7.3          | 8.3           | 12.7         | 8.4          | 6.8          | 8.1           |
|                        | 20 to 24 years                         | 15.4         | 11.2         | 11.4          | 13.8         | 15.4         | 11.7         | 12.2          | 13.9         | 16.5         | 11.8         | 11.7          |
|                        | 25 to 44 years                         | 12.7         | 13.3         | 13.8          | 15.1         | 13.8         | 14.4         | 15.5          | 17.1         | 15.3         | 15.9         | 15.4          |
|                        | 45 years and over                      | 6.3          | 7.4          | 7.2           | 7.5          | 6.5          | 7.5          | 8.3           | 9.2          | 7.0          | 8.5          | 8.2           |
| Sex                    | Male                                   | 25.9         | 21.1         | 22.0          | 26.7         | 26.3         | 22.7         | 25.2          | 29.4         | 28.3         | 23.5         | 23.8          |
|                        | Female                                 | 17.1         | 17.4         | 18.0          | 21.5         | 17.8         | 18.1         | 19.1          | 23.5         | 18.9         | 19.5         | 19.6          |
| Occupation             | Managers and professionals             | 1.4          | 1.1          | 1.4           | 1.9          | 1.5          | 1.6          | 2.0           | 3.2          | 2.9          | 3.2          | 3.3           |
| (ANZSCO)<br>group      | Technicians and trades workers         | 16.0         | 10.9         | 11.5          | 14.2         | 15.9         | 11.6         | 13.2          | 15.0         | 17.5         | 12.0         | 11.9          |
|                        | Community and personal service workers | 6.0          | 5.6          | 5.8           | 8.2          | 5.8          | 5.7          | 5.9           | 9.2          | 6.2          | 5.9          | 6.3           |
|                        | Clerical and administrative workers    | 7.5          | 7.9          | 7.8           | 9.2          | 8.4          | 8.3          | 8.4           | 10.4         | 8.4          | 8.3          | 7.6           |
|                        | Sales workers                          | 5.7          | 6.3          | 6.7           | 7.4          | 6.4          | 6.8          | 7.3           | 7.3          | 5.9          | 6.8          | 7.1           |
|                        | Machinery operators and drivers        | 3.5          | 3.9          | 3.9           | 3.5          | 3.3          | 3.3          | 3.5           | 3.6          | 3.1          | 3.3          | 3.4           |
|                        | Labourers                              | 2.8          | 2.9          | 2.9           | 3.8          | 2.8          | 3.5          | 4.0           | 4.2          | 3.2          | 3.5          | 3.7           |
| AQF                    | Certificate I or II                    | 4.8          | 4.5          | 5.0           | 6.7          | 4.4          | 4.6          | 4.6           | 5.6          | 3.3          | 2.9          | 3.3           |
| qualification<br>level | Certificate III                        | 31.5         | 26.2         | 27.1          | 32.1         | 31.3         | 27.3         | 29.7          | 34.4         | 33.3         | 28.2         | 29.1          |
| levei                  | Certificate IV                         | 6.2          | 7.4          | 7.2           | 8.3          | 7.4          | 7.7          | 8.2           | 10.0         | 7.9          | 8.7          | 7.7           |
|                        | Diploma/advanced diploma               | 0.4          | 0.5          | 0.7           | 1.1          | 1.0          | 1.2          | 1.8           | 2.8          | 2.6          | 3.2          | 3.3           |
| Actual duration        | Two years or less                      | 29.3         | 29.4         | 30.0          | 36.5         | 31.3         | 31.7         | 34.4          | 41.7         | 33.1         | 34.1         | 34.3          |
| of training            | More than two years                    | 13.6         | 9.1          | 10.0          | 11.7         | 12.7         | 9.2          | 9.9           | 11.1         | 14.1         | 8.9          | 9.1           |
| Full-time status       | Full-time                              | 33.7         | 28.6         | 28.8          | 32.6         | 34.3         | 29.7         | 32.5          | 36.0         | 36.9         | 31.7         | 30.6          |
|                        | Part-time                              | 9.2          | 10.0         | 11.2          | 15.6         | 9.7          | 11.2         | 11.8          | 16.8         | 10.4         | 11.3         | 12.7          |
| Total                  |  | 42.9         | 38.6         | 40.0          | 48.2         | 44.1         | 40.9         | 44.3          | 52.8         | 47.2         | 43.0         | 43.4          |

Table 11 (continued)

|                        |  | Dec.<br>2012 | Mar.<br>2013 | June<br>2013 | Sept.<br>2013 | Dec.<br>2013 | Mar.<br>2014 | June<br>2014 | Sept.<br>2014 | Dec.<br>2014 | Mar.<br>2015 |
|------------------------|--|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|
| Age                    | 19 years and under                     | 16.0         | 7.7          | 8.6          | 4.9           | 10.5         | 5.6          | 5.9          | 5.6           | 10.3         | 5.3          |
|                        | 20 to 24 years                         | 14.4         | 14.5         | 14.2         | 9.9           | 12.9         | 14.3         | 13.4         | 8.4           | 11.2         | 12.4         |
|                        | 25 to 44 years                         | 19.7         | 16.6         | 26.2         | 13.7          | 15.0         | 13.4         | 18.4         | 10.3          | 12.8         | 9.9          |
|                        | 45 years and over                      | 10.4         | 8.2          | 14.1         | 7.2           | 7.5          | 5.9          | 8.7          | 5.3           | 6.3          | 4.0          |
| Sex                    | Male                                   | 32.4         | 27.2         | 32.3         | 21.8          | 27.7         | 25.6         | 29.5         | 17.5          | 23.7         | 20.4         |
|                        | Female                                 | 28.0         | 19.9         | 30.7         | 13.8          | 18.2         | 13.7         | 16.9         | 12.1          | 16.9         | 11.2         |
| Occupation             | Managers and professionals             | 6.1          | 5.0          | 12.8         | 1.8           | 2.3          | 1.8          | 2.4          | 1.1           | 2.0          | 0.9          |
| (ANZSCO)<br>group      | Technicians and trades workers         | 14.0         | 15.8         | 13.2         | 12.9          | 17.0         | 18.1         | 21.1         | 10.2          | 14.4         | 15.2         |
|                        | Community and personal service workers | 10.8         | 6.4          | 8.9          | 4.5           | 7.6          | 4.9          | 6.2          | 5.0           | 7.9          | 4.7          |
|                        | Clerical and administrative workers    | 10.9         | 7.4          | 9.9          | 6.9           | 7.8          | 6.4          | 6.6          | 4.5           | 6.2          | 4.2          |
|                        | Sales workers                          | 10.6         | 5.8          | 9.6          | 3.3           | 4.6          | 3.0          | 4.3          | 3.7           | 3.6          | 2.7          |
|                        | Machinery operators and drivers        | 3.3          | 3.3          | 4.5          | 3.2           | 3.1          | 2.6          | 3.3          | 2.6           | 2.9          | 1.7          |
|                        | Labourers                              | 4.7          | 3.2          | 4.2          | 3.0           | 3.5          | 2.5          | 2.6          | 2.5           | 3.7          | 2.1          |
| AQF                    | Certificate I or II                    | 4.8          | 2.5          | 2.4          | 2.0           | 3.5          | 1.7          | 1.6          | 2.1           | 3.4          | 1.6          |
| qualification<br>level | Certificate III                        | 38.6         | 31.3         | 35.5         | 24.0          | 32.3         | 29.4         | 34.2         | 20.4          | 28.2         | 24.5         |
| ievei                  | Certificate IV                         | 11.1         | 8.1          | 11.3         | 8.0           | 8.4          | 6.7          | 9.1          | 6.0           | 7.1          | 4.6          |
|                        | Diploma/advanced diploma               | 6.0          | 5.1          | 13.8         | 1.6           | 1.8          | 1.6          | 1.7          | 1.1           | 1.8          | 0.9          |
| Actual duration        | Two years or less                      | 50.1         | 35.4         | 53.4         | 27.2          | 34.3         | 26.2         | 34.5         | 21.9          | 30.0         | 20.1         |
| of training            | More than two years                    | 10.4         | 11.6         | 9.6          | 8.4           | 11.6         | 13.0         | 12.0         | 7.7           | 10.6         | 11.5         |
| Full-time status       | Full-time                              | 38.5         | 36.0         | 43.1         | 28.4          | 33.7         | 33.1         | 37.7         | 21.6          | 28.1         | 25.6         |
|                        | Part-time                              | 21.9         | 11.1         | 19.9         | 7.2           | 12.2         | 6.2          | 8.8          | 8.0           | 12.5         | 6.0          |
| Total                  |  | 60.4         | 47.0         | 63.0         | 35.6          | 45.9         | 39.3         | 46.5         | 29.6          | 40.6         | 31.5         |

Table 12 Cancellations and withdrawals in each quarter by selected training characteristics, Australia, 2010–15 ('000)

|                          |  | Mar.<br>2010 | June<br>2010 | Sept.<br>2010 | Dec.<br>2010 | Mar.<br>2011 | June<br>2011 | Sept.<br>2011 | Dec.<br>2011 | Mar.<br>2012 | June<br>2012 | Sept.<br>2012 |
|--------------------------|--|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| Age                      | 19 years and under                     | 12.4         | 11.4         | 11.3          | 12.4         | 12.5         | 11.5         | 12.1          | 12.1         | 12.2         | 11.0         | 11.0          |
|                          | 20 to 24 years                         | 8.3          | 8.2          | 8.7           | 9.0          | 9.1          | 9.1          | 9.5           | 9.2          | 9.4          | 9.3          | 9.6           |
|                          | 25 to 44 years                         | 8.9          | 9.2          | 9.9           | 9.9          | 10.0         | 10.7         | 11.1          | 10.6         | 10.9         | 11.0         | 11.9          |
|                          | 45 years and over                      | 3.1          | 3.2          | 3.6           | 3.6          | 3.5          | 4.1          | 3.9           | 3.7          | 3.7          | 4.2          | 4.6           |
| Sex                      | Male                                   | 20.0         | 19.6         | 20.2          | 21.3         | 21.4         | 21.8         | 22.1          | 21.8         | 21.9         | 21.4         | 22.2          |
|                          | Female                                 | 12.6         | 12.4         | 13.2          | 13.5         | 13.7         | 13.6         | 14.5          | 13.8         | 14.3         | 14.3         | 15.0          |
| Occupation               | Managers and professionals             | 0.9          | 1.0          | 1.0           | 1.3          | 1.4          | 1.6          | 2.0           | 2.1          | 2.3          | 2.8          | 2.8           |
| (ANZSCO)<br>group        | Technicians and trades workers         | 13.4         | 13.0         | 13.1          | 13.8         | 14.2         | 13.6         | 14.5          | 14.2         | 14.0         | 13.4         | 13.4          |
|                          | Community and personal service workers | 4.5          | 4.4          | 4.4           | 4.4          | 4.5          | 4.8          | 5.0           | 4.9          | 5.0          | 4.7          | 5.1           |
|                          | Clerical and administrative workers    | 4.8          | 5.0          | 5.3           | 5.3          | 5.4          | 5.6          | 5.6           | 5.1          | 5.5          | 5.7          | 5.8           |
|                          | Sales workers                          | 4.4          | 4.4          | 4.5           | 5.0          | 4.8          | 4.5          | 4.6           | 4.3          | 4.7          | 4.3          | 4.6           |
|                          | Machinery operators and drivers        | 1.9          | 2.0          | 2.2           | 2.1          | 2.1          | 2.9          | 2.0           | 2.2          | 2.1          | 2.1          | 2.0           |
|                          | Labourers                              | 2.6          | 2.3          | 2.9           | 2.9          | 2.7          | 2.5          | 2.9           | 2.9          | 2.8          | 2.6          | 3.4           |
| AQF                      | Certificate I or II                    | 4.2          | 3.8          | 3.9           | 4.1          | 3.9          | 3.4          | 3.4           | 3.1          | 2.8          | 2.2          | 2.4           |
| qualification<br>level   | Certificate III                        | 23.5         | 22.9         | 23.7          | 24.6         | 25.0         | 25.0         | 25.9          | 25.5         | 26.0         | 24.9         | 26.0          |
| ievei                    | Certificate IV                         | 4.5          | 4.7          | 5.1           | 5.0          | 5.0          | 5.6          | 5.5           | 5.1          | 5.3          | 5.7          | 5.9           |
|                          | Diploma/advanced diploma               | 0.5          | 0.6          | 0.7           | 1.1          | 1.2          | 1.4          | 1.8           | 1.9          | 2.2          | 2.8          | 2.9           |
| Duration until           | Two years or less                      | 30.2         | 29.5         | 30.8          | 32.4         | 32.7         | 33.0         | 34.4          | 33.5         | 33.9         | 33.2         | 34.8          |
| cancelled/with-<br>drawn | More than two years                    | 2.4          | 2.5          | 2.6           | 2.4          | 2.4          | 2.4          | 2.2           | 2.1          | 2.3          | 2.4          | 2.4           |
| Full-time status         | Full-time                              | 23.3         | 23.3         | 24.2          | 24.7         | 25.3         | 25.8         | 26.7          | 25.1         | 26.0         | 25.9         | 26.7          |
|                          | Part-time                              | 9.3          | 8.7          | 9.2           | 10.1         | 9.9          | 9.5          | 9.9           | 10.5         | 10.2         | 9.8          | 10.4          |
| Total                    |  | 32.6         | 32.0         | 33.4          | 34.8         | 35.1         | 35.4         | 36.6          | 35.6         | 36.2         | 35.6         | 37.2          |

Table 12 (continued)

|                          |  | Dec.<br>2012 | Mar.<br>2013 | June<br>2013 | Sept.<br>2013 | Dec.<br>2013 | Mar.<br>2014 | June<br>2014 | Sept.<br>2014 | Dec.<br>2014 | Mar.<br>2015 |
|--------------------------|--|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|--------------|
| Age                      | 19 years and under                     | 11.2         | 10.5         | 9.4          | 9.0           | 9.4          | 9.0          | 8.4          | 8.7           | 9.8          | 10.0         |
|                          | 20 to 24 years                         | 9.0          | 9.0          | 8.4          | 7.9           | 7.6          | 8.0          | 7.8          | 7.9           | 8.8          | 9.0          |
|                          | 25 to 44 years                         | 10.8         | 9.9          | 9.7          | 8.8           | 8.9          | 8.7          | 8.5          | 8.2           | 7.9          | 7.6          |
|                          | 45 years and over                      | 4.3          | 3.6          | 3.6          | 3.2           | 3.1          | 2.9          | 2.8          | 2.6           | 2.5          | 2.1          |
| Sex                      | Male                                   | 21.6         | 20.5         | 19.5         | 18.4          | 18.4         | 18.5         | 17.5         | 17.7          | 19.4         | 20.0         |
|                          | Female                                 | 13.7         | 12.5         | 11.6         | 10.4          | 10.5         | 10.0         | 10.0         | 9.7           | 9.5          | 8.8          |
| Occupation               | Managers and professionals             | 2.7          | 2.5          | 2.3          | 1.6           | 1.6          | 1.2          | 1.4          | 0.9           | 0.7          | 0.4          |
| (ANZSCO)<br>group        | Technicians and trades workers         | 13.7         | 14.2         | 13.8         | 13.8          | 13.7         | 14.0         | 13.8         | 14.1          | 15.3         | 16.7         |
|                          | Community and personal service workers | 4.7          | 4.0          | 4.0          | 3.6           | 3.8          | 4.0          | 3.8          | 4.4           | 4.4          | 3.9          |
|                          | Clerical and administrative workers    | 5.0          | 4.5          | 4.2          | 3.8           | 3.8          | 3.4          | 3.3          | 2.9           | 2.9          | 2.5          |
|                          | Sales workers                          | 4.4          | 3.7          | 3.2          | 2.6           | 2.7          | 2.6          | 2.2          | 2.1           | 2.3          | 2.2          |
|                          | Machinery operators and drivers        | 1.9          | 1.8          | 1.6          | 1.5           | 1.4          | 1.6          | 1.4          | 1.4           | 1.5          | 1.5          |
|                          | Labourers                              | 2.8          | 2.2          | 1.9          | 2.0           | 2.0          | 1.8          | 1.7          | 1.6           | 1.8          | 1.7          |
| AQF                      | Certificate I or II                    | 2.3          | 1.8          | 1.6          | 1.6           | 1.6          | 1.6          | 1.4          | 1.6           | 1.7          | 1.6          |
| qualification<br>level   | Certificate III                        | 24.8         | 23.7         | 22.5         | 21.1          | 21.3         | 21.4         | 20.3         | 21.0          | 22.6         | 23.5         |
| ievei                    | Certificate IV                         | 5.5          | 4.9          | 4.7          | 4.7           | 4.7          | 4.5          | 4.2          | 3.7           | 3.7          | 2.8          |
|                          | Diploma/advanced diploma               | 2.7          | 2.5          | 2.3          | 1.4           | 1.4          | 1.1          | 1.5          | 1.2           | 1.0          | 0.9          |
| Duration until           | Two years or less                      | 32.8         | 30.4         | 28.2         | 26.4          | 26.6         | 26.1         | 24.7         | 24.8          | 25.6         | 25.5         |
| cancelled/with-<br>drawn | More than two years                    | 2.5          | 2.6          | 2.8          | 2.4           | 2.4          | 2.5          | 2.8          | 2.6           | 3.3          | 3.3          |
| Full-time status         | Full-time                              | 25.1         | 24.4         | 23.5         | 22.2          | 21.6         | 21.9         | 21.1         | 21.0          | 21.7         | 22.5         |
|                          | Part-time                              | 10.2         | 8.6          | 7.5          | 6.6           | 7.3          | 6.7          | 6.4          | 6.4           | 7.2          | 6.3          |
| Total                    |  | 35.3         | 33.0         | 31.0         | 28.9          | 29.0         | 28.6         | 27.5         | 27.4          | 28.9         | 28.8         |

Table 13 In-training in top 20 training packages by state/territory, as at 31 March 2015 ('000)

| Training package   | NSW   | Vic. | Qld  | SA    | WA   | Tas.  | NT    | ACT   | Australia |
|--|-------|------|------|-------|------|-------|-------|-------|-----------|
| Construction, Plumbing & Services Integrated Framework (BCF, |       |      |      |       |      |       |       |       |           |
| BCG, BCP, CPC)   | 14.6  | 14.1 | 8.5  | 2.4   | 5.0  | 0.9   | 0.4   | 1.0   | 46.9      |
| Electrotechnology (UEE, UTE, UTL)                            | 9.0   | 7.0  | 7.2  | 2.1   | 4.3  | 0.5   | 0.6   | 0.6   | 31.2      |
| Automotive Industry Retail, Service and Repair (AUR)         | 8.8   | 5.9  | 6.1  | 2.4   | 3.4  | 0.5   | 0.4   | 0.4   | 27.7      |
| Tourism, Travel and Hospitality (SIT, THH, THT)              | 7.6   | 6.6  | 5.8  | 1.5   | 3.5  | 0.9   | 0.2   | 0.9   | 27.2      |
| Business Services (BSA, BSB)                                 | 6.8   | 3.9  | 5.5  | 1.3   | 4.7  | 1.1   | 0.2   | 0.6   | 24.1      |
| Community Services (CHC)                                     | 8.2   | 3.7  | 4.0  | 0.7   | 2.5  | 0.8   | 0.4   | 1.1   | 21.4      |
| Metal and Engineering (MEM)                                  | 4.7   | 3.1  | 6.8  | 1.2   | 3.9  | 0.5   | 0.2   | 0.1   | 20.5      |
| Retail Services (SIR, WRP, WRR, WRW)                         | 5.5   | 3.9  | 3.6  | 3.3   | 1.4  | 0.9   | 0.2   | 0.3   | 19.1      |
| Transport and Logistics (TDT, TLI)                           | 4.5   | 2.5  | 1.9  | 0.7   | 2.1  | 0.3   | 0.1   | 0.1   | 12.2      |
| Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ,       |       |      |      |       |      |       |       |       |           |
| RII)   | 1.6   | 0.6  | 5.1  | 0.7   | 1.8  | 0.3   | 0.3   | 0.0   | 10.4      |
| Agriculture, Horticulture and Conservation and Land          |       |      |      |       |      |       |       |       |           |
| Management (AHC, RTD, RTE, RTF, RUA, RUH)                    | 3.2   | 3.4  | 1.6  | 1.0   | 0.6  | 0.2   | 0.2   | 0.1   | 10.4      |
| Hairdressing (SIH, WRH)                                      | 2.5   | 1.7  | 2.4  | 0.6   | 1.1  | 0.2   | 0.1   | 0.4   | 9.1       |
| Australian Meat Industry (MTM)                               | 1.6   | 1.5  | 2.2  | 0.9   | 0.4  | 0.1   | 0.1   | 0.0   | 6.9       |
| Sustainability (MSS)   | 0.6   | 2.3  | 0.7  | 0.2   | 2.5  | 0.0   | -     | 0.0   | 6.3       |
| Food Processing Industry (FDF)                               | 1.1   | 3.2  | 0.7  | 0.4   | 0.3  | 0.2   | 0.0   | 0.1   | 6.0       |
| Information and Communications Technology (ICA, ICT)         | 1.9   | 1.3  | 1.7  | 0.2   | 0.5  | 0.3   | 0.0   | 0.2   | 6.0       |
| Furnishing (LMF, MSF)  | 1.6   | 1.3  | 1.3  | 0.3   | 0.6  | 0.1   | 0.1   | 0.1   | 5.4       |
| Financial Services (FNA, FNB, FNS)                           | 1.4   | 0.8  | 0.8  | 0.3   | 0.4  | 0.1   | 0.1   | 0.1   | 3.9       |
| Property Services (CPP, PRD, PRM, PRS)                       | 1.2   | 0.5  | 0.5  | 0.1   | 0.3  | 0.2   | 0.0   | 0.2   | 3.1       |
| Sport, Fitness and Recreation (SIS, SRC, SRF, SRO, SRS)      | 0.4   | 1.5  | 0.6  | 0.1   | 0.3  | 0.0   | 0.0   | 0.0   | 2.9       |
| Top 20 training packages sub-total                           | 86.8  | 68.7 | 66.9 | 20.4  | 39.6 | 8.2   | 3.7   | 6.4   | 300.7     |
| Other training packages                                      | 5.1   | 4.5  | 3.4  | 1.5   | 2.7  | 0.6   | 0.2   | 0.6   | 18.8      |
| All training packages  | 91.9  | 73.3 | 70.3 | 22.0  | 42.4 | 8.8   | 3.8   | 7.0   | 319.4     |
| Non-training packages  | 0.0   | 0.1  | 0.0  | 0.0   | 0.0  | -     | -     | -     | 0.3       |
| Total number   | 92.0  | 73.4 | 70.3 | 22.0  | 42.4 | 8.8   | 3.8   | 7.0   | 319.7     |
| Training packages as proportion of total (%)                 | 100.0 | 99.8 | 99.9 | 100.0 | 99.9 | 100.0 | 100.0 | 100.0 | 99.9      |
| E  |       |      |      |       |      |       |       |       |           |

Table 14 Commencements in top 20 training packages by state/territory, March quarter 2015 ('000)

| Training package   | NSW  | Vic.  | Qld   | SA    | WA   | Tas.  | NT    | ACT   | Australia |
|--|------|-------|-------|-------|------|-------|-------|-------|-----------|
| Construction, Plumbing & Services Integrated Framework (BCF,                                     |      |       |       |       |      |       |       |       |           |
| BCG, BCP, CPC)   | 2.9  | 3.5   | 1.4   | 0.5   | 1.1  | 0.2   | 0.0   | 0.2   | 9.7       |
| Tourism, Travel and Hospitality (SIT, THH, THT)  | 1.5  | 1.3   | 1.2   | 0.3   | 1.0  | 0.1   | 0.1   | 0.2   | 5.7       |
| Business Services (BSA, BSB)   | 1.3  | 1.0   | 1.2   | 0.3   | 1.0  | 0.2   | 0.1   | 0.1   | 5.1       |
| Electrotechnology (UEE, UTE, UTL)  | 1.6  | 1.3   | 0.9   | 0.3   | 0.5  | 0.1   | 0.1   | 0.1   | 5.0       |
| Automotive Industry Retail, Service and Repair (AUR)   | 1.6  | 1.3   | 1.0   | 0.3   | 0.5  | 0.1   | 0.1   | 0.1   | 4.9       |
| Community Services (CHC)   | 1.8  | 0.9   | 0.6   | 0.1   | 0.4  | 0.1   | 0.1   | 0.2   | 4.1       |
| Retail Services (SIR, WRP, WRR, WRW)   | 0.8  | 0.9   | 0.6   | 0.8   | 0.4  | 0.2   | 0.0   | 0.0   | 3.7       |
| Metal and Engineering (MEM)  | 0.9  | 0.4   | 0.9   | 0.2   | 0.5  | 0.1   | 0.0   | 0.0   | 3.1       |
| Agriculture, Horticulture and Conservation and Land<br>Management (AHC, RTD, RTE, RTF, RUA, RUH) | 0.6  | 0.8   | 0.4   | 0.1   | 0.2  | 0.1   | 0.1   | 0.0   | 2.3       |
| Resources and Infrastructure (BCC, DRT, MNC, MNM, MNQ, RII)                                      | 0.3  | 0.1   | 0.9   | 0.1   | 0.4  | 0.0   | 0.0   | 0.0   | 1.7       |
| Sport, Fitness and Recreation (SIS, SRC, SRF, SRO, SRS)  | 0.1  | 1.0   | 0.2   | 0.1   | 0.2  | 0.0   | 0.0   | 0.0   | 1.7       |
| Australian Meat Industry (MTM)   | 0.4  | 0.4   | 0.4   | 0.2   | 0.1  | 0.0   | 0.0   | 0.0   | 1.6       |
| Transport and Logistics (TDT, TLI)   | 0.6  | 0.3   | 0.3   | 0.1   | 0.2  | 0.0   | 0.0   | 0.0   | 1.5       |
| Hairdressing (SIH, WRH)  | 0.4  | 0.3   | 0.4   | 0.1   | 0.2  | 0.0   | 0.0   | 0.1   | 1.4       |
| Food Processing Industry (FDF)   | 0.2  | 0.9   | 0.1   | 0.0   | 0.1  | 0.0   | 0.0   | 0.0   | 1.3       |
| Furnishing (LMF, MSF)  | 0.3  | 0.5   | 0.2   | 0.1   | 0.1  | 0.0   | 0.0   | 0.0   | 1.2       |
| Information and Communications Technology (ICA, ICT)   | 0.2  | 0.2   | 0.4   | 0.0   | 0.1  | 0.0   | 0.0   | 0.0   | 1.2       |
| Financial Services (FNA, FNB, FNS)   | 0.3  | 0.2   | 0.2   | 0.1   | 0.1  | 0.0   | 0.0   | 0.0   | 0.8       |
| Health (HLT)   | 0.2  | 0.2   | 0.1   | 0.1   | 0.0  | 0.0   | 0.0   | 0.0   | 0.6       |
| Property Services (CPP, PRD, PRM, PRS)   | 0.2  | 0.1   | 0.1   | 0.0   | 0.1  | 0.0   | 0.0   | 0.1   | 0.5       |
| Top 20 training packages sub-total   | 16.4 | 15.6  | 11.4  | 3.8   | 7.0  | 1.4   | 0.8   | 1.1   | 57.5      |
| Other training packages  | 0.5  | 0.7   | 0.7   | 0.1   | 0.6  | 0.1   | 0.0   | 0.2   | 2.9       |
| All training packages  | 16.8 | 16.2  | 12.1  | 3.9   | 7.5  | 1.5   | 0.9   | 1.3   | 60.3      |
| Non-training packages  | 0.0  | 0.0   | 0.0   | -     | 0.0  | -     | -     | -     | 0.1       |
| Total number   | 16.9 | 16.2  | 12.1  | 3.9   | 7.6  | 1.5   | 0.9   | 1.3   | 60.4      |
| Training packages as proportion of total (%)   | 99.9 | 100.0 | 100.0 | 100.0 | 99.6 | 100.0 | 100.0 | 100.0 | 99.9      |

## Training activity: 12-month ending series

Table 15 Commencements by selected training characteristics, 12 months ending 31 March, Australia, 2010–15 ('000)

|                   |  |       | 12 m  | onths endi | ing 31 Mar | ch    |       |
|-------------------|--|-------|-------|------------|------------|-------|-------|
|                   |  | 2010  | 2011  | 2012       | 2013       | 2014  | 2015  |
| Age               | 19 years and under                     | 106.8 | 114.4 | 111.8      | 97.5       | 83.3  | 79.7  |
|                   | 20 to 24 years                         | 47.6  | 55.5  | 57.4       | 52.8       | 44.0  | 40.3  |
|                   | 25 to 44 years                         | 89.0  | 101.9 | 109.2      | 102.0      | 77.8  | 53.3  |
|                   | 45 years and over                      | 40.2  | 45.6  | 48.5       | 45.4       | 32.1  | 16.9  |
| Sex               | Male                                   | 161.8 | 180.2 | 183.0      | 173.2      | 145.5 | 120.3 |
|                   | Female                                 | 121.8 | 137.2 | 143.9      | 124.4      | 91.8  | 69.9  |
| Occupation        | Managers and professionals             | 8.7   | 21.2  | 33.2       | 28.0       | 7.2   | 3.5   |
| (ANZSCO) group    | Technicians and trades workers         | 85.3  | 94.1  | 92.5       | 93.1       | 96.1  | 84.2  |
|                   | Community and personal service workers | 43.2  | 45.6  | 48.4       | 43.5       | 39.2  | 36.2  |
|                   | Clerical and administrative workers    | 57.7  | 61.0  | 57.7       | 50.1       | 34.6  | 23.2  |
|                   | Sales workers                          | 42.0  | 47.5  | 46.2       | 40.5       | 26.3  | 18.1  |
|                   | Machinery operators and drivers        | 22.7  | 22.3  | 21.5       | 19.3       | 15.9  | 12.3  |
|                   | Labourers                              | 24.1  | 25.6  | 27.4       | 23.1       | 17.9  | 12.8  |
| AQF qualification | Certificate I or II                    | 36.1  | 34.8  | 23.2       | 17.5       | 15.0  | 13.7  |
| level             | Certificate III                        | 186.1 | 203.3 | 211.5      | 196.2      | 168.5 | 146.4 |
|                   | Certificate IV                         | 55.5  | 59.3  | 59.1       | 55.8       | 47.5  | 23.5  |
|                   | Diploma/advanced diploma               | 5.9   | 20.0  | 33.2       | 28.2       | 6.2   | 6.7   |
| Full-time status  | Full-time                              | 198.9 | 224.3 | 226.4      | 213.8      | 175.4 | 137.4 |
|                   | Part-time                              | 84.7  | 93.0  | 100.5      | 83.8       | 61.8  | 52.8  |
| Total             |  | 283.6 | 317.3 | 326.9      | 297.7      | 237.3 | 190.2 |

For notes on figures and tables, see the explanatory notes on page 22.

Table 16 Completions by selected training characteristics, 12 months ending 31 March, Australia, 2010–15 ('000)

|                   |  |       | 12 m  | onths endi | ng 31 Mar | ch    |       |
|-------------------|--|-------|-------|------------|-----------|-------|-------|
|                   |  | 2010  | 2011  | 2012       | 2013      | 2014  | 2015  |
| Age               | 19 years and under                     | 33.0  | 34.4  | 36.6       | 38.6      | 29.5  | 27.1  |
|                   | 20 to 24 years                         | 50.3  | 51.8  | 54.3       | 52.4      | 51.3  | 45.4  |
|                   | 25 to 44 years                         | 52.6  | 56.0  | 62.4       | 67.6      | 68.3  | 51.4  |
|                   | 45 years and over                      | 27.0  | 28.7  | 32.0       | 35.2      | 34.8  | 24.2  |
| Sex               | Male                                   | 92.0  | 96.0  | 105.6      | 106.9     | 107.4 | 91.1  |
|                   | Female                                 | 70.9  | 74.8  | 79.6       | 86.9      | 76.5  | 57.0  |
| Occupation        | Managers and professionals             | 6.2   | 5.8   | 9.7        | 17.7      | 18.8  | 6.4   |
| (ANZSCO) group    | Technicians and trades workers         | 48.0  | 52.5  | 57.4       | 53.7      | 61.2  | 60.8  |
|                   | Community and personal service workers | 25.6  | 25.5  | 27.1       | 29.3      | 25.9  | 23.8  |
|                   | Clerical and administrative workers    | 31.4  | 33.3  | 35.5       | 34.2      | 31.0  | 21.5  |
|                   | Sales workers                          | 23.4  | 26.8  | 27.2       | 30.4      | 20.4  | 14.2  |
|                   | Machinery operators and drivers        | 15.3  | 14.6  | 13.5       | 13.4      | 13.3  | 10.6  |
|                   | Labourers                              | 13.1  | 12.3  | 14.9       | 15.1      | 13.2  | 10.8  |
| AQF qualification | Certificate I or II                    | 22.1  | 20.5  | 18.2       | 13.5      | 9.6   | 8.8   |
| level             | Certificate III                        | 114.0 | 116.8 | 124.8      | 127.2     | 121.1 | 107.2 |
|                   | Certificate IV                         | 25.2  | 30.3  | 33.9       | 35.5      | 34.3  | 26.8  |
|                   | Diploma/advanced diploma               | 1.6   | 3.3   | 8.5        | 17.6      | 18.9  | 5.4   |
| Actual duration   | Two years or less                      | 121.1 | 127.3 | 140.9      | 153.8     | 141.1 | 106.5 |
| of training       | More than two years                    | 41.8  | 43.6  | 44.4       | 40.0      | 42.7  | 41.7  |
| Full-time status  | Full-time                              | 120.9 | 124.4 | 135.0      | 136.8     | 138.3 | 113.0 |
|                   | Part-time                              | 42.0  | 46.4  | 50.3       | 57.0      | 45.5  | 35.2  |
| Total             |  | 162.9 | 170.8 | 185.3      | 193.8     | 183.9 | 148.2 |

Table 17 Cancellations and withdrawals by selected training characteristics, 12 months ending 31 March, Australia, 2010–15 ('000)

|                   |  |       | 12 m  | onths endi | ng 31 Marc | ch    |       |
|-------------------|--|-------|-------|------------|------------|-------|-------|
|                   |  | 2010  | 2011  | 2012       | 2013       | 2014  | 2015  |
| Age               | 19 years and under                     | 46.0  | 47.6  | 48.0       | 43.8       | 36.8  | 36.9  |
|                   | 20 to 24 years                         | 31.6  | 35.0  | 37.3       | 36.9       | 31.8  | 33.5  |
|                   | 25 to 44 years                         | 34.8  | 38.9  | 43.2       | 43.6       | 36.0  | 32.1  |
|                   | 45 years and over                      | 12.3  | 13.9  | 15.3       | 16.7       | 12.8  | 10.0  |
| Sex               | Male                                   | 76.5  | 82.5  | 87.6       | 85.6       | 74.8  | 74.6  |
|                   | Female                                 | 48.3  | 52.9  | 56.1       | 55.5       | 42.6  | 38.0  |
| Occupation        | Managers and professionals             | 3.6   | 4.7   | 7.9        | 10.8       | 6.6   | 3.5   |
| (ANZSCO) group    | Technicians and trades workers         | 50.2  | 54.0  | 56.3       | 54.8       | 55.3  | 59.9  |
|                   | Community and personal service workers | 17.1  | 17.7  | 19.6       | 18.6       | 15.3  | 16.5  |
|                   | Clerical and administrative workers    | 18.2  | 21.1  | 21.8       | 21.0       | 15.3  | 11.5  |
|                   | Sales workers                          | 17.6  | 18.7  | 18.1       | 17.0       | 11.0  | 8.7   |
|                   | Machinery operators and drivers        | 7.7   | 8.4   | 9.1        | 7.8        | 6.2   | 5.7   |
|                   | Labourers                              | 10.3  | 10.8  | 11.0       | 11.1       | 7.7   | 6.8   |
| AQF qualification | Certificate I or II                    | 16.9  | 15.7  | 12.6       | 8.8        | 6.3   | 6.3   |
| level             | Certificate III                        | 89.4  | 96.2  | 102.4      | 99.4       | 86.2  | 87.3  |
|                   | Certificate IV                         | 16.7  | 19.8  | 21.5       | 22.0       | 18.6  | 14.4  |
|                   | Diploma/advanced diploma               | 1.7   | 3.6   | 7.3        | 10.9       | 6.3   | 4.6   |
| Actual duration   | Two years or less                      | 115.3 | 125.4 | 134.8      | 131.2      | 107.3 | 100.5 |
| of training       | More than two years                    | 9.4   | 10.0  | 9.0        | 9.9        | 10.1  | 12.0  |
| Full-time status  | Full-time                              | 88.9  | 97.5  | 103.6      | 102.0      | 89.2  | 86.2  |
|                   | Part-time                              | 35.7  | 37.9  | 40.2       | 39.0       | 28.2  | 26.3  |
| Total             |  | 124.7 | 135.4 | 143.8      | 141.1      | 117.4 | 112.6 |

Table 18 Commencements by industry skills council, 12 months ending 31 March 2015, Australia ('000)

| Industry skills council                                    | Trades | Non-trades | Total |
|--|--------|------------|-------|
| AgriFood   | 7.4    | 9.6        | 17.0  |
| Auto Skills Australia                                      | 10.3   | 1.5        | 11.9  |
| Community Services and Health                              | 0.3    | 18.1       | 18.4  |
| Construction and Property Services                         | 22.6   | 3.1        | 25.7  |
| E-oz Energy  | 11.3   | 0.1        | 11.4  |
| ForestWorks  | 0.1    | 0.2        | 0.3   |
| Government   | -      | 1.5        | 1.5   |
| Innovation and Business                                    | 4.9    | 22.3       | 27.2  |
| Manufacturing  | 13.3   | 1.5        | 14.8  |
| Service  | 11.5   | 34.1       | 45.7  |
| SkillsDMC  | 2.3    | 5.8        | 8.1   |
| Transport and Logistics                                    | -      | 8.2        | 8.2   |
| World Vision Australia                                     | -      | -          | -     |
| Training packages not assigned to industry skills councils | -      | -          | -     |
| Training package qualifications total                      | 84.1   | 105.9      | 190.0 |
| Non-training package qualifications total                  | 0.1    | 0.1        | 0.2   |
| Total  | 84.2   | 106.1      | 190.2 |

Table 19 Commencements by occupation and state/territory, 12 months ending 31 March 2015 ('000)

| Occupation (ANZSCO) group                                   | NSW  | Vic.       | Qld        | SA         | WA       | Tas.       | NT       | ACT | Australia |
|---|------|------------|------------|------------|----------|------------|----------|-----|-----------|
| Managers  | 0.4  | 0.9        | 0.4        | 0.2        | 0.6      | 0.1        | 0.1      | 0.2 | 2.9       |
| 11 Chief executives, general managers and legislators       | -    | -          | -          | -          | -        | -          | <u>-</u> | -   | -         |
| 12 Farmers and farm managers                                | 0.2  | 0.5        | 0.2        | 0.1        | 0.1      | 0.1        | 0.1      | -   | 1.3       |
| 13 Specialist managers                                      | 0.2  | 0.3        | 0.2        | 0.0        | 0.5      | 0.1        | 0.0      | 0.0 | 1.2       |
| 14 Hospitality, retail and service managers                 | 0.0  | 0.1        | 0.0        | 0.0        | 0.0      | 0.0        |          | 0.2 | 0.4       |
| Professionals   | 0.2  | 0.2        | 0.1        | 0.0        | 0.2      | 0.0        | 0.0      | 0.0 | 0.6       |
| 21 Arts and media professionals                             | 0.0  | 0.0        | -          | -          | -        | -          | -        | -   | 0.0       |
| 22 Business, human resource and marketing professionals     | 0.1  | 0.1        | 0.0        | 0.0        | 0.1      | -          | 0.0      | -   | 0.3       |
| 23 Design, engineering, science and transport professionals | 0.1  | 0.0        | 0.0        | 0.0        | 0.0      | 0.0        | 0.0      | -   | 0.2       |
| 24 Education professionals                                  | -    | -          | 0.0        | 0.0        | -        | -          | -        | 0.0 | 0.0       |
| 25 Health professionals                                     | -    | -          | -          | -          | -        | -          | -        | -   | -         |
| 26 ICT professionals  | 0.0  | 0.0        | -          | 0.0        | -        | -          | -        | 0.0 | 0.0       |
| 27 Legal, social and welfare professionals                  | -    | -          | -          | -          | -        | -          | -        | -   | -         |
| Technicians and trades workers                              | 20.6 | 26.2       | 17.7       | 4.9        | 10.7     | 1.7        | 1.1      | 1.3 | 84.2      |
| 31 Engineering, ICT and science technicians                 | 0.6  | 0.7        | 1.3        | 0.2        | 1.4      | 0.1        | 0.2      | 0.1 | 4.5       |
| 32 Automotive and engineering                               | 4.3  | 4.2        | 4.3        | 1.1        | 2.3      | 0.3        | 0.3      | 0.2 | 17.0      |
| 33 Construction trades workers                              | 6.4  | 8.3        | 4.2        | 1.2        | 2.1      | 0.4        | 0.1      | 0.4 | 22.9      |
| 34 Electrotechnology and telecommunications trades workers  | 4.0  | 3.5        | 3.0        | 0.0        | 1.6      | 0.3        | 0.2      | 0.2 | 13.6      |
| 35 Food trades workers                                      | 2.3  | 3.5<br>4.1 | 3.0<br>1.8 | 0.8<br>0.8 | 0.5      | 0.3<br>0.4 | 0.2      | 0.2 | 10.1      |
| 36 Skilled animal and horticultural workers                 | 1.2  | 1.7        | 0.9        | 0.8        | 0.3      | 0.4        | 0.1      | 0.2 | 4.4       |
| 39 Other technicians and trades workers                     | 1.9  | 3.8        | 2.2        | 0.6        | 2.4      | 0.2        | 0.2      | 0.2 | 11.6      |
| 391 Hairdressers  | 1.1  | 0.9        | 1.1        | 0.4        | 0.5      | 0.1        | 0.0      | 0.2 | 4.2       |
| 392 Printing trades workers                                 | 0.1  | 0.3        | 0.1        | 0.1        | 0.1      | 0.0        | 0.0      | -   | 0.6       |
| 393 Textile, clothing and footwear trades workers           | 0.0  | 0.0        | 0.0        | 0.0        | 0.0      | 0.0        | -        | 0.0 | 0.1       |
| 394 Wood trades workers                                     | 0.5  | 0.7        | 0.4        | 0.1        | 0.2      | 0.0        | 0.0      | 0.0 | 2.0       |
| 399 Miscellaneous   | 0.2  | 1.9        | 0.7        | 0.1        | 1.7      | 0.1        | 0.2      | 0.0 | 4.7       |
| Community and personal service workers                      | 11.3 | 8.2        | 7.4        | 1.3        | 5.5      | 1.0        | 0.6      | 1.0 | 36.2      |
| 41 Health and welfare support workers                       | 1.5  | 1.6        | 0.1        | 0.0        | 0.3      | 0.2        | 0.1      | 0.1 | 4.0       |
| 42 Carers and aides   | 5.3  | 2.9        | 3.2        | 0.4        | 1.5      | 0.4        | 0.2      | 0.5 | 14.3      |
| 43 Hospitality workers                                      | 3.1  | 1.7        | 3.0        | 0.4        | 2.6      | 0.3        | 0.2      | 0.3 | 11.4      |
| 44 Protective service workers                               | 0.1  | 0.2        | 0.0        | 0.1        | 0.2      | 0.0        | 0.0      | 0.1 | 0.6       |
| 45 Sports and personal service workers                      | 1.3  | 1.8        | 1.2        | 0.4        | 0.9      | 0.1        | 0.1      | 0.1 | 5.9       |
| Clerical and administrative workers                         | 6.1  | 4.6        | 4.6        | 1.3        | 4.8      | 1.1        | 0.3      | 0.4 | 23.2      |
| 51 Office managers and program administrators               | 1.3  | 1.1        | 0.2        | 0.1        | 1.0      | 0.1        | 0.0      | 0.1 | 4.0       |
| 52 Personal assistants and secretaries                      | 0.1  | 0.1        | 0.0        | -          | -        | 0.0        | -        | 0.0 | 0.2       |
| 53 General clerical workers                                 | 2.0  | 1.0        | 2.6        | 0.7        | 0.9      | 0.3        | 0.2      | 0.2 | 7.8       |
| 54 Inquiry clerks and receptionists                         | 1.1  | 1.4        | 1.0        | 0.3        | 1.7      | 0.5        | 0.0      | 0.0 | 6.1       |
| 55 Numerical clerks   | 1.2  | 0.7        | 0.7        | 0.2        | 0.4      | 0.1        | 0.1      | 0.0 | 3.3       |
| 56 Clerical and office support workers                      | -    | -          | -          | -          | -        | -          | -        | -   | -         |
| 59 Other clerical and administrative workers                | 0.5  | 0.3        | 0.2        | 0.1        | 0.6      | 0.1        | 0.0      | 0.0 | 1.8       |
| Sales workers   | 4.7  | 4.2        | 3.0        | 3.2        | 1.6      | 1.0        | 0.2      | 0.3 | 18.1      |
| 61 Sales representatives and agents                         | 0.6  | 0.2        | 0.2        | 0.2        | 0.1      | 0.0        | 0.0      | 0.0 | 1.3       |
| 62 Sales assistants and salespersons                        | 4.1  | 4.1        | 2.8        | 3.0        | 1.6      | 0.9        | 0.2      | 0.2 | 16.8      |
| 63 Sales support workers                                    | -    | -          | -          | -          | <u>-</u> | -          | -        | -   | -         |
| Machinery operators and drivers                             | 3.6  | 1.3        | 4.6        | 0.4        | 1.9      | 0.3        | 0.1      | 0.1 | 12.3      |
| 71 Machine and stationary plant operators                   | 0.4  | 0.0        | 1.3        | 0.1        | 0.7      | 0.1        | 0.0      | 0.0 | 2.6       |
| 72 Mobile plant operators                                   | 0.3  | 0.0        | 2.3        | 0.1        | 0.3      | 0.1        | -        | 0.0 | 3.1       |
| 73 Road and rail drivers                                    | 0.9  | 0.6        | 0.4        | 0.1        | 0.5      | 0.1        | 0.0      | 0.1 | 2.5       |
| 74 Storepersons   | 1.9  | 0.7        | 0.7        | 0.2        | 0.5      | 0.0        | 0.1      | 0.0 | 4.1       |
| Labourers   | 2.9  | 3.6        | 2.7        | 0.9        | 1.7      | 0.6        | 0.4      | 0.1 | 12.8      |
| 81 Cleaners and laundry workers                             | 0.5  | 0.2        | 0.2        | 0.0        | 0.1      | 0.1        | 0.0      | 0.0 | 1.1       |
| 82 Construction and mining labourers                        | 0.2  | 0.0        | 0.4        | 0.0        | 0.5      | 0.0        | 0.1      | 0.1 | 1.4       |
| 83 Factory process workers                                  | 1.3  | 2.5        | 1.5        | 0.7        | 0.4      | 0.2        | 0.1      | -   | 6.7       |
| 84 Farm, forestry and garden workers                        | 0.3  | 0.3        | 0.2        | 0.1        | 0.3      | 0.2        | 0.1      | 0.0 | 1.5       |
| 85 Food preparation assistants                              | 0.2  | 0.3        | 0.1        | 0.0        | 0.1      | 0.0        | 0.0      | 0.0 | 0.8       |
| 89 Other labourers  | 0.3  | 0.3        | 0.3        | 0.0        | 0.2      | 0.0        | 0.0      | 0.0 | 1.2       |
| Total   | 49.7 | 49.1       | 40.5       | 12.1       | 26.8     | 5.8        | 2.7      | 3.4 | 190.2     |

## **Early trend estimates**

Table 20 Trade and non-trade commencements, seasonally adjusted and smoothed, 2005–15 ('000)

|                | Trade | Non-trade | Total |
|----------------|-------|-----------|-------|
| March 2005     | 18.2  | 47.3      | 65.7  |
| June 2005      | 18.4  | 47.3      | 65.8  |
| September 2005 | 18.6  | 47.8      | 66.5  |
| December 2005  | 18.9  | 48.3      | 67.1  |
| March 2006     | 18.7  | 47.6      | 66.2  |
| June 2006      | 18.7  | 47.0      | 65.6  |
| September 2006 | 19.2  | 47.0      | 66.2  |
| December 2006  | 19.9  | 47.6      | 67.5  |
| March 2007     | 20.6  | 48.3      | 68.9  |
| June 2007      | 21.0  | 48.1      | 68.9  |
| September 2007 | 21.2  | 47.6      | 68.7  |
| December 2007  | 22.1  | 48.4      | 70.5  |
| March 2008     | 22.8  | 50.1      | 73.0  |
| June 2008      | 22.4  | 51.3      | 73.8  |
| September 2008 | 20.9  | 50.9      | 71.9  |
| December 2008  | 19.3  | 49.0      | 68.2  |
| March 2009     | 18.4  | 47.4      | 65.8  |
| June 2009      | 18.7  | 47.4      | 66.1  |
| September 2009 | 19.8  | 48.6      | 68.6  |
| December 2009  | 21.7  | 50.4      | 72.2  |
| March 2010     | 23.2  | 51.8      | 75.1  |
| June 2010      | 24.0  | 53.4      | 77.5  |
| September 2010 | 24.2  | 55.8      | 79.8  |
| December 2010  | 24.0  | 57.7      | 81.4  |
| March 2011     | 23.7  | 57.2      | 80.7  |
| June 2011      | 23.0  | 55.8      | 79.0  |
| September 2011 | 22.3  | 55.0      | 77.1  |
| December 2011  | 23.7  | 64.1      | 87.6  |
| March 2012     | 25.3  | 72.0      | 97.6  |
| June 2012      | 25.3  | 67.8      | 93.7  |
| September 2012 | 23.4  | 52.7      | 76.5  |
| December 2012  | 21.3  | 38.2      | 59.7  |
| March 2013     | 22.7  | 35.1      | 57.9  |
| June 2013      | 26.0  | 39.2      | 65.0  |
| September 2013 | 26.6  | 37.1      | 62.9  |
| December 2013  | 24.6  | 33.4      | 57.5  |
| March 2014     | 21.4  | 28.5      | 50.0  |
| June 2014      | 19.7  | 26.0      | 45.5  |
| September 2014 | 20.4  | 26.3      | 46.0  |
| December 2014  | 21.1  | 27.0      | 47.9  |
| March 2015     | 21.6  | 27.9      | 50.2  |
| June 2015      | 22.9  | 26.5      | 50.2  |

## **Terms**

AQF (Australian Qualifications Framework) is the national policy for regulated qualifications in Australian education and training. It incorporates the qualifications from each education and training sector into a single comprehensive national qualifications framework. For more details on the AQF, go to <a href="http://www.aqf.edu.au">http://www.aqf.edu.au</a>.

ANZSCO (Australian and New Zealand Standard Classification of Occupations) is a classification of the occupations of individuals. The classification is based on the Australian Bureau of Statistics (ABS) publication, Australian and New Zealand Standard Classification of Occupations (First edition, Revision 2, ABS cat.no.1220.0).

Cancellations and withdrawals refers to apprentices and trainees whose contract of training has been terminated prior to a successful completion. Cancellation and withdrawal figures in Victoria and Tasmania also include contracts which have been transferred due to a change in employer.

Commencements refers to apprentices and trainees starting a program of training. The date of commencement is the date that an apprentice or trainee contract of training is registered or approved under the provisions of the relevant state/territory legislation.

Completions refers to apprenticeship or traineeship contracts of training where all of the prescribed requirements have been met.

Contract status indicates the status of apprentice and trainee contracts of training, including the commencement, completion, cancellation/withdrawal of contracts and apprentices and trainees intraining.

Early trend estimates refers to early indications of training activity for the quarter being collected for the first time. These estimates are only available for seasonally adjusted and smoothed commencements at the national level for trade and non-trade occupations.

Existing workers refers to those apprentices and trainees who were employed by their current employer for more than three months full-time (or 12 months part-time/casual) prior to commencing their training contract.

Full-time apprentices or trainees are those whose ordinary hours of employment, including the training component, are at least the usual hours of employment for a full-time employee in that occupation.

Industry skills councils are organisations representing particular industries. For more information on industry skills councils, go to <a href="http://www.isc.org.au/">http://www.isc.org.au/</a>. For more information on training packages developed by industry skills councils, go to <a href="http://www.training.gov.au">http://www.training.gov.au</a>.

In-training refers to apprentices and trainees who are actively training, at the end of each quarter, under the terms of their training contract, and who have not completed, cancelled or withdrawn from their training, nor had their training contract expire without meeting all of the prescribed requirements of their program.

Non-trades refers to those apprentices and trainees employed in occupations outside the trades. 'Non-trades' includes all occupations listed under ANZSCO, First edition, Revision 2, with the exception of major group 3 (Technicians and trades workers).

Part-time apprentices or trainees are defined as those whose ordinary hours of employment, including the training component, are less than full-time. Part-time provisions vary across Australia and across occupations, with 'part-time' defined by each state and territory.

**Seasonal adjustment** refers to a mathematical model used in time series data to smooth out fluctuations attributable to seasonal influences.

Trades refers to those apprentices and trainees employed in trades occupations under major group 3 (Technicians and trades workers) of ANZSCO, First edition, Revision 2.

Training duration indicates the amount of time that an apprentice or trainee takes to complete their contract of training from the time of commencement.

Training packages are a set of nationally endorsed standards, guidelines and qualifications for training and for recognising and assessing skills. For more details on training packages, go to <a href="http://www.training.gov.au">http://www.training.gov.au</a>.

12-month ending series refers to the total number of commencements, completions and cancellations/withdrawals within a 12-month period (i.e. summing the current quarter with the previous three quarters).

## **Explanatory notes**

#### **Data source**

Information included in this publication is, unless stated otherwise, derived from the National Apprentice and Trainee Collection no.84, June 2015 estimates, which is compiled under the Australian Vocational Education and Training Management Information Statistical Standard (AVETMISS) for Apprentice and Trainee Collection Specifications, Release 6.0, March 2008.

## **Estimation procedure**

This publication contains figures on apprentice and trainee activity (such as commencements, completions and in-training) based on the date of effect rather than the date of processing. Due to lags in processing, the most recent figures in this publication are estimated (for training activity from September quarter 2013 to March quarter 2015). The estimation method involves weighting recently processed numbers, based on average reporting lags. Because estimates are revised for up to seven quarters, figures for the last two years may differ from those published in earlier or in subsequent reports. Figures in bold are actual numbers. Further details on the methodology can be found at

<a href="http://www.ncver.edu.au/publications/2267.html">http://www.ncver.edu.au/publications/2267.html</a>. For the standard errors on the estimates used in this publication, see the data tables at <a href="http://www.ncver.edu.au/publications/2820.html">http://www.ncver.edu.au/publications/2820.html</a>.

## Early trend estimates

Early trend estimates for the quarter being collected for the first time (June quarter 2015) are possible for commencements at the national level for trade and non-trade occupations. These estimates are then seasonally adjusted and smoothed using X-11-ARIMA methodology, based on data from March 2005 to June 2015. Due to the variability of first submission data, these early trend estimates cannot be disaggregated further by state and territory.

## State and territory comments

Due to the transition to a new IT system in the June quarter 2013, data for the South Australian Department of State Development (DSD) may be subject to future revisions in subsequent quarters.

#### **Definitions and derivations**

Non-trades are defined as all major occupations groups 1–2 and 4–8 (ANZSCO, First edition, Revision 2). Trades are defined as all major group 3 (Technicians and trades workers) (ANZSCO, First edition, Revision 2). ANZSCO has now been back-cast by NCVER to 1994 for reporting purposes. For further information on the methodology, see <a href="http://www.ncver.edu.au/publications/2266.html">http://www.ncver.edu.au/publications/2266.html</a>.

Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.

Cancellation and withdrawal figures are inclusive of the contract status 'transferred' for Victoria and Tasmania, as contract transfers due to a change in employer were historically reported as cancellations or withdrawals.

A dash (-) represents a true zero figure, with no contracts reported in these categories.

#### **Additional information**

The substantial changes to commencement and completion numbers appear to be predominately due to changes in Commonwealth incentive payments for existing workers, namely the removal of the commencement incentive payment for those apprenticeships and traineeships not on the National Skills Needs List. Under the changes, training needed to have commenced prior to 1 July 2012 to attract the old subsidy rate. Further details on incentive changes may be found in the 2012–13 Budget <a href="http://www.budget.gov.au/2012-13/content/bp2/html/bp2\_expense-15.htm">http://www.budget.gov.au/2012-13/content/bp2/html/bp2\_expense-15.htm</a>.

In April 2012, the Victorian Department of Education and Early Childhood Development announced through *Refocusing Vocational Training in Victoria* that it would refocus subsidy rates for VET courses to better target areas of greatest public benefit and future jobs growth

<a href="http://www.education.vic.gov.au/about/department/pages/refocusvet.aspx">http://www.education.vic.gov.au/about/department/pages/refocusvet.aspx</a>. New fee and funding rates were effective from 1 July 2012 for all new course commencements. It is likely that changes in subsidy rates for some courses may have influenced employer decisions on whether to commence trainees in the first or second half of the year.



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